

I bVY_UbbhYf'gW`Å[h'GY]hYbgW`Y]VY
Y]bYg'@]b]YbVi ggYg']b`K]YgVUXYb`Y]b`°

⊕`K]YgVUXYb`_Ua`Yg'ni`Y]bYa`J UbXU`]ga i gZU``Ub`Y]bYa
@]b]YbVi gž'a Y\fyfYb'?Y``YfY]bVfØW`Yb`i bX`Y]bYf`Gd]Y`ch\Y_!
?cbhfc``Y"

6]ga UfW_f]b[ž`K]YgVUXYbž`8Yi hgW`UbX`!`K]YgVUXYb``9]b
a Ug_]YfhYf`I bVY_UbbhYf`\Uh`Ua`A cbhU[a]hU[]]b`K]YgVUXYbž
6]ga UfW_f]b[ž`X]Y`GY]hYbgW`Y]VY`Y]bYg'@]b]YbVi ggYg
Y]b[YgW`U[Ybž`VYj cf`Yf`]b`i bVY_UbbhY`F]W`hi b[`ZØW`hYhY``8Yf
a i ha U»`]W`Y`HÄhYfž`W]fWU``*`š\fy`U`h`a]h`VfUi bYb`<UUfYbž`k Uf
a]h`Y]bYf`V`Ui Yb`šW`_Y`i bX`Xi b`_Yf`<cgY`VY`_Y]XYh``8]Y`Dc`]nY]
Yfa]h`Y`hi bX`V]h`Y`hi a`<]bk Y]gY`i bhYf`XYf`HY`Yzcbbi a a Yf
\$*%%# ()!&' (\$"

9VYbZU``g`Ua`GcbbhU[UVYbX`]b`K]YgVUXYb!8chn\Y]a`k UfYb
9]bVfYW`Yf`U_h]j`K`Å\fybX`Y]bYg`NY]hfUi a g`j cb`GcbbhU[`%(`.\$
I`f`V]g`A cbhU[`\$.\$.I`f`XfUb[Yb`g]Y`]b`a Y\fyfY'?Y``Yf`Y]bYg
A Y\fZJa`]Yb\Ui gYg`]a`:`]b`_Ybk Y[`Y]b`i bX`Yb`hk YbXYhYb
5i hcfy]ZYb``8]Y`?f]a]bU`dc`]nY]`U`h`X]Y`9fa]h`hi b[Yb
Ui Z[Ybca`a Yb``Ni XYa`k i fXY`Ua`A cbhU[]b`XYf`A Uf]U!GmV]``U!
A Yf]Ub!GhfU»Y`Y]b`@UghYbZU`ffUX`[Yghc`\Ybž`bUW`XYa
I bVY_UbbhY`]b`XYf`B UW`hj cb`%,`.\$\$.I`f`V]g`\$+.`\$`I`f`X]Y`HØf
ni a`:`U\ffUX`_Y``Yf`Ui Z[YVfcW`Yb`\Uh`Yb``<]bk Y]gY`]b]a a h`Ui W`
\Yf`X]Y`Dc`]nY]`Ybh[Y[Yb"

8YhU]`g	
J cfZU``	J UbXU`]ga i gž`9]bVfi W`ž`8]YVghU`\`
C fh	6]ga UfW_f]b[ž`K]YgVUXYbž`8Yi hgW`UbX`

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY