

HfU[]gWk Yf' J Yf'i gh. '9l !@GI !GhUf'? mfYb @UWm'gh]fVh']b 'Dc`]nY]! >U[X°

? mfYb '@UWmž'Y\Ya U`][Yf'@GI !F YWw]j Yfž'ghUfV']b' <ci ghcb'VY] Y]bYa 'Dc`]nY]!9]bgUhn'Xi fWk 'Gi]n]X""9]b'hfU[]gWk Yg'9bXY'ZØf B: @!<cZZbi b[Yb"



<ci ghcbž'I G5 '!8Yf'hfU[]gWk Y'HcX'j cb'? mfYb '@UWmž'Y]bYa &(!Ä\ f][Yb'Y\Ya U`][Yb'K]XY'F YWw]j Yf'XYf'@GI 'H][Yfgž'\Uh'X]Y Gdcfhk Y'h'YfgWkØhhYfh"@UWm]j YfghUfV'Ua 'GUa ghU[UVYbXž k Ä\ fYbX'Yf'g]Wk]b' <ci ghcb'Y]bYf'dc`]nY]']Wk Yb'J YfZc`[i b[Ui ggYhnhY""B UWk 'Y]bYa '5i hci bZU""k i fXY'gY]b': U\fnYi ['Xi fWk <Uff]g'7ci bhmi6YUa hY'j YfZc`[hž'V]g'Yg'ni 'Y]bYa 'hØX']Wk Yb'J cfZU""_Ua ""5'g'X]Y'9]bgUhn_fÄZHy'Y]bhfUZYbž'ZUbXYb'g]Y']\b']b'gY]bYa 5i hc'a]hY]bYf'gY'Vghni [YZØ[hYb'GWk i ggk i bXYž'i bX'X]Y'BchÄfnhY _cbbhYb'bi f'bcWk'gY]bYb'HcX'ZYghghY""Yb""8]YgY'gWk cW_]YfYbXY K YbXi b['\Uh'b]Wk h'bi f'gY]bY': Ua]]Y'i bX': fYi bXY'VYhfcZZYb [Ya UWk hž'gcbXYfb'Ui Wk'nU\`fY]Wk Y': Ubgž'X]Y'gY]bY'? Uff]YfY'j cb 5bZUb['Ub'j YfZc`[h'\UhhYb"

?mfYb`@UWm`k Uf`j]b`XYf`j cf`Yf`[Yb`GU]gcb`YfUi`gfU[YbX`i bX
Z0\fhY`@GI`a`h]bYi`b`FYW`j]j]b[!Hci`WXck`bg`Ub`"Ni`gÀh`]W
VY`Y[hY`Yf`XYb`nk`Y]hYb`D`Uhn`VY`]XYb`7UhW`Yg`f) , Łi`bX`FYW`j]j]b[
MfXg`f] *`*`Ł`8cW`gY]b`j`j]Y`j`Yfgd`fYW`YbXYg`?Uff]YfYdchYbn]U`
k`i`fXY`Xi`fW`gW`k`YfY`fYW`h`]W`Y`Dfc`V`Ya`Y`[Yhf`ØVh`B`UW`Y]bYa
h`ØX`]W`Yb`5i`hci`bZU``]b`@ci`]g]UbU`]a`8YnYa`VYfž`VY`]XYa`XYf
+ , !`À`f`[Y`<`Yfa`Ub`<`U``i`a`g`@YVYb`_Ua`ž`gU`g]W`@UWm`a`h`Y]bYf
FY`Y]Y`j`cb`5b`_U[Yb`_cb`Zfc`bh]Yfhž`XUfi`bhYf`ZU`f`Àgg][Y`H`Øhi`b[
i`bX`gW`k`YfYf`i`bZU``Zi`W`h`6Yf]W`hYb`ni`Zc`[Y`U`hY`Yf`X]Y
l`bZU`ghY``Y`j`Yf`UggYbž`c`bY`<`]ZY`ni`fi`ZYb`i`bX`g]W`j`cf`XYf
Dc`]nY]j`YfghYW`h`

9]b`gW`c`W_]YfYbXYf`J`cfZU``a`]h
gW`k`Yfk`]Y[YbXYb`:`c`[Yb

8]Y`9fY][b]ggYž`X]Y`ni`@UWm`g`HcX`Z0\fhYbž`VY[UbbYb`a`h`Y]bYa
J`Yf`_Y`fgi`bZU``ž`XYf`gY]bY`B: `@Hf`Ài`a`Y`VYY]bZi`ggYb`gc`hY`"8]Y
Dc`]nY]j]b`<`ci`ghcb`k`Uf`k`À`fYbX`XYf`J`YfZc`[i`b[`Y]b[YgW`U`hYhž
k`Y`W`Y`Y`hnhYbX`]W`]b`Y]bYf`HfU[ØX]Y`YbXYhY`"@GI`U`h]b`Y]bYf
ØZYbh]W`Yb`9f`_`Àfi`b[`]f`6YXUi`Yfb`ØVYf`XYb`J`Yf`i`gh`j`cb`@UWm
i`bX`]fY`5bhY]b`U`a`Y`Ub`gY]bYf`:`Ua`]Yž`gY]bYb`:`fYi`bXYb`i`bX
Y`Y`a`U`][Yb`HYUa`_c``Y[Yb`ni`a`5i`gXfi`W`_[YVfUW`h`8]YgY
Y`fnYfk`Àfa`YbXYb`K`cfhY`j`YfXYi`h]W`Yb`XYb`h]YZYb`9]bXfi`W`ž`XYb
@UWm`Ui`Z`gY]bY`A`]ha`YbgW`Yb`Y`]bhYf`UggYb`Y`U`h`

8]Y`B: `@ghUbX`j`cf`XYa`VYj`cfghY`YbXYb`8fUZhi`bX`j`]Y`Y
VYcVUW`hYhYb`X]Y`9bhk`]W`_i`b[Yb`i`a`@UWm`i`bX`gY]bY`fYW`h`]W`Yb
DfcV`Ya`Y`[YbUi`"9f`U`hY`k`Yb][`NY]hž`i`a`g]W`Ui`ZX]Y`8fUZhi
J`cfVYfY]hi`b[Yb`ni`_cbnYbhf]YfYbž`bUW`XYa`Yf`g]W`_i`fnZf]gh][`Z0f
XYb`8fUZhi`YbhgW`cggYb`Y`U`hY`"9f`b`U`a`b]W`h`Ub`XYf`HYI`Ug`6ck`
hY]ž`]b`XYa`@GI`i`a`XYb`G]Y[`][Y[Yb`6Um`cf`_`Àa`dZhY`"8]Yg`k`Uf
Y]b`NY]W`Yb`Z0f`XYb`8fi`W`_i`bX`X]Y`<`YfUi`gZc`fXYfi`b[Ybž`X]Y`g]W`
j`cf`Y]bYa`hU`Ybh]YfhYb`Gdc`fh`Yf`Ui`Zh`Øfa`hYbž`XYggYb`dchYbn]Y`Yf
9fZc`[`Xi`fW`Ài`»`YfY`i`a`gh`ÀbXY`[YZ`À`fXY`h`k`i`fXY`

8]Y`gdcfh]W`Yb`@Y]ghi`b[Yb`j`cb`?mfYb`@UWm`k`i`fXYb`Xi`fW`gY]bY
dYfg`Øb`]W`Yb`?`Àa`dZY`ØVYfgW`U`hYhž`i`bX`gY]b`HcX`k`]fZh`:`fU[Yb
ØVYf`X]Y`i`bhYfgh`Øhni`b[`i`bX`X]Y`<`YfUi`gZc`fXYfi`b[Yb`Ui`Z`a`]h

XYbYb`Gdcfh`Yf`_cbZfcbh]Yfhg]bX""8Ug`GW`JW_gU`j`cb`@UWmi_`ObbhY
 U`g`k`UfbYbXYg`6Y]gd]Y`X]YbYbž`VYgcbXYfg`ZØf`↑`b[`Y`5h\`YhYbž`X]Y
 cZhi`bhYf`]a`a`YbgYa`8fi`W_`ghY\`Yb``K`Y]hYfY`≠Zcfa`Uh]cbYb`ni`f
 B: `@8fUZhi`bX`XYb`U_hi`Y`Yb`9bhk`]W_`i`b[`Yb`g]bX`Ui`Z`XYf`K`YVg]hY
 XYf`B: `@j`YfZØ[`VUfž`k`c`Bi`hYf`X]Y`bYi`YghYb`B`UW`f]W`hYb`i`bX
 6Yf]W`hY`j`YfZc`[`Yb`_`ObbYb.`bZ`"WŁa`"

8YhU]`g	
J`c`f`Z`U``	Gi`]n]X
I`f`g`U`W`Y	GY`V`ghYfb]YXf][`i`b[
C`f`h	<`ci`g`h`c`b`ž`l`G5
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"WŁa • k k k "bZ"WŁa

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY