

5W hi b['l f`Ui VYf. '6ÄfYb[YZU\ f`]b
Fi a Äb]Yb` 'K Ufbi b['XYg'5i gk Äfh][Yb
5a hYg°

Fi a Äb]Yb`cW_h'a]h'Ui ZFY[YbXYb'FY]gYa Ö[`]W_X]hYbž'XcW
XUg'5i gk Äfh][Y'5a h'k Ufbh'j cf'6fUi bVÄfYb`]b'XYb
?UfdUHyb"



NBfbY h]ž'Fi a Äb]Yb`!Fi a Äb]Ybž'Y]b`cZhØVYfgY\YbYg
l f`Ui Vg`UbXž'V]YhYh'Y]bY`J]Y`nU\`Ub'FY]gYa Ö[`]W_X]hYbž'X]Y`j cb
di`g]YfYbXYb`GhÄXhYb`V]g`ni`UhYa VYfUi VYbXYb
BUhi f`UbXgW UZhYb`fY]WYb`"6Y`]YVhY`FY]gYn]Y`Y`g]bX`6i`_UfYghž
X]Y`GhfÄbXY`Ua`GWk UfnYb`A Yf'f'i bX`X]Y`gU[Yb\UZhY`FY[]cb
HfUbgg]`j Ub]Yb`"8YbbcW`k Ufbh`XUg`5i gk Äfh][Y'5a h'j cf'FY]gYb
]b`X]Y`FY[]cbž`]bgVYgcbXYfY`Ui Z[fi bX`XYf`; YZU\ fYb`Xi fW`k`]XY
6fUi bVÄfYbž'X]Y`]b`XYb`?UfdUHyb`YVYb"

⊕'Fi a Äb]Yb`[]Vh'Yg`fi bX`,"\$\$\$'6fUi bVÄfYbž'X]Y`a UbW`a U`Ui W
]b`ghÄXh]gWY`; YV]YhY`j cfXf]b[Yb`i bX`Xcfh`ni`[YZÄ\ f`]WYb

6Y[Y[bi b[Yb'Z0\fyb'_0bbYb"'8]YgY'K Ufbi b['k i fXY'VYgcbXYfg
 bUW 'a Y\fyfyb'gWk Yfyb'i bX'hY]'k Y]gY'h0X`]WYb'5b[f]ZYb'Ui Z
 K UbXYfyf'i bX'DUggUbhYb'U_hi U`]g]Yfh"'6]g'ni a '%- "': YVfi Uf'&\$&(
 VYghUbX'_Y]bY'gdYn]Z]gWY'K Ufbi b[ž'X]Y'Ui Z'h0X`]WY
 6ÅfybUb[f]ZY'\]bk]Yg"'8 Ug'5i gk Åfh][Y'5a h'fÅh'Xf]b[YbX'XUni ž
 6Åfyb'b]W'h'ni 'Z0hhYfb'i bX'XYb'?cbhU_h'ni 'X]YgYb'H]Yfyb'bUW
 A 0[`]W_Y]h'ni 'j Yfa Y]XYb"

F Y]gYYfZU\ fi b[Yb']b'F i a Åb]Yb

8YhU]`g	
J cfZU``	K Ufbi b[
I fgUWXY	[YZÅ\`f`]WY'6Y[Y[bi b[Yb'a]h'6fUi bVÅfyb
C fh	NBfbY h]ž'F i a Åb]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • fY]gYbca UXYb"Wċa

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY