

Nk Y]`gWk YfY`i bZÄ`Y`Ui Z`XYf`6&- `VY]`  
K Y]bghUXh. `J ]Yf`5i hc g`VYgWÄX][ h°

Nk Y]`J Yf`\_Y`fgi bZÄ`Y`Ui Z`XYf`6&- `VY]`K Y]bghUXh`Ua `%( " '5dfj' '&\$&)`ZØ`fhYb`ni`j ]Yf`VYgWÄX][ hYb`:`U`fnYi [ Ybž [ `ØW`\_]W`Yfk Y]gY`c`bY`J Yf`YhnhY`"



6&- `VY]`K Y]bghUXhž`8Yi hgW`UbX`!`5a`A`cbhU[ a`cf[ Ybž`XYa`  
%( " '5dfj' '&\$&)`ž`YfY][ bYhYb`g]W`Ui Z`XYf`6&- `VY]`K Y]bghUXh`nk Y]`  
Ui Z]bUbXYfZc`[ YbXY`J Yf`\_Y`fgi bZÄ`Y`ž`X]Y`]bg[ YgUa`h] ]Yf`  
: U`fnYi [ Y`VYgWÄX][ hYb`"8Yf`YfghY`i bZU`"[ YgW`U`[ Y[ Yb`+.( \$`  
I`fž`U`g`Y]b`A`UnXU!:`U`fYf`c`bY`:`fYa`XY]bk`]f\_i`b[ `j`cb`XYf`  
: U`fvU`b`UV`\_Ua``i`bX`[ Y[ Yb`X]Y`@Y]hd`Ub`\_Y`dfU`hY`"8Yf`  
GUW`gW`UXYb`"U[ `]Yf`VY]`Yhk`U`("\$\$\$`9i`fcž`i`bX`XUg`:`U`fnYi [`  
a`i`gghY`UbgW`Y]Y`YbX`UV[ YgW`Yddh`k`YfXYb`"b`X]YgYa``J`cfZU`  
[ UV`Yg`YXcW`\_Y]bY`J Yf`YhnhYbž`hY`hY`X]Y`Dc`]nY]`a`]h`"

8Yf`nk Y]hY`i bZU`ž`XYf`g]W`YVYbZU`g`Ua`A`cbhU[ a`cf[ Yb`  
YfY][ bYhYž`VY]b`U`hYhY`a`Y`fYfY`VYhY]`][ hY`:`U`fnYi [ Y`"9]b`  
(`&!`Ä`f][ Yf`Ga`Ufh!:`U`fYf`a`i`gghY`Ui`Z`XYa`"b`\_Yb`:`U`fghfY]ZYb`"

UVVfYa gYbžk Ug'Y)bYb'(- !^À\ f)[ Yb'A YfWXYg!: U\ fYf'XUni  
 j YfUb`UgghYž'Ui ZXYb'Ga Ufh'Ui Zni ZU\ fYb" ` ðZc` [ YXYggYb  
 \_c``X]YfhY`Y)b`&) !^À\ f)[ Yf'C dY`!: U\ fYf'a ]h'XYa `A YfWXYg"  
 Gck c``XYf'C dY`U`g'Ui W`XYf'A YfWXYg'k UfYb'bUW`XYa `I bZU`  
 b]W'h'a Y\ f'ZU\ fVYfY]h'i bX'a i gghYb`YVYbZU`g`UV[ YgW`Yddh  
 k YfXYb"8Yf'; YgUa hgW UXYb`X]YgYg'Nk ]gWYbZU`g'gi a a ]YfhY  
 g]W`Ui ZYhk U'(\$\$\$\$`9i fc"

## I bZU``i fgUW`Yb`i bX`9fa ]hh`i b[ Yb

8]Y`Dc`nY]\ Uh'X]Y`9fa ]hh`i b[ Yb`ni f'[ YbUi Yb`I bZU``i fgUW`Y  
 Ui Z[ Ybca a Yb"CVk c``X]Y`I bZÀ`Y`VYhfÀW`h]W`Y`GUW`gW`ÀXYb  
 j Yfi fgUW`h`UVYbž'[ UV`Yg'[ `ØW`\_]W`Yfk`Y]gY`\_Y)bY`J Yf`YmhYb"  
 8]YgY`J cfZÀ`Y`ghY\Yb`ja `?cbhYI h'XYf`U`[ Ya`Y)bYb  
 J Yf`\_Y\fgg]W`Yf\Y]hg`U[ Yž`X]Y`j cb`XYf`**GhUh]gh]gW`Yb**  
**6i bXYgUa h`YfZUggh`k ]fX"**

8]Y`GhUh]gh]\_`j Yfa`Y]bh'X]Y`Ghfi`\_hi`fYb`XYg`I bZU``[ YgW`Y\Ybg  
 VYggYf`ni`j`YfghY\Yb`i bX`V]YhYh`k ]W`h][ Y`8 UhYbž`X]Y`U`g  
 ; fi bX`U[ Y`ZØf`ni`\_ØbZh][ Y`A`U» bU`a`Yb`]b`XYf'; YgYhn[ YVi`b[ ž  
 J Yf`\_Y\fgYfn]Y\i`b[ `gck ]Y`ja`GhfU» YbVUi`i bX`]b`XYf  
 : U\fnYi [ hYW`b]\_`[ Ybi`hnh`k YfXYb"8]Y`**GW`k`AV]gW`Y`Dc`gh`gck ]Y**  
 X]Y`**NJ`K`VYf]W`hYhYb`XYhU]``Yfh`ØVYf`X]Y`I bZÀ`Y`i bX`XYfYb  
 5i`gk ]f`\_i`b[ Yb"**

ðg[ YgUa`h'nY][ h'g]W`ž`XUgg`Ui`W`\_`Y)bYfY`I bZÀ`Y`c`Zh`Yf\YV`]W`Y  
 5i`gk ]f`\_i`b[ Yb`Ui`ZXYb`GhfU» Ybj`Yf`\_Y\`f`i bX`X]Y`: U\fnYi [ k`YfhY  
 \UVYb`\_ØbbYbž`k`Ug`ja`Ni`gUa`a`Yb\Ub[ `a`]h'XYb`Vi`bXYgk`Y]hYb  
 J Yf`\_Y\fgi`bZU`ghUh]gh]\_Yb`j`cb`6YXYi`hi`b[ `]gh"

|              |  |
|--------------|--|
| 8YhU]`g      |  |
| J`c`f`ZU``   | J`Yf`_Y\`fgi`b`ZU``  |
| C`fh         | 6&-`VY]`K`Y]b`gh`UX`hž`8`Yi`hg`W`_`Ub`X  |
| GW`UX`Yb`]b` | ((`\$\$\$  |
| E`i`Y``Yb    | <ul style="list-style-type: none"> <li>• k`k`k`"gW`k`UYV]gW`Y`!`d`c`gh"XY</li> <li>• k`k`k`"nj`k`"XY</li> <li>• k`k`k`"XY`ghUh]g"XY</li> </ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY