GYb]cf'fl, +Ł'fUa a h'a]h'J K ' < Ui gk UbX.
< c \Y'GWX`AXYbž'ni a ; `ØW_ _Y]bY
J Yf`YhnhYb °

9]b', +!`Å\ f][ Yf`A Ubb`j Yfi fgUWX`hY`]b` < UUF`Y]bYb`I bZU`ž`U`g
Yf`VY]a `9]bdUf`\_Yb`; Ug`i bX`6fYa gY`j Yfk YWX`gY`hY`" ?Y]bY
J Yf`YhnhYb"

@Y]VghfU» Yž',)) (\$ ' < UUFž`8 Yi hgWX`UbX`!`9]b`gWX`k YfYf`J cfZU`
YfY][bYhY`g]WX`Ua`GUa`ghU[`]b` < UUFž`U`g`Y]b', +!`Å\ f][Yf`A Ubb`a`]h
gY]bYa`JK`[Y[Yb`Y]bY` < Ui gk UbX`Z` \f`"8 Yf`I bZU`hfUh`[Y[Yb
%%` ( ) `I` \f`]b`XYf`@Y]VghfU» Y`Ui Zž`U`g`XYf`GYb]cf`j Yfgi WX`hY`ž`gY]b
: U\fnYi [`Y]bni dUf`_Yb`"8 UVY]`j Yfk YWX`gY`hY`Yf`; Ug`i bX`6fYa gY
i bX`VYgWX`Yi b][hY`i b[ Yk c`h`ghUf`_`Hfch`XYg`\c\Yb
GUWX`gWX`UXYbgž`XYf`g]WX`Ui Za`Y\fyfY`NY\bhUi gYbX`9i fc`VY`Äi Zhž
k i fXYb`[ `ØW_`]WX`Yfk`Y]gY`_Y]bY`DYfgcbYb`j Yf`Yhnh`"8 Ug`5i hc
a i gghY`UV[ YgWX`Yddh`k YfXYb`i bX`Y]b`GhUh]_Yf`i bhYfgi WX`hY`X]Y
GhUV]`]h`h`XYg; YVÄi XYgž`XUg`Xi fWX`XYb`5i ZdfU`]]b
A]h`Y]XYbgWX`UZh`[ Ync`[Yb`k i fXY`"8]Y`Dc`]nY]`VYgh`Äh][hY`ž`XUgg

_Y]bY`<]bk Y]gY`Ui Z`ghfUZVUfYg`<UbXY`b`XYg: U\fyfg`j cf`U[Yb`i bX
]bZcfa]YfhY`X]Y: Ø\fyfgWXY]bVY\ØfXY`ØVYf`XYb`J cfZU`"8]Yg`k]fZh
: fU[Yb`ni`XYb`G]WXYf\Y]hga U» bU\ a Yb`ZØf`À`hYfY`5i hcZU\fyf`Ui Z`

8]Y`G]WXYfghY`i b[`XYf`J Yf_Y\fgg]WXYf\Y]h`]gh`VYgc bXYfg`k]Wkh[ž
XU`À`hYfY`A YbgWXYb`f*) Ž Ł]b`XYf`FY[Y`gY`hYbYf`Ub
J Yf_Y\fgi bZÀ`Yb`VYhY][`h`g]bX`U`g`Øb[ YfY: U\fyf`"@Ui h`U`hi Y`Yb
GhUh]gh]_Yb`j cb`8YghUh]g`k UfYb`ja` `ſ\f`&\$&%`j cb`XYb`]bg[YgUa h
*`",`%&`i bZU`VYhY][`hYb`UV`\*)` `ſ\fyb`bi`f`%(ž) i` `XYf
; YgUa hUbnU\`XYf`i bZÀ`Y`ni ni fyW`bYb`"8YbbcW`k ]fX`X]Y
J Yf_Y\fgg]WXYf\Y]h`ZØf`GYb]cfYb`Ài Z][`h\Ya`Uh]g]Yfhž`XU`X]Y
K U\fgWXY]b`]W`_Y]hž`Y]bYb`i bZU`b`]W`h`ni`ØVYf`YVYbž`VY]
DYfgcbYb`UV`*)` `ſ\fyb`À`Ø\Yf`]gh`U`g`VY]`Øb[ YfYb`"Gc`VY`Y]Z`g]W`
X]Y`GhYfVYfUHy`ZØf`ØVYf`*)`!`À\f][`Y`Ui Z`%ž- i` `XYf`J Yfi b[`ØW`hYb`ž
k`À\fybX`g]Y`VY]`i bhYf`\*)`!`À\f][`Yb`bi`f`VY]`\$ž`i` `U["

I bZU`ghUh]gh]\_Yb`i bX`F`]g]_Yb`ZØf`GYb]cfYb

«a` `ſ\f`&\$&%`j Yfi b[`ØW`hYb`(`) "%&` `A YbgWXYb`UV`*)` `ſ\fyb`ja
GhfU» Ybj Yf_Y\fž`k cVY],`*,`DYfgcbYb`hØX`]W`j Yfi b[`ØW`hYb`i bX
%`%`*`-`gW`k Yf`j Yf`Yhnh`k i fXYb`"Y`hYfY`A YbgWXYb`g]bX`Ài Z][
i b[YgW`ØhnhY: i » [ `Àb[Yf`i bX`hfU[Yb`VY]i bZÀ`Yb`cZh`X]Y
<Ui dhgW`i`X`"8UhYb`nY][`Yb`ž`XUgg`VY]i bZÀ`Yb`a`]h`À`hYfYb
5i hcZU\fyfb`\*,`ž&i` `XYf`i bZÀ`Y`X]YgY:; fi ddY`U`g`<Ui dhgW`i`X][`Y
Ui ZnY][`h`"8U\Yf`]gh`X]Y`5i Z`_`Àfi b[ `ØVYf`g]WXYfYg: U\fyb`i bX
a`Ø[ `]W`Y`9]bgW`f`Àb`\_i b[ Yb`VY]`À`hYfYb: U\fyfb`j cb`[fc» Yf
6YXYi hi b["

Hfchn`XYf`<YfUi gZcfXYfi b[Yb`ja`GhfU» Ybj Yf_Y\f`V`Y]Vh`XYf
Ni [Ub[`ni: U\fnYi [ Yb`ZØf`À`hYfY`A YbgWXYb`fY`Yj Ubh`«a` `ſ\f
&\$&`VYgU» Yb`++ž\$ i` `XYf`<Ui g\U`hY`a`]h`<Ui dhj`YfX]YbYfb`ja
5`hYf`j cb`\*)` `V]g`*`-`ſ\fyb`a`]bXYghYbg`Y]b`5i hc`"8]Yg
j YfXYi h`]W`hž`XUgg`j]Y`Y`GYb]cfYb`U`h]j`Ua`GhfU» Ybj Yf_Y\f
hY]`bY\ a Yb`i bX`g]W`XYf`XUa`]hj`YfVi bXYbYb`F]g]_Yb`VYk`i ggh
gY]b`a`ØggYb"

«b`5bVYhfUW`h`XYf`J cfZÀ`Y`k]Y`]b`<Uuf`]gh`Yg`k ]Wkh[ ž`X]Y
G]WXYf\Y]hga U» bU\ a Yb`i bX`X]Y: U\fy][`bi b[ `À`hYfYf`A YbgWXYb

fY[Y`a Å»][ `ni `ØVYfdfØZYbž`i a `gck c\`g]Y`U`g`Ui W`UbXYfY
 J Yf_Y`fghY]`bY`a Yf`ni `gW`ØhnYb"8 Yf`J cfZU``]b`< UUf`_ØbbhY`U`g
 5bghc» `X]YbYbž`i a `XUfØVYf`bUW`ni XYb\_Ybž`k]Y`À`hYfY`5i hcZU`fYf
 VYggYf`i bhYfghØhnh`i bX`[ YgW`i `h`k YfXYb`_ØbbYb"

8 YhU]`g	
J cfZU``	J Yf_Y`fgi bZU``
I fgUW`Y	J Yfk YW`g`i b[`j cb` ; Ug`i bX`6fYa gY
C fh	@Y]VghfU» Yž,)) (\$`< UUfž`8 Yi hgW`UbX
GW`UXYb`]b`	%%\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y"XY • k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY