

HØX`]W\ Yf`GW\ i gg`Ui Z`< cW\ nY]hgZY]Yf`]b
: Øfh\ .`HÅhYf`Ui Z`XYf`: `i W\ h`

B UW\ `hØX`]W\ Yf`GW\ i ggUhhUW_Y`Ui Z`< cW\ nY]hgZY]Yf`]b`: Øfh\`]gh
XYf`a i ha U»`]W\ Y`HÅhYf`Ui Z`XYf`: `i W\ h`Dc`]nY`]gi W\ h
NYi [Yb"

: Øfh\ ž`8 Yi hgW\ `UbX`!`6Y`Y]bYf`< cW\ nY]hgZY]Yf`]a `VUmYf]gW\ Yb
: Øfh\ `Uh`g]W\ `Y]b`hfU[]gW\ Yf`J cfZU``YfY][bYh`9]b` (+!`Å\`f][Yf
A Ubb`k i fXY`]b`Y]bYf`9j Yb`h`cW\h]cb`]b`Y]bYa `UV[Y`Y[YbYb
≠Xi ghf]Y[YV]Yh`Ub[YgW\ cggYb`i bX`Yf`U[`i fn`XUfUi Z`gY]bYb
J Yf`Yhni b[Yb``Hfchn`]bhYbg]j Yf`a YX]n]b]gW\ Yf`6Y\UbX`i b[
j Yfghc`fVYb`XYf`A Ubb`Ua `GcbbhU[ž`k Ug`ni `Y]bYa `[fØ» YfYb
Dc`]nY]Y]bgUhm`ZØ\fhY``8 Yf`a i ha U»`]W\ Y`HÅhYf`]gh`k Y]hYf\]b`Ui Z
XYf`: `i W\ h`i bX`Y]bY`: U\`bXi b[`k i fXY`Y]b[Y`Y]hYh``8]Y
A cfX`_ca`a]gg]cb`\Uh`X]Y`9fa]h`i b[Yb`Ui Z[Ybca`a Ybž`YXcW\
g]bX`X]Y[YbUi Yb`<]bhYf[fØbXY`i bX`XYf`5V`Ui Z`XYf`HUh`V]g`Ub[
i b`_Uf``8 Yf`HU[Yggd]Y[Y`VYf]W\ hY`h`j cb`Y]bYa `UV[YgdYffhYb
5fYU`ž`XUg`a]hh`Yfk Y]Y`k]YXYf`ZØf`X]Y`² ZZYbh]W\ _Y]h`ni [Åb[`]W\
]gh"

8]Y`Dc`]nY][Y\`h`j cb`Y]bYa `HÅhYf`Ui gž`gi W\ h`YXcW\`Xf]b[YbX
bUW\`nk Y]: U\`fnYi [Yb`a]h`ZfUbnØg]gW\ Yf`Ni `Uggi b[ž`Y]bYa
[fUi Yb`G`_cXU`C W\Uj]U`i bX`Y]bYa `k Y» Yb`A YfW`XYg!6Ybn`; @9"
8]Y`6Y\`ØfXYb`UddY``YfYb`Ub`X]Y`² ZZYbh]W\ _Y]hž`<]bk Y]gY`ni `XYb
: U\`fnYi [Yb`ni [YVYbž`k UfbYb`YXcW\`XUj cfž`X]Y`≠gUggYb`gY`Vgh
Ubni gdfYW\ Ybž`XU`X]YgY`a Ø[`]W\ Yfk Y]gY`VYk UZZbYhigY]b`_ØbbhYb"
DUfU``Y`ni `X]YgYa `J cfZU``k i fXY`]b`DUfgVYf[ž`C VYfdZU`nž`Y]b
UbXYfYf`A Ubb`VY]Y]bYf`: Y]Yf`hØX`]W\`j Yf`Yhnh``8 Yf`Xcfh][Y
a i ha U»`]W\ Y`HÅhYf`k i fXY`VYfY]hg`ZYgh[Ybca`a Ybž`k Ug`X]Y
6Ygcf[b]g`ØVYf`X]Y`ghY][YbXY`; Yk U`h`VY]`ØZZYbh]W\ Yb`: Y]Yfb
j YfghÅf`_h``8 Ug`N8: `ghY``h`ZYghž`XUgg`X]Y`9fa]h`i b[Yb`ni `X]YgYb

nk Y]; Yk U`hhUhYb`]b`j c`Yf; Ub[Y`g]bX"

F UbXU`Y`bUW`XYf': Y]Yf

Ni g`hn`]W`ni`XYa`h`OX`]W`Yb`J`cfZU``_Ua`Yg`]b': Øfh\`ni`k`Y]hYfYb`
5i`ggW`fY]hi`b[Yb`"9]b`&&!`Å\`f][Yf`g]hnh`]b`l`bhYfgi`W`i`b[g\UZh`
bUW`XYa`Yf`Y]bYb`Dc`]n]ghYb`]b`XYb`K`Øf[Y[f]ZZ[Ybca`a`Yb`\UhhY`
8Yf`J`cfZU``YfY][bYhY`g]W`]b`XYf`BUW`h`Ui`Z`XYb`%"`8YnYa`VYf`Ub`
Y]bYf`<U`hYghY``Yž`U`g`Yhk`U`)`\$`<c`W`nY]hg[ÅghY`]b`Y]bYb`
\UbX[fY]Z]W`Yb`GhfY]hi`a`Y]bYb`G\i`hhYVi`g`[Yf]YhYb`"8Yf`
'`\$!`Å\`f][Y`6YUa`hY`k`i`fXY`j`Yf`Yhnh`i`bX`k`Uf`bUW`XYa`J`cfZU``Y]bY`
NY]h`Ub[`X]Ybghi`bZ`\`["`8Yf`6YgW`i`X][hY`k`i`fXY`ni`bÅW`gh`
j`cf`Åi`Z[`ZYgh[Ybca`a`Ybž`YXcW`bUW`_i`fnYf`NY]h`k`]YXYf`Ui`Z`
ZfY]Yb': i`»`[YgYhnh`"a`Ni`[Y`XYf`9fa`]h`i`b[Yb`ZUbXYb`X]Y`
Dc`]nY]VYUa`hYb`XUbb`YXcW`6Yk`Y]gYž`X]Y`ni`Y]bYa`<UZhVYZY\`
ZØ\fhYb`"6Yf]W`hYb`ni`Zc`[Y`k`]fZh`X]Y`GhUUhgUb`k`U`hgW`UZh`
BØfbVYf[!: Øfh\`XYa`6YgW`i`X][hYb`Y]b`j`Yfgi`W`hYg`HØhi`b[gXY`]_h`
j`cf"

8]Y`U`_hi`Y`Yb'; YgW`Y\b]ggY`]b': Øfh\`i`bX`DUfgVYf[`nY][Ybž`XUgg`
X]Y'; Yk`U`hhUhYb`VY]: Y]Yfb`Y]b`Yfbghni`bY\`a`YbXYg`DfcV`Ya`
XUfghY``Yb`"8]Y`ni`ghÅbX][Yb`9fa`]h`i`b[gVY\`ØfXYb`ghY\Yb`]j`cf`XYf`
<YfUi`gZcfXYfi`b[ži`fgUW`Yb`i`bX`Ni`gUa`a`Yb\Åb[Y`ni`_`ÅfYbž`i`a`
ni`_ØbZh][`gc`W`Y`hfU[]gW`Yb`J`cfZÅ`Y`ni`j`Yf\]bXYfb`"8]Y`Gi`W`Y`
bUW`XYa`ZØW`h][Yb`HÅhYf`Ui`g': Øfh\`V`Y]Vh]bXYggYb`df]cf]hÅfž`
k`Å\`fYbX`X]Y`9fa`]h`i`b[Yb`[Y[Yb`XYb`&&!`Å\`f][Yb`]b': Øfh\`
Zcfh[YgYhnh`k`YfXYb"

8YhU]`g	
C fh	: Øfh\`ž`8Yi`hgW`\UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "Vf"XY • k k k "nXZ"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY