

J Yf_Y\fgWk Ucg`]b`DchgXUa !A]hhY`a Uf_
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&%"%\$"&\$&(.`5_hi`Y`Y`J`Yf_Y\fgVYf]Wk hY`i`bX
6Ui`ghY`Yb]bZcfa`Uh]cbYb`]b`DchgXUa !A]hhY`a Uf_"

DchgXUa !A]hhY`a Uf_ž`8Yi`hgWk`UbX`!`8Yf`J`Yf_Y\f`]b`DchgXUa !
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I`bZ`Y`i`bX`ØVYf`UghYhY`GhfU»`Yb`gc f[Yb`ZØf`a`Uggj`Y`GhUi`g`
6YgcbXYfg`VYhfc`ZYb`g]bX`X]Y`5-`i`bX`5%\$`gck`]Y`X]Y
6i`bXYgghfU»`Yb`6%i`bX`6&""8]Y`U_hi`Y`Yb`A`Y`Xi`b[Yb`ghUa`a`Yb
Ui`g`HY`hc`k`ž`K`YfXYf`fk`Uj`Y`ž`?`Y]ba`UWk`bck`i`bX`k`Y]hYfYb`C`fhYb
]b`XYf`F`Y`[]cb`"5i`hc!`i`bX`@_k`!`:`U\`fYf`a`ØggYb`g]Wk`Ui`Z`Yf\`YV`]Wk`Y
J`YfnÒ[Yfi`b[Yb`Y]bghY`Yb"

8]Y`J`Yf_Y\fgXUhYb`k`YfXYb`ØVYf`XYb`8]Ybgh`Hca`Hca
VYfY]h[YghY`hž`XYf`;`DG!`?`ccfX]bUhYb`j`cb`A`]]cbYb`j`cb`;`Yf`AhYb
bi`hnh`8]Y`bZcfa`Uh]cbYb`k`YfXYb`U`Y`ZØb`ZA`]bi`hYb`U_hi`U`g]Yfhž
i`a`X]Y`;`U\`fYf`nY]hbU\`ØVYf`bYi`Y`9fY][`b]ggY`ni`]bZcfa`]YfYb"
6YgcbXYfg`[YZ`A`f`]Wk`g]bX`X]Y`GhfU»`Yb`]a`8fY]YW`;`YfWk`ž`k`c`Yg
]a`a`Yf`k`]YXYf`ni`gWk`YfYb`I`bZ`Yb`_ca`a`h`6Y]`k`]bhYf`]Wk`Yb
6YX]b[i`b[Yb`g]bX`Ui`Wk`X]Y`@UbXYgghfU»`Yb`[YZ`A`f`XYhž`k`]Y`ni`Y`hnh
Ui`Z`XYf`@+-`VY]`Bi`h`Y`hU`"5i`hc`ZU\`fYf`g]bX`Ui`Z[Yfi`ZYbž`F`ØW`g]Wk`h
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J`Yf_Y\fg`U[Ybž`g`Y`Yb`G]Y`XYb`6Yf]Wk`h`Ui`Z`k`k`k`"a`Un!
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