

VYfZU`Ui Z; Y`XhfUbgdcfhYf`]b`6Yf`]b!
7\Uf`chhYbVi f[`GWØggY`[YZU`Yb`

5a`%`%&"&\$&(`ØVYfZ]Y`Y]b`VYk UZZbYhYf`HÅhYf`]b
7\Uf`chhYbVi f[`Y]bYb`; Y`XhfUbgdcfhYf`"ϕ`K YXX]b[`_Ua`Yg
ni XYa`ni`Y]bYa`6fUbX"

5a`%`"8YnYa VYf`&\$&(`_Ua`Yg]b`XYf`?UbhghfU»Y`]b`6Yf`]b!
7\Uf`chhYbVi f[`ni`Y]bYa`XfUa`Uh]gWYb`, VYfZU`Ui ZY]bYb
; Y`XhfUbgdcfhYf`; Y[Yb`%\$") \$`i` \f`k`i`fXY`a`]bXYghYbg`Y]b`GW`i`gg
Ui ZXUg; U`fnYi [`UV[Y[YVYb`"NYi [Yb`VYf]W`hYb`j`cb`a`]bXYghYbg
nk Y]`HUj`YfXÅW`h[Yb`ž`X]Y`bUW`XYa` , VYfZU`a`]h`Y]bYa
g]VYfZUfVYbYb`6A`K`[YZØW`hY`h`gY]b`gc`Yb`"8`Ug
@UbXYg_f]a`]bU`Ua`h`\Uh`Y]b`<]bk`Y]gdcfhU`Y]b[Yf]W`hY`h`ž`i`a
a`Ö[`]WY`6YcVUW`hi`b[Yb`ni`f`5i`Z`_`Åfi`b[`X]YgYg_f]a`]bY`Yb
J`cfZU`g`ni`gUa`a`Y`b`ž`k`jY`VYf`]b`"XY`VYf]W`hY`h`"

ϕ`XYf[`Y]WYb`B`UW`h`k`i`fXY`X]Y`Dc`nY]`Ui`Z[`fi`b`X`Y]b`Yg`6fUbXYg
Ui ZXYa` ; Y`ÅbXY`Y]bYg`?`]b]_i`a`g]b`K`YXX]b[`U`Ufa`]Yfh"; Y[Yb
A`]hYfbUW`h`g`Y`h`h`Y`b`A`]hUfVY]hYbXY`XYg`G]W`Yf`Y]hgX]YbghYg`Y]bYb
;]hYfk`U[Yb`a`]h`K`ÅgW`Y`]b`6fUbX`ž`k`Ug`ni`Yf`YV`]W`Yb
F`Ui`W`Y`b`hk`]W`_i`b[`ZØ`fhY`"8`Y;`Yi`Yfk`Y`f`_`c`b`b`h`Y`X`Ug;`Yi`Yf
gW`b`Y`"Ö`gW`Y`b`ž`gc`X`Ugg`X]Y;`YV`Åi`XYghfi`_`hi`fi`b`VYgW`ÅX][`h`V`]YV"
Nk`Y]`G]W`Y`f`Y]hga`]hUfVY]hYf`j`Yf`Y`h`h`Y`b`g]W`VY]`Y]bYa`YfghYb
@ÖgW`j`Yfgi`W`i`b`X`Y`f`]h`Y`b`Y]bY`F`Ui`W`[`Ugj`Yf[`]Zhi`b[`/`g]Y`k`i`fXYb
Ua`Vi`Ub`h`VY`Ub`XY`h`ž`_`c`b`b`h`Y`b`Y`X`c`W`i`f`Y`b`8]Ybgh`gd`Å`h`Y`f
Z`c`f`h`g`Y`h`n`Y`b`"8`Yf`(`)!`Å`f][`Y`A`Ubb`ž`XYf`ZØ`f`X]YgY`6fUbX`gh]Zhi`b[
j`YfUb`hk`c`fh]W`[`Ya`UW`h`k`]fX`ž`k`i`fXY`j`c`f`Ø`VYf[`Y`Y`b`X
ZYgh[Ybca`a`Yb`ž`X`c`W`i`b`UW`XYb`dc`nY]]W`Yb`9fa`]h`hi`b[Yb`Xi`f`ZhY
Yf`X`Ug`?`f`Ub`_`Y`b`\`Ui`g`j`Yf`Ugg`Yb`"9]b`6fUbX`_`ca`a`]ggUf]Uh`XYg
@UbXYg_f]a`]bU`Ua`hg`Ø`VYfb]a`a`h`X]Y`k`Y]hYfYb`9fa`]h`hi`b[Yb`ž`k`jY`
ga`U!`g]W`Y`f`Y]hgX]YbghY`"XY`Yf`Åi`hYfh"

K]W\ h][_Y]h`XYf`6fUbXk UW\ Y

8]Y`F c``Y`j cb`6fUbXk UW\ Ybž`k]Y`g]Y`Ui W\ `]a `?`]b]_i a `h`h][`g]bXž`
nY][h`g]W\ `U`g`Yb`hgW\ Y]XYbX`]b`XYf`Df`Ā`j`Yb`h]cb`j`cb`:`Yi`Yf[`YZU`fYb`"
A`]hUfVY]hYf`X]YgYf`G]W\ Yf`Y]hgX]Yb`ghY`g]bX`XUZØf`[`YgW\ i`hž`
dchYbn]Y``Y`6fUbXf]g]_Yb`ni`_]XYbh]Zn]YfYb`i`bX`gW\ bY``ni`
fYU[`]YfYb``G]Y`ØVYfk`UW\ Yb`fYW\ hnY]h][`G]W\ Yf`Y]hgj`cf`_Y`fi`b[`Yb`
k`]Y`:`Yi`Yfa`Y`XYf`i`bX`Gdf]b`_YfgmghYa`Y`i`bX`g]bX`VY]`Y]bYa`
6fUbX`X]Y`YfghYbž`X]Y`Y]b[`fY]ZYbž`V]g`X]Y`:`Yi`Yfk`Y`f`Y]bhf]Zh`"
8]YgY`Dfchc`_c``Y`k`UfYb`VYgcbXYfg`k`]W\ h][`_]b`XYf`VYgU[`hYb`B`UW\ hž`
U`g`XUg`gW\ bY``Y`<`UbXY`b`XYf`G]W\ Yf`Y]hg`_f`Ā`ZhY`a`Ò[`]W\ Yfk`Y]gY`
GW\ `]a`a`YfYg`j`Yf`]bXYfhY`"

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• ga U!g]W\ Yf`Y]hgX]Yb`ghY"XY

6Ygi W\ Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY