

GW cW\_ ]b`XYf`@, 6H!; Ya Y]bXY.  
6Y\_UbbhYf`gWk i`Yf`a Ua` ]b`GØXUZf]\_U  
YfgW cggYb

A i` \g]b`<YbXf]W\_gžXYf`YfghY`c ZYb`gWk i`Y`a Ua ž`k i`fXY`]b  
GØXUZf]\_U`YfgW cggYb" `GY]b`9b[ U[ Ya Ybh`ZØf`ei YfY  
A i`g]a`Y`V`Y]Vhi`bj`Yf[ YggYb"

; eYVYf\ Už`GØXUZf]\_U`!`A i` \g]b`<YbXf]W\_gžXYf`YfghY`a Ua ž`XYf  
gY]bY`<ca`cgYI`i`U`]h`h`c`ZYb`YVhY`ž`k i`fXY`hfU[ ]gW`Yfk`Y]gY`]b  
; eYVYf\ Už`GØXUZf]\_U`ž`YfgW cggYb" <YbXf]W\_gžXYf`),`!`fY`U`h  
k`Ufž`Y]hY`Y]bY`A`cgW`YY`]b`?`UdghUXhž`X]Y`U`g`g]W`YfYf`C`fh`ZØf  
gWk i`Y`A i`g]a`Y`i`bX`UbXYfY`a`Uf[ ]bU`]g]YfhY`; Ya Y]bgW`UZhYb  
X]YbhY"8]YgYf`[ Yk`U`hgUa`Y`J`cfZU`ž`XYf`g]W`Ua`GUa`ghU[  
YfY][ bYhYž`U`h`b]W`h`bi`f`]b`GØXUZf]\_U`ž`gcbXYfb`Ui`W`]b`XYf  
[ `cVU`Yb`@`6HE`Ž`!; Ya Y]bgW`UZh`6YghØfni`b[ `i`bX`HfUi`Yf  
Ui`g[ Y`Øgh"8]Y`V`b`b`"XY`VYf]W`hY`hj`cb`XYf`Vfi`hU`Yb`HUž`VY]`XYf  
nk`Y]j`Yfa`i`a`a`hY`A`À`bbYf`Ui`g`Y]bYa`5`fUXZU`fnYi`[ `gh]Y`[ Yb`i`bX  
Ui`g`b`À`W`ghYf`B`À`Y`Ui`Z`<YbXf]W\_g`ZYi`YfhYbž`k`À`fYbX`Yf`]a`5i`hc  
gU»"

8]Y`9fa`]h`i`b[ Yb`ni`f`A`ch]j`U[ Y`XYg`5b[ f]Zg`g]bX`XYfnY]h`]a  
; Ub[ Y`GU`X`]: Ufi`e`j`cb`XYf`Dc`nY]`Ài`»YfhYž`XUgg`X]Y  
<]bhYf[ fØbXY`ni`b`À`W`gh`i`b`\_`Uf`V`Y]VYb" `G]W`Yf\Y]hgUi`ZbU`a`Yb  
VYgh`h][ Ybž`XUgg`XUg`: U`fnYi`[ `j`cb`<YbXf]W\_g`V`c`W\_]Yfh`k`i`fXYž  
VYj`cf`X]Y`G`W`ØggY`Z]Y`Yb"8Yf`J`cfZU`U`h`b]W`h`bi`f`X]Y  
A`Yb`gW`Yb`fY`W`hgcf[ Ub]gUh]cb`@`5`K`cf`X`YfgW`Ø`hY`fhž`gcbXYfb  
k`]f`Zh`Ui`W`: fU[ Yb`ØVYf`X]Y`G]W`Yf\Y]hj`cb`@`6HE`Ž`!DYfgcbYb`]b  
GØXUZf]\_U`Ui`Z`@Ui`h`V`V`W`W`c`a`\_`Ø`bbhY`Yg`g]W`i`a`Y]b`a`Ø[ `]W`Yg  
<Uggj`YfVfY`W`Yb`\`Ub`XY`bž`k`Ug`X]Y`; YgW`À`Zh`g`ZØ`fYf]b`XYf  
`b`hYfb`Uh]cb`U`@YgV]Ubž`; Umž`6]gYI`i`U`ž`HfUbg`UbX`b`hYfgYI  
5ggcW]Uh]cb`f`@`5`ž`ž`]U`9`f`hž`Y]bXf]b[ `]W`VY`hc`bhY" `G]Y`Zc`fXYfhY

j Y\Ya YbhY'I bhYfgi W\i b[ Ybži a 'X]Y'I a ghAbXY'ni '\_ÄfYb"

## 9]b '@YVYb 'ja '8 ]Ybgh'XYf'7ca a i b]hm

<YbXf]W\_g\UhhY'g]W\ 'VYfY]hg'%- - \* 'U'g'YfghYf'gW\k i 'Yf'æ Ua 'XYf  
K Y'h[ Yci hYhžk Ug'b]W\h'bi f'X]Y'a i g'a ]gW\Y'; Ya Y]bgW\UZh]b  
? UdghUXh'gW\c\_W]YfhYž'gcbXYfb'Ui W\ 'XYb'gcn]U'Yb'8]g\_i fg'ØVYf  
@ 6HE Ž !F YW\hY' ]bbYf\U'V'XYf'FY' ][ cb'j cfUbhf]YV" '9f'gYhnhY'g]W\  
U\_h]j 'ZØf'ei YfY'A i g'a Y'Y]b'i bX' [ fØbXYhY'X]Y' Cf[ Ub]gUh]cb  
H\Y'æbYf'7]fWY ži a 'I bhYfghØhni b[ 'ni 'V]YhYb" 'GY]bY'A cgW\YYž  
A Ug'X'i ' ; \i fVUU\ž'k Uf'Y]b' Cf hž'Ub'XYa ' ; 'Ui VYb'i bX'gYI i Y''Y  
Cf]Ybh]Yfi b[ 'j]b'9]b'\_Ub[ ' [ YVfUW\h'k YfXYb'\_cbbhYbž'k ]Y'X]Y'  
**VVW\ca** 'VYf]W\hYh" '8 ]YgY'5fVY]h'ghY''hY'hfUX]h]cbY''Y  
æhYfdYhUh]cbYb'XYg'g'Ua ' ]b': fU[ Y'i bX'ZØfXYfhY'Y]bYb' ]b'\_i g]j Yb  
; 'Ui VYbž'XYf'ZØf'j ]Y'Y'Y]bY'k ]W\h][ Y'I bhYfghØhni b[ 'XUfghY''hY"

Hfc h'XYf'j Yf[ 'Y]W\gk Y]gY'ZcfhgW\ f]h' ]W\Yb'J YfZUggi b[  
GØXUZf]\_Ugž'X]Y'8]g\_f]a ]b]Yfi b[ 'Ui Z[ fi bX'XYf'gYI i Y''Yb  
Cf]Ybh]Yfi b[ 'j YfV]YhYhž'YfZ\fh'X]Y '@ 6HE Ž !; Ya Y]bgW\UZh  
k Y]hYf\ ]b'8]g\_f]a ]b]Yfi b[ 'i bX'; Yk U'h" '8 ]YgY'H\Ya Uh]\_k ]fX' ]b  
6Yf]W\hYb'XYg '@GJ 8 'f@YgVYb! 'i bX'GW\k i 'Ybj YfVUbX  
8Yi hgW\ 'UbXŁ'XYi h' ]W\ž'X]Y'Ui Z'XUg'VYghY\YbXY'I b[ 'Y]W\ [ Yk ]W\h  
i bX'X]Y'< YfUi gZcfXYfi b[ Yb'\ ]bk Y]gYbž'a ]h'XYbYb '@YgVYbž  
GW\k i 'Yž'V]gYI i Y''Y' i bX'hfUbgt 'A YbgW\Yb'\_cbZfcbh]Yfh'g]bX" '8 Y  
9f[ YVb]ggY'XYf'Øb[ ghYb'I a ZfU[ Yb'nY][ Ybž'k ]Y'h]YZj Yfk i fnY'h  
8]g\_f]a ]b]Yfi b[ 'i bX'; Yk U'hYfZU\fi b[ Yb' ]b'j ]Y'Yb  
@YVYbgVYfY]W\Ybž'Y]bgW\ 'Y» ' ]W\ '5fVY]hgd'Uhn'i bX'6]X'i b[ ž'g]bX"

## F YU\_h]cbYb 'i bX'5i gV`]W\_

8Yf' [ Yk U'hgUa Y'HcX'j cb'<YbXf]W\_g\Uh'b]W\h'bi f' ]b'GØXUZf]\_U  
K Y''Yb' [ YgW\`U[ Yb" 'F YU\_h]cbYb' ]bhYfbUh]cbU'Yf' Cf[ Ub]gUh]cbYb  
i bX'æX]j ]Xi Yb'i bhYfghfY]W\Yb'X]Y'HfU[ k Y]hY'gY]bYg'J Yf'i ghY'g"  
F Yj YfYbX'>XY'A UWU' 'Umž'Y]b'Ub[ ' ]\_Ub]gW\Yf'A ]b]ghYfž  
VYnY]W\ bYhY'<YbXf]W\_g'HcX'U'g' k ]f'\_]W\ 'YfnnYffY]» YbX"  
5bXYfY'Gh]a a Yb'Ui g'XYf '@ 6HE Ž !; Ya Y]bgW\UZhž'k ]Y'XYf  
gW\k i 'Y'A i g'a 'GUX]e '@Uk U'Ui g'B][ Yf]Už'VYhcbhYb'X]Y  
VU\ bVfYW\YbXY'F c''Yž'X]Y'<YbXf]W\_g'VY]XYf'G]W\hVUfa UW\i b[

ei YYfYf' ðYbh]hÀhYb' ]b'XYf' ]g`Ua ]gWXYb`K`Y`h[ Ygd]Y`h`Uh"GY]bY  
 5fVY]h'k ]fX`U`g` ðgd]fUh]cb`ZØf'j ]Y`Y`gWk i`Y`A i`g`]a`Y`Ub[ YgY`Ybž  
 X]Y`bUW`Y]bYa`D`Um`]b`]\fYb`fY`][ ]ØgYb` ; Ya`Y]bgW`UZhYb`gi`WXYb`"

8]Y`5`! ; \i`fVUU\` : ci`bXUh]cbž`X]Y`X]Y`A`cgW`YY`VYhfY]Vhž`\Uh  
 VYfY]hg`Y]bY`GhY`i`b[ bU`a`Y`j`Yf`ØZYbh]W`h`i`bX`i`a` ; YXi`X  
 [ YVYhYbž`k`À`\fYbX`X]Y`9fa` ]h`i`b[ Yb`Ui`ZYb`" ð`5bVYhfUW`h`XYf  
 l`a`gh`ÀbXY`]gh`Yg`YggYbn]Y`ž`XUgg`X]Y`]bhYfbUh]cbU`Yb  
 ; Ya`Y]bgW`UZhYb`k`Y]hYf`]\b`8fi`W`Ui`gØVYbž`i`a`X]g`\_f]a` ]b]YfYbXYb  
 9]bghY`i`b[ Yb`i`bX` ; Yk`U`h`UhYb`Ybh[ Y[ Ybni`k` ]f`\_Yb`" < YbXf]W`\_g  
 ]bXYggYb`k` ]fX`U`g`Ya`UbX`]b`9f]bbYfi`b[ `V`Y]VYbž`XYf`XYb`A`i`h  
 \UhYž`ZØf`Y]bY`]b`\_`i`g]j`Y`i`bX`ZFY`i`bX`]WXY`fY`][ ]ØgY`6chgW`UZh  
 Y]bni`ghY`Yb`"

8YhU]`g	
J`c`f`ZU``	A`c`f`X`#`H`c`h`g`W`X`U`[
I`f`g`U`W`X`Y`	<`U`g`g`j`Y`f`V`f`Y`W`X`Y`b`
C`f`h`	;`e`Y`V`Y`f`\`U`ž`G`Ø`X`U`Z`f`]`_`U`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> <li>• V`b`b`"X`Y`</li> <li>• k`k`k`"V`V`W`W`Ł`a`</li> <li>• k`k`k`"g`j`X`"X`Y`</li> </ul>

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z.`b!U[`"XY`