

Dc`nY]`gi W h`NYi [Yb`bUW`F Ui VØVYfZU``
Ui Z`K YfhfUbgdcfhYf`]b`< UfVi f[

B UW`Y]bYa`F Ui V`Ui Z`Y]bYb`K YfhfUbgdcfhYf`]gi W h`X]Y
Dc`nY]`NYi [Yb`i bX`<]bk Y]gY`ni`Y]bYa`nk Y]hYb
: `i W hk U[Yb"



< UfVi f[ž`8 Yi hgW`Ub X`!`8]Y`Dc`nY]]bgdY`_h]cb`< UfVi f[`]gh`Ui Z
XYf`Gi W Y`bUW`NYi [Ybž`X]Y`<]bk Y]gY`ni`Y]bYa`F Ui VØVYfZU```Ui Z
Y]bYb`K YfhfUbgdcfhYf`[YVYb`_ÖbbYb``6Y]`XYa`J`cfZU```k`i`fXYb
XfY]: U`ff`ÄXYf`[Yghc`Yb`Y]b`[fUi Yg`8 Ua`YbfUX`i`bX`nk Y]
gW`k`UfnY`<YffYb`f`ÄXYf``8]YgY`6Yi`hY`V`Y]Vh`V]g`Ub[`i`bUi`Z]bXVUf"
8]Y`9fa`]hh`Yf`j`Yfa`i`hYbž`XUgg`X]Y`H`ÄhYf`X]Y`F`ÄXYf`a`Ö`[`]W`Yfk`Y]gY
Xcfh`ni`fØW`[Y`UggYb`U`UVYbž`k`c`g]Y`g]W`j`YfghYW`Yb`_cbbhYbž`gY]
Yg`Ui`Z]Y]bYa`;`fi`bXghØW`_cXYf`Ua`GhfU»Yb`fUb`X"

I`a`XYb`: U``j`cfUbni`hfY]VYbž`V]hhYh`XYf`NYb`hfU`Y`?`fa`]bU`X]Ybgh
i`a`<]bk Y]gY`Ui`g`XYf`6Yj`Ö`_Yfi`b[``K`Yf`Yhk`Ug`[YgY`Yb`U`h`c`XYf
`bZcfa`Uh]cbYb`ni`XYb`[Yghc`YbYb`: U`ff`ÄXYf`b`U`hž`gc``hY`g]W`
i`a`[Y`YbX`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$(`%`,`&`,`)`\$`a`Y`XYb``8]Y

Dc`nY]gYhnhUi ZX]Y'I bhYfghØhni b['XYf'6Øf[Yfž'i a 'X]Y'HÀhYf'ni
ZUggYb'i bX'X]Y'FÀXYf'ni fØW_ni VY_ca a Yb"

8YhU]`g	
JcfZU``	FUi V
Cfh	<UfVi f[ž'8Yi hgW`UbX

6Ygi W`Yb'G]Y'i bg'Ui Z.'b!U["XY