

# HÄhYf`VYXfc`h`HUI ]ZU`fYf`a ]h`K UZZY` B Yfj Yb\_]hnY``]b`6Yf[ Yb!9b\_`Y]a`°

⊕`6Yf[ Yb!9b\_`Y]a`VYXfc`h`Y]b`i bVY`UbbhYf`Y]bYb  
HUI ]ZU`fYf`a ]h`Y]bYf`GW`i ggk UZZY`"Dc`nY]`gi W`h`NYi [ Yb`XYg  
JcfZU`g"

6Yf[ Yb!9b\_`Y]a`ž`8Yi hgW`UbX`!`⊕`XYf`BUW`h`ni a`\*"5df)`  
&\$&)`\_Ua`Yg]b`6Yf[ Yb!9b\_`Y]a`ni`Y]bYf`XfUa`Uh]gW`Yb  
fÄi VYf]gW`Yb`9fdfYggi b[ `Y]bYg`HUI ]ZU`fYfg`"8Yf`),`!`Ä`f][ Y  
: U`fYf`k`i`fXY`j`cb`Y]bYa`i`bVY`UbbhYb`A`Ubbž`Y]bYa`Yhk`U  
(`)!`Ä`f][ Yb`HÄhYf`a ]h`gW`Ub`\_Yf`GhUhi`f`i`bX`gW`k`UfnYb`<`UUfYbž  
ØVYfZU`Ybž`k`Ä`fYbX`Yf`Ub`Y]bYf`5XfYggY`]b`XYf`Hf]YVghfU»`Y  
k`UfhYhY`"8Yf`HÄhYf`nY][`hY`XUVY]`Y]bY`GW`i ggk UZZY`j`cf`i`bX  
VYXfc`h`Y`XUg`CdZYf"

B`UW`Y]bYf`HUI ]ZU`fh]j`cb`GUW`gYb`Ui`gYb`bUW`6Yf[ Yb!9b\_`Y]a  
`UhhY`XYf`:`U`fYf`gY]bYb`DUggU[ ]Yf[ `Y`c`h`i`bX`k`UfhYhY`XUfUi`ž  
XUgg`X]YgYf`gY]b`:`Y`X`c`hY`"8cW`U`g`XYf`HÄhYf`ni`fØW`\_Y`fhYž  
Yg`\_U]YfhY`X]Y`G]hi`Uh]cb.`A`]h`GW`Ä[ Yb`gYhnhY`Yf`XYb`:`U`fYf`i`bhYf  
8fi`W`i`bX`ZØW`hYhY`YhnhYbX`]W`c`bY`X]Y`:`U`f`\_c`ghYb`ni  
VYnU`X`Yb`"8]Y`Dc`nY]`U`h`X]Y`9fa`]h`i`b[ Yb`Ui`Z[ Ybca`a`Yb`i`bX  
gi`W`h`bUW`<`]bk`Y]gYb`ni`XYa`ZØW`h][ Yb`J`YfXÄW`h][ Ybž`XYf  
ni`XYa`i`[ YVfcW`Yb`8Yi`hgW`gdf]W`h"

|           |                               |
|-----------|-------------------------------|
| 8YhU]`g   |                               |
| JcfZU`    | FUiV                          |
| Cfh       | 6Yf[ Yb!9b_`Y]a`ž`8Yi hgW`UbX |
| JYf`YhnhY | %                             |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY