

K]bbYbXYb. 'J UbXU`]ga i g`Ub`8Yb_a U`
i bX`8]YVghU\`']a`HY`YZcb[YgWÅZh°

J UbXU`Y`VYgWÅa]YfhY`8Yb_a U`']b`K]bbYbXYb/9]bVfi WÅ`]b
HY`YZcb[YgWÅZh'a]h'8]YVghU\`']c b`&) `< UbXmg"<]bk Y]gY
YfVYhYb"

K]bbYbXYbž8Yi hgWÅ`UbX`!`!`K]bbYbXYb`gcf[hY`Y]b`J UbXU`Y
Ua`8]YbghU[a cf[Yb`ZØf`ÿf[Yfž`U`g`Yf`i a`\$,`.'`\$`I` \f`Y]b`8Yb_a U`
]b`XYf`5`VYfhj]`Yf`GhfU»Y`a]h`i: UfVY`VYgWÅa]YfhY`"8Yf
YbhghUbXYbY`GUWÅgWÅUXYb`]gh'a ca YbhUb`bcWÅ`i bVY`Ubbh"8]Y
Dc`]nY]`Yfa]hhY`h`i bX`V]hhYh`i a`<]bk Y]gY`i bhYf`XYf
HY`YZcbbi a a Yf`\$+%-)`)* - (\$"

BcWÅ`ZfØ\Yfž`nk]gWÅYb`\$`.'`\$`I` \f`i bX`\$`.()`i` \fž`VfUWÅ`Y]b`8]YV
]b`Y]b`HY`YZcb[YgWÅZh`i]b`XYf`A Ø`hc fghfU»Y`Y]b`"9f`Yb`hk YbXYhY
Yhk U`&) `A cV]`hY`YZcbY`]a`K YfhY]bYg`i bhYfYb`ZØbZghY`][Yb
6YhfU[g`i bX`j Yfi fgUWÅhY`ni XYa`Y]bYb`GUWÅgWÅUXYb`j cb`fi bX
) \$`\$`9i fc`Ub`Y]bYa`i: YbghYf`XYg`i; YgWÅZhg"5i WÅ` \]Yf`b]a a hXUg
Dc`]nY]fYj]Yf`K]bbYbXYb`<]bk Y]gY`i bhYf`XYf`HY`YZcbbi a a Yf
\$+%-)`)* - (\$`Ybh[Y[Yb"

8YhU]`g	
J cfZU``	J UbXU`]ga i gž9]bVfi WÅ
C fh	K]bbYbXYbž8Yi hgWÅ`UbX
GWÅUXYb`]b`	%) \$\$

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["XY