

5`X]!GWX bUYddWX Yb. `A UI ]!7cg]  
? ]bXYfg]hnY `V]g`ni `) ' `i ` [ Øbgh][ Yf°

5`X]`V]YhYh`UV`%\$`": YVfi Uf'&\$&) `bYi`Yž`fYXi`n]YfhY`A UI ]!7cg]  
? ]bXYfg]hnY`Ub""`→YU`ZØf`g]WX Yf\Y]hgVYk`i`gghY`9`hYfb"

5`X]ž`8Yi`hgWX`UbX`!`8Yf`8]gWci`bhYf`5`X]`V]YhYh`UV`XYa``%\$`  
: YVfi Uf'&\$&) `Y]b`UhfU`\_h]j`Yg`5b[`YVch`ZØf`9`hYfb`Ui`Z`XYf`Gi`WX`Y  
bUWX`g]WX`YfYb`i`bX`ei`U`]hUh]j` `cWX`k`Yfh][`Yb`?`]bXYfg]hnYb""`a  
F`U`a`Yb`gY]bYf`k`ØWX`Yb`h]WX`Yb`5`\_h]cbgUb[`YVchYž`X]Y`]b  
j`YfgWX`]YXYbYb`6YfY]WX`Yb`j`cb`HYWX`b[\_`V]g`<`Ui`g`U`h`j`Uf]]YfYbž  
k`]fX`XYf`5i`hc`?`]bXYfg]hn`XYf`VY`]YVhYb`A`Uf`\_Y`A`UI`]!7cg]`ZØf  
%%z\$`\$`9i`fc`Ub[`YVchYb""`8]Yg`Yb`hgd]f]WX`h`Y]bYa`F`UVUhh]j`cb`)` `i`  
]a`J`Yf[`Y]WX`ni`fi`bj`YfV]bX`]WX`Yb`DfY]gYa`dZY`\`i`b[`j`cb`&`-`ž`-`  
9i`fc`ž`k`]Y`XYfk`YghYb`"XY`VYf]WX`hYh"

8Yf`A`UI`]!7cg]?`]bXYfg]hn`]gh`ZØf`?`]bXYf`]a`5`hYf`j`cb`i` `V]g`%&  
→\fYb`[`YY][`bYh`i`bX`nY]WX`bYh`g]WX`Xi`fWX`gY]bY`j`]Y`gY]h][`Y  
G]WX`Yf\Y]h`Ui`g""`9f`\_Ubb`gck`c`\`a`]h`GC`:`±`!5bgWX`ØggYb`U`g`Ui`WX  
a`]h`XYb`G]WX`Yf\Y]hg[`i`fhYb`XYg`:`U`fnYi`[`g]bghU``]Yfh`k`YfXYb""`9]b  
cZY`bYg`8Yg][`b`Yf`Y]WX`hYfh`XUg`5bgWX`bU`Yb`XYg`?`]bXYgž`k`À`fYbX  
XYf`UVbY`a`VUfY`6Yni`[`k`UgWX`a`UgWX`]bYbZYgh`]gh""`@Ui`h`XYa  
5bV]YhYf`YfZØ`h`XYf`G]hn`X]Y`G]nY!G]WX`Yf\Y]hgghUbXUfXg`ZØf  
j`cfk`Åfhg[`Yf]WX`hYhYg`FY]gYb`i`bX`V]YhYh`j`YfghY`VUfY`?`cdZghØhnYb  
gck`]Y`F`ØW`Yb`Y`bYb`ZØf`cdh]a`U`Yb`?`ca`Zcfh"

J`]Y`ZÀ`h][`Y`?`]bXYfg]hna`cXY`Y`]a`5b[`YVch

Ni`g`À`hn`]WX`ni`a`[`YbUbbhYb`A`cXY`V]YhYh`5`X]`XfY]j`YfgWX`]YXYbY  
?`]bXYfg]hna`cXY`Y`XYf`A`Uf`\_Y`A`UI`]!7cg]`a`]h`V]g`ni`)``\$`Dfc`nYb`h  
F`UVUhh]Ubž`gc`Ui`hc`a`chcf`i`bX`gdcfh""`8]YgY`V]YhYb`YVYbZU`g  
j`YfgWX`]YXYbY`G]WX`Yf\Y]hgZi`b`\_h]cbYb`i`bX`g]bX`Ui`Z

i bhYfgW\jYX`jWY`5`hYfg[ fi ddYb`ni [ YgW\bjhYb.

- A UI ]!7cg]`F cX]: ]I`Dfc`!]G]nY
  - ; YY][ bYhZØf`?]bXYf`j`cb`WU"" ž) `V]g`%&`š\`fYb"
  - 6Yg]hnhj`YfghY``VUFY`G]hn!`i`bX`@]Y[ Ydcg]h]cbYb`gck`jY`Y]b` ; `!79@@`&`\$!`GY]hYbUi`ZdfU``gW\i`hngmghYa` "
  - : `À`h`VY]a` `5857!`HYgh`a` ]h`XYf`6Yk`Yfhi`b[ ` ; `i`h`Ui`Z`"
- A UI ]!7cg]`A cf]cb`!]G]nY
  - ; YY][ bYhZØf`?]bXYf`j`cb`" ž) `V]g`%&`š\`fYb`a` ]h]!`G]nY!G]W\Yf\Y]hgghUbXUfX"
  - 9]bghY``VUFY`?`cdZghØhnY`i`bX`UVbY\`a` VUFYf`6Yni` [ `"
  - K`i`fXY`j`ca` `5857`U`g`ZYI`]VY``UbdUggVUF`VYk`YfhYh"
- A UI ]!7cg]`?`cfY`!]G]nY
  - ; YY][ bYhZØf`?]bXYf`UV`" ž) `š\`fYb`ž`V]YhYh`\`c\`Y`G]W\Yf\Y]hi`bX`Y]bZUW\Y`<`UbX\UVi`b[ `"
  - J`YfghY``VUFY`?`cdZghØhnY`i`bX`F`ØW`\_Yb`Y\`bY`gck`jY`€GC: `€!6YZYgh][`i`b[ `j`cf\`UbXYb"

## G]W\Yf\Y]h`VY]a` `?`]bXYfg]hn

6Y]`XYf`5i`gk`U\``Y]bYg`?`]bXYfg]hnYg`gc``hYb`9`hYfb`j`cf`U``Ya` `Ui`Z`X]Y`G]W\Yf\Y]hgghUbXUfXg`UW\hYb``8Yf`5857`ZØ\`fh`À\`f`]W\`i`a`ZUggYbXY`?`]bXYfg]hn!`HYghg`Xi`fW\`ž`i`a` `X]Y`G]W\Yf\Y]hi`bX`6YX]YbVUF\_Y]h`XYf`A`cXY``Y`ni` `VYk`YfhYb``8]YgY`HYghg`i`a`ZUggYb`gck`c``: `fcbhU`!`U`g`Ui`W\`GY]hYbUi`ZdfU``dfØZ`b[`Yb``8]Y`G]W\Yf\Y]hgVYk`Yfhi`b[`Yb`g]bX`k`]W\`h][`ž`XU`X]Y`HYghg`X]Y`[`YgYhn`]W\Yb`A`]bXYghUbZcfXYfi`b[`Yb`ØVYfhfYZZYb`i`bX`gca`]h`Y]bY`ni`gÀhn`]W\Y`G]W\Yf\Y]h`ZØf`X]Y`\_Y]bYb` :`U\`f[`ÀghY`[`Yk`À\`f`Y]ghYb`ž`k`jY`Ui`Z`UXUWXY`ni` ``YgYb`]gh"

8]Y`HYghg`VYfØW\_g]W\`h][`Yb`nU\`fY]W\Y`?`f]hYf]Yb`ž`i`bhYf`UbXYfYa`X]Y`<`UbX\UVi`b[`i`bX`9f[`cbca`]Y`XYf`G]hnY`ž`k`À\`fYbX`GW\UXghcZi`bhYfgi`W\i`b[`Yb`gY]h`&\$%%`g]W\YfghY``Yb`ž`XUgg`U``Y`HY]`Y`ž`a`]h`XYbYb`XUg`?`]bX`]b`?`cbhU`\_h`\_ca`a`h`ž`i`bVYXYb`\_]W\`g]bX``9`hYfb`ž`X]Y`K`Yfhi`Ui`ZE`i`U`]hÀ`hi`bX`G]W\Yf\Y]h`Y`[`Yb`ž`Z]bXYb`VY]`5`X`]XYU`Y`5b[`YVchY`ZØf`]\`fY`?`]bXYf`"

8YhU]`g	
C fh	5`X]ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "Ui hc!a chcf!i bX!gdcfh"XY</li> <li>• k k k "UXUWXY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY