

## GWX ØggY 'Ub 'GWX i 'Y ]b '² fYVfc. : ØbZ J Yf`Y hnhY ž'GWX ØhnY 'hc h°

⊕ '² fYVfcž'GWX k YXYbž'k i fXYb ` \Yi hY `VY ]Y]bYa  
GWX i ggk UZZYbUb [ f]ZZ'Ub `Y]bYf  
9fk UWgYbYbV]`Xi b [ gY]bf]W h i b [ `ZØbZDYfgcbYb`j Yf`Y hnh"

² fYVfcž'GWX k YXYb`!`5a `( " : YVfi UF'&\$& ) `k i fXY`Y]bY  
6]`Xi b [ gY]bf]W h i b [ `]b'² fYVfcž'GWX k YXYbž'ni a `GWXUi d`Uhn`Y]bYg  
[ fUi gUa Yb`J cfZU`g" `6Yf]W hYb`ni Zc`[ Y`g]bX`a ]bXYghYbg`ZØbZ  
A YbgWYb`Xi fW `GWX ØggY`j Yf`Y hnh`k cfXYb" `8]Y`Dc`nY]`[ UV`YXcW  
\_Y]bY`XYhU]`YfhYb`⊕Zcfa Uh]cbYb`ni a `Ni ghUbX`XYf`J Yf`Y hnhYb  
VY\_Ubbh"

8Yf`J cfZU`YfY][ bYhY`g]W `]b`XYf`7Ua di g`F ]gVYf[ g\_UžY]bYf  
GWX i `Y`ZØf`9fk UWgYbYž`X]Y`GWX i `UVgW`ØggY`bUW`c`Yb`cXYf  
j YfVYggYfb`\_ØbbYb" `9g`k i fXY`Y]b`a Ugg]j Yf`Dc`nY]Y]bgUhn  
Y]b [ Y`Y]hYhž`XUg; Y`AbXY`k i fXY`k Y]hfÄi a ][ `UV[ YgdYffh"GWX ØhnY  
]gh`cZZYbVUF`hcž`XcW`Y]bY`cZZ]nY`Y`6YghÄh][ i b [ `ZY`h`V]g`Ub [ "

## Dc`nY]Y]bgUhn`i bX`Yj U\_i ]YfhY`GWX Ø`Yf

J]XYcg`nY][ Yb`Y]bY`[ fc»Y`5bnU`j cb`Dc`nY]\_fÄZhYb`i bX  
FYhhi b [ gk U[ Yb`j cf`Cfh" `8]Y`GWX ØYfgW UZhigi W hY`GWX i hn`]b  
bU`Y[ Y`Y[ YbYb; YVÄi XYbž`k Ä`fYbX`HY]Y`XYf`GWX i `Y`Yj U\_i ]Yfh  
k i fXYb" `8]Y`Dc`nY]`VYghÄh][ hYž`XUgg`Ui W `Ui Z`\fY`6YUa hYb  
[ YgW`cggYb`k i fXYž`YXcW`[ UV`Yg`\_Y]bY`J Yf`Y hnhYb`i bhYf`XYb  
Dc`n]ghYb" `8]Y`6Yj Ò`\_Yfi b [ `k i fXY`Y]bXf]b [ `]W`Ui Z[ YZcfXYfhž`g]W  
j cb`XYf`GWX i `Y`ZYfbni `U`hYb"

‡ gh]na ]b]ghYf; i bbUf`GhfÖa a Yf`Äi »YfhY`g]W `VYgcf[ h`ØVYf`X]Y  
6Yf]W hY`Ui g`² fYVfc`i bX`VYnY]W bYhY`X]Y`J cfZÄ`Y`U`g`gY`f`Yfbgh"

8]Y'FY[ ]Yfi b[ ]bZcfa ]Yfh'ØVYf'X]Y'9b'k ]W\_i b[ Yb'i bX'ghY\h]b  
Yb[ Ya '?cbhU\_h'a ]h'XYf'Dc`]nY]"9g'V'Y]Vhi b\_'Ufž'cV'Yg'a Y\fyfy  
HÀhYf'[ ]Vhi bX'cV'Y]bY'Zcfh'Ui ZYbXY'; YZU\ f'VYghY\hž'k Ug'X]Y  
G]hi Uh]cb'ni gÀh' ]W\ 'VY'UghYh"

## 9]b'hfUi f][ Yg'A i ghYf'j cb'; Yk U'h'Ub'GWXi `Yb

8 Ug'; YgWY\Yb']b'GWk YXYb'fY]\h'g]W\ ]b'Y]bY  
VYgcf[ b]gYffY[ YbXY'FY]\Y'j cb'GW]Y»YfY]Yb'Ub'GWi `Yb'k Y'hk Y]h  
Y]b""8Yf'6Y[ f]Z' GW]Y»YfY]Ub'Y]bYf'GWi `Y' VYgWfY]Vh  
; Yk U'hUhYb'a ]h'GWi ggk UZZYbž'cZh'VY[ Ub[ Yb'j cb'GW'ØYfbž  
Y\Ya U'] [ Yb'GW'ØYfb'cXYf'Yi hYfbYb'DYfgcbYb""8]YgY  
[ Yk U'hgUa Yb'JcfZÀ`Y'\UVYb']a '@Ui Z'XYf'YhnhYb'š\fnY\bhY  
U'Ufa ]YfybX'ni [ Ybca a Yb'i bX'a UWYb'X]Y'8YVUhhY'ØVYf  
K UZZYbg]WYf\Y]hi bX'GWi hna U»bU\ a Yb'Ub'GWi `Yb'Xf]b[ `]WYf  
XYbb'Y"

6YgcbXYfY'5i Za Yf\_gUa \_Y]h'k ]fX'XYb'dgmWc`c[ ]gWYb'DfcZ]Yb  
XYf'HÀhYf'i bX'XYa 'Ni [ Ub[ 'ni 'GWi ggk UZZYb'[ YgWYb\_h''C Zh'g]bX  
X]Yg'A cVV]b[ cdZYf'cXYf'A YbgWYb'a ]h'Y]bYf'J cf[ YgW]W\hY'j cb  
A ]ggVfUi W\ i bX'J YfbUW\Àgg][ i b[ ""8]Y'[ Ygh]Y[ YbY'NU\`j cb  
K UZZYbUb[ f]ZZYb']b'GWi `\_cbhYi hYbž']bgVYgcbXYfY']b'XYb'I G5ž  
YfZcfXYfh'j YfghÀf\_hY'5bghfYb[ i b[ Yb'ni f'DfÀj Ybh]cb'gck ]Y'Y]bY  
\_f]h]gWY', VYfd'fØZi b[ 'XYf'K UZZYb[ YgYhY'k Y'hk Y]h"

8Yf'I a [ Ub[ 'a ]h'gc`WYb'JcfZÀ`Yb'YfZcfXYfh'\_c`Y\_h]j Yg'< UbXY'b  
gY]hYbg'XYf'; Ya Y]bgWUZhž'GWi `Yb'i bX'FY[ ]Yfi b[ Ybž'i a 'Y]b  
g]WYfYg'I a ZY'X'ZØf'U`Y'@YfbYbXYb'ni 'gW UZZYb""8]Y'9fY][ b]ggY' ]b  
² fYVfc'nY][ Yb'Y]ba U`a Y\ f'X]Y' Bch'k YbX][ \_Y]h'j cb'YZZY\_h]j Yb  
GWi hna U»bU\ a Yb'i bX'Y]bYa 'VYk i gghYb'8]U'c[ 'ØVYf  
; Yk U'hdfÀj Ybh]cb'Ub'GWi `Yb"

: Øf'k Y]hYfy' ðZcfa Uh]cbYb'ni 'X]YgYa 'JcfZU`g]Y\Y'HU[ YggWUi ž  
NY]hi bX'< i a Ub]i a "

J c f Z U ``	G W X ] Y » Y f Y ]
C f h	² f Y V f c ž G W X k Y X Y b
J Y f ` Y h n h Y	)
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k " h U [ Y g g W X U i " X Y</li> <li>• k k k " n Y ] h " X Y</li> <li>• k k k " \ i a U b ] i a " c f [</li> </ul>

6 Y g i W X Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " X Y