

# GUF[ 'U`g'? Ø\`Vcl . 'F Unn]U`ghc d d h i bYf`Ui VhY`A Y[ U!DUfhm']b`A YI ]\_c!GhUXh°

Dc`nY]'gW`Y»h']b`A YI ]\_c!GhUXh]'`Y[ U`Yb`DUfhmfUi a žXYf  
GÄf[ Y`U`g'?Ø\`Vcl Yb`bi hnhY", \$\$`HYYbU[ Yf`k UfYb`[ Y`UXYbž  
a Y\fyfy`j Yf`Yhnh"



A YI ]\_c!GhUXhž`A YI ]\_c`!`đ`Y]bYf`VYgcf[ b]gYffY[ YbXYb  
K YbXi b[ '\Uh`X]Y`Dc`nY]'`b`A YI ]\_c!GhUXh`Y]bYb`DUfhmfUi a  
[ YgW`cggYbž`XYf`Ui Z`gW`cW\_]YfYbXY`K Y]gY`GÄf[ Y`U`g'?Ø\`Vcl Yb  
ZØf`; YhfÄb`\_Y`bi hnhY" `6YUa` hY`gh]Y»Yb`Ui Z`X]YgYb`]'`Y[ U`Yb  
J YfUbgH`hi b[ gc`fhž`bUW`XYa` `5bk`c`bYf`nU`\`fY]W`Y`B`chfi`ZY  
k Y[ Yb`@Äfa` VY`Ägh][ i b[ `Y]b[ Yfy]W`h`\`UhYb" `8]Y`J YfUbgH`hi b[ ž  
X]Y`j`cb`fi`bX`, \$\$`HYYbU[ Yfb`VYgi`W`h`k`i`fXYž`ZUbX`]'b`Y]bYa` `@\_U`  
]b`XYf`B`Ä\`Y`XYf`D`UnU`; Uf]VU`X]`ghUhhž`Y]bYa` `; YV]Yhž`XUg`ZØf`gY]bY  
A Uf]UW`!`A`i`g]\_UbhYb`VY`\_Ubbh`]gh" `6Øf[ Yfa` Y]ghYf]b`5`YggUbXfU  
F`c`è`XY`"U`J`Y[ U`VYghÄh][ hY`X]Y`GW``Y»i b[ `XYg`F`Ui`a`Yg`ØVYf`X]Y  
D`Uhhzc`fa` `L" `8]Y`Dc`nY]'`ghY`hY`ZYghž`XUgg`]'b`XYa` `DUfhmfUi`a` `Y]bY  
: `i`W`hk`Y[ Y`ZØf`B`chZÄ`"Y`j`cf`\`UbXYb`k`UfYb`i`bX`X]Y`:`Yi`Yf`ÖgW`Yf  
b]W`h`ž`b`\_h]cbgZÄ\][ `k`UfYb"

6YgcbXYfg`U`Ufa` ]YfYbX`k`Uf`X]Y`9bhXYW`i b[ ž`XUgg`a` ]bXYghYbg

Z0bZđ [ YbX`j]WXY`i bhYf`%, `đ\`fYb`Ui Z[ fi bX`j cb`5`\_c`c`j Yf[ ]Zhi b[ VYk i ggh`cg`Ui Z`XYf`GhfU» Y`[ YZ` bXYb`k i fXYb``9]b`: chcž`XUg`X]Y GnYbY`Xc`\_i a Ybh]YfhYž`nY][ hY`Y]bYb`[ Y0ZZbYhYb`GUf[ ž`a Y`fYfY 9]a Yf`i bX`Ui Z[ YghUdY`hY`Gh0`Y`]b`Y]bYa` \_0WXYb`À`b`]WXYb FUi a ``Ni XYa`k i fXY`Y]bY`DYfgcb`]a` Ni gUa` a Yb`Ub[ `a`]h`XYf DUfhm`ZYgh[ Ybca` a Ybž`]bZcfa` ]Yfh`G0X`\_i`f]Yf`"

## F ]g]\_Yb`]b`A YI ]\_c!GhUXh

A YI ]\_c!GhUXh`n]Y`h`h`À`f`]WXY`A`]`cbYb`j`cb`Hci`f]ghYb`Ubž`V]f[ h`Y`XcW`Yf`YV`]WXY`F ]g]\_Ybž`k`]Y`GhUXhd`Ub`VYf]WXYhYh``6YgcbXYfg [ YZ`À`f`]WXY`GhUXhhY`]Y`g]bX`HYd]hcž`VY`\_Ubbh`Z0f`gY]bYb GhfU» Yba`Uf`\_hi`bX`c`Y`?`f]a`]bU`]h`hž`gck`]Y`BYnU!GhUXhi`bX`J`]`U ;`i`UXU`i`dYž`X]Y`YVYbZU`g`G]WXYf`Y]hgd`fcV`Ya`Y`Ui`Zk`Y]gYb``đ` X]YgYb`;`Y[ YbXYb`k`]fX`[ YfUH`Ybž`K`YfhgUWXYb`[ i`hni`g]WXYfb`i`bX` cZZ]n]Y`Y`HUI`]g`cXYf`5`ddg`k`]Y`i`VYf`ni`bi`hnYb``8Ug`J`Yfa`Y]XYb` j`cb`5`Y]b[ `Àb[ Ybž`]bgVYgcbXYfY`bUW`hgž`gck`]Y`XUg`Gi`WXYb VY`YVhYf`GhfU» Yb`i`bX`D`À`hnY`k`YfXYb`U`g`k`]WXYh[ Y`J`c`fg]WXYhga`U» bU`a`Yb`Yfj`c`f[ Y`c`VYb`"

8]Y`?`f]a`]bU`]h`h`]gh`]b`j`]Y`Yb`HY`]Yb`XYf`GhUXh`Y]b` Yfbghni`bY`a`YbXYg`DfcV`Ya` ``C`f[ Ub]g]YfhY`?`f]a`]bU`]h`h`i`bX` 6UbXYbU`\_h]j`]h`hYb`Z0`fYb`ni`Y]bYa``?`]a`U`XYf`5b[ ghž`]b`XYa` \`Ai`Z[ Y`J`YfVfYWXYb`k`]Y`8]YVgh`À`Y`i`bX`, VYfZ`À`Y`j`c`f`\_ca`a`Yb`" 8Uf0VYf`\]bUi`g`gc``hYb`Hci`f]ghYb`Ui`WXY`j`c`fg]WXYh[ ]`gY]bž`XU`X]Y GhUXh`]b`Y]bYf`gY]ga`]gWXY`U`\_h]j`Yb`NcbY``]Y[ hž`k`Yg`U`V`B`chZU``d`À`bY` Ya`dZc`Yb`k`YfXYb`"

## ; Yk`U`h`]b`XYf`GhUXh

8]Y`0b[ ghYb`9fY][ b]ggY`nY][ Ybž`k`]Y`[ YZ`À`f`]WXY`XUg`@YVYb`]b` A YI ]\_c!GhUXh`gY]b`\_Ubb.`6Yk`UZZbYhY`\UVYb`]b`Y]bYa`\_UbXYfYb` J`c`fZU``Ui`Z`Y]bYf`DUfhm`gYWXY`g`A`YbgWXYb`YfgWXY`cggYbž`k`cXi`fWXY`X]Y` c`b`Y`\]b`Ub[ YgdUbbhY`G]WXYf`Y]hg`U[ Y`k`Y]hYf`j`YfgWXY`À`f`Z`h`k`]fX`" 8]YgY`;`Yk`U`h`U`\_hY`gWXY`]Y» Yb`g]WXY`]b`X]Y`F`Y`\`Y`j`cb`J`c`fZ`À`Yb`Y]bž` X]Y`XUg`h`À[`]WXY`@YVYb`]b`XYf`GhUXh`VYY]bZi`ggYb`i`bX`X]Y` B`ch`k`YbX][`\_Y]h]j`Yfgh`À`f`hYf`G]WXYf`Y]hga`U» bU`a`Yb` i`bhYfghfY]WXYbž`k`]Y`Gd]Y[ Y`VYf]WXYhYh`"

8]Y`GW`Y»i b[ `XYg`DUfhmfUi a g`i bX`X]Y` ; Yk U`h`Ui Z`XYb`GhfU» Yb  
j YfXYi h]W`Ybž`XUgg`hfchn`XYf`5bn]Y`i b[ g\_fUZhž`X]Y`A YI ]\_c!GhUXh  
U`g`hci f]gh]gW`Yg`N]Y``\ Uhž`Xf]b[ YbXY`A U» bU`a Yb`ni f  
J YfVYggYfi b[ `XYf`G]W`Yf`Y]h`i bX`XYg`GW`i hnYg`j cb`ž [ YbX`]W`Yb  
i bX`UbXYfYb`9]bk c`bYfb`bchk YbX][ `g]bX"

8YhU]`g	
J c fZU``	B chZU``
I fgUW`Y	5`_c`c`j Yf[ ]Zhi b[
C fh	A YI ]_c!GhUXhž`A YI ]_c
J Yf`YhnhY	)
: YghbU`a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gi YX_i f]Yf"XY</li> <li>• ghUXhd`Ub![ fUh]g"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY