

GWk cW\_i bZU``]b ; fi bYk U`X. '&\$! Å\ f][ Y  
gWk k Yf`j Yf`Yhnh`bUWk `7fUg\ °

9]b`J Yf\_Y\fgi bZU``]b ; fi bYk U`X`Ua `&"8YnYa VYf'&\$&( Z0\fh`ni `J Yf`Yhni b[ Yb`XYf': U\fyf]b"Dc`nY]`Yfa ]hY`h`ni f  
I bZU``i fgUWkY"

⊕`XYb`YhnhYb`HU[ Yb`YfY][ bYhYb`g]Wk`a Y\fyfy`XfUa Uh]gWkY  
J Yf\_Y\fgi bZÄ``Y`]b`8Yi hgWk`UbXž`X]Y`[ `0W\_`]WkYfk Y]gY`a ]h  
j Yf[ `Y]Wk`gk Y]gY`[ `]a dZ]WkYb`J Yf`Yhni b[ Yb`YbXYhYb" `9]b  
gWk k YfYf`J cfZU``ZUbX`]a `6Yf`]bYf`CfhghY]` ; fi bYk U`X`ghUhhž`k c  
Y]bY`&\$! Å\ f][ Y': U\fyf]b`a ]h`]\fyA `J K `VY]`Y]bYf`FYWk hg\_i fj Y`j cb  
XYf`HYi ZY`ggYYWkUi ggYY`UV\_Ua " `@Ui h`VYf`]b"XY`[ Yf]Yh`XUg  
: U\fnYi [ `Ui ZXYb ; Y`k Y[ `i bX`gh0fnhY`Y]bYb`5V\Ub[ `]\bi bhYfž  
VYj cf`Yg`bUWk`Yhk U`\* \$`A YhYfb`ni a `Gh]`ghUbX`\_Ua " `8]Y  
FYhni b[ g\_fÄZhY`VfUWk`hYb`X]Y': U\fyf]b`a ]h`Fi a dZ] Yf`Yhni b[ Yb`ni f  
ghUh]cbÄfYb`6Y\UbX`i b[ `]bg`?fUb\_Yb\Ui g" `8]Y`Dc`nY]`i bhYfgi Wk h  
bi bž`cV`g]Y`a 0[ `]WkYfk Y]gY`ni `gWk bY``Z0f`X]Y`[ Y[ YVYbYb  
K YhhYfVYX]b[ i b[ Yb`i bhYfk Y[ g`k Uf"

### 9`XYf`m`8 f]j Yf`]b`A YX]WU``9a Yf[ YbWm

9]b`YVYbZU``g`VYa Yf\_Ybgk YfhYf`J cfZU``YfY][ bYhY`g]Wk`Ua `&- "  
Bcj Ya VYf'&\$&( `]b`@ Xk ][ gVi f[ ž`U`g`Y]b`, ' !Å\ f][ Yf`5i hcZU\fyf  
Ui ZXYf': f]YXf]Wk`ghfU» Y`]b`Y]bYa ` [ fUi Yb`A ]hgi V]g\]`GdUWk`GhUf  
j Yf\_Y\fgVY\]bXYfbX`ghY\Yb`V`]YV" `6Y]`Y]bYf`?cbhfc`Y`ghY``hY`X]Y  
Dc`nY]`ZYghž`XUgg`XYf': U\fyf`g]Wk`]b`Y]bYf`a YX]n]b]gWkYb`BchU[ Y  
VYZUbX`i bX`i a [ Y\YbX`]bg`?fUb\_Yb\Ui g[ YVfUWk`h`k YfXYb  
a i gghYž`k ]Y`i Xk ][ gVi f[ &( "Wca `VYf]Wk`hYhY" `8Yf`K U[ Yb`k ]Yg  
Zf]gWkY`I bZU``gdi fyb`Ub`XYf`j cfXYfyb`fyWk`hYb`9W\_Y`Ui Zž`XcWk`XYf  
: U\fyf`\_cbbhY`b]Wk`hYf`\_ÄfYbž`k c\Yf`XYf`GWk`UXYb`ghUa a hY" `8]Y  
Dc`nY]`gi Wk`h`bi b`NYi [ Ybž`X]Y`<]bk Y]gY`ni f`a 0[ `]WkYb

I bZU`ghY`Y`cXYf`XYa` : U\fhj Yf\U`hYb`XYg` : U\fyfg`[ YVYb`\_ObbYb`"

I bX`k`A`fYbX`Yg`]b`@`Xk`][ gVi f[ `i`a` `a` YX]n]b]gWXY`BchU[ Yb`[ ]b[ ž  
YfY][ bYhYb`g]W`Ui`W`]b`UbXYfYb`F`Y`[ ]cbYb`I`bZ`Y`a` ]h`Y]W`h  
j`Yf`YhnhYb`DYfgcbYb`"6Y]gd]Y`gk`Y]gY`\_Ua` `Yg`]b`6]Yh][ \Y]a`!  
6]gg]b[ Yb`ni` `Y]bYa` `Ni`gUa` a` Ybghc`»`Ub`Y]bYf`?`fYi`ni`b[ žVY]`XYa  
Y]b`?`]U!` : U\fyf`j`Yf`Yhnh`k`i`fXYž`bUW`XYa` `Yf`Y]bYb`J`K`!DUggUhg  
ØVYfgY\Yb`\UhhY`" `b`Y]bYa` `k`Y]hYfYb`J`cfZU`VY]`J`U]\]b[ Yb`#9bn  
gh]Y»`Yb`Y]b`J`K` `i`bX`Y]b` : cfX`ZfcbhU`ni`gUa` a` Ybž`VY]XY` : U\fyf  
a`i`gghYb`ni`f`6Y\UbX`i`b[ `]bg`?`fUb`\_Yb`Ui`g`" `b]g[ YgUa`h]g]bX`X]Y  
`Øb[ ghYb`J`Yf`\_Y`fgYfY][ b]ggY`Y]b`Xf]b[ `]W`Yf`<]bk`Y]g`Ui`Z`X]Y  
B`ch`k`YbX][ \_Y]hj`cb`g]W`YfYa` : U\fyb`i`bX`XYf`6YUW`hi`b[ `XYf  
GhfU»`Ybj`Yf`A`hb]ggY`"

8 YhU]`g	
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k`k`k`"VYf`]b`"XY</li><li>• k`k`k`"i`Xk`][ gVi f[ `&amp;(`"W`a</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z` `b!U[ "XY