

8 Yf' <]a a Y`Ui Z'9fXYb. '8 Yf
gW\ c W_]YfYbXY 'A UggYbgi]n]X 'j c b
< YUj Yb g'; UhY

8 Yf'5fh]_Y`VY`Yi W\hYh'XYb 'A UggYbgi]n]X 'j c b'' - 'A]h[`]YXYfb
XYg'l : C!?'i 'hg' < YUj Yb/ , \$' - /g'; UhY '%- - +']b '? U`]Zc fb]Ybž
i bhYf'XYa '9]bZi gg'j cb 'A Ufg\U``5dd`Yk \]hY"

F UbW\ c 'GUbhU': Yž'? U`]Zc fb]Ybž'i G5 '! '5a '&*' 'A Āfn' %- - +
k i fXYb ']b 'F UbW\ c 'GUbhU': Yž'? U`]Zc fb]Ybž' - '@Y]W\ Yb 'YbhXYW_hž
X]Y 'ni 'Y]bYf'XYf'VYfØW\h] [ghYb 'fY`][]ØgYb 'GY_hYb 'XYf'i G5
[Y\ØfhYb. ' < YUj Yb g'; UhY "'8 Yf'J cfZU`` []`h'U'g'XYf' [fØ» hY
A UggYbgi]n]X ']b 'XYf'; YgW\]W\hY 'XYf'J YfY]b][hYb 'GhUUhYb 'i bX
gc f[hY 'k Y`hk Y]h'ZØf'9bhgYhnYb''Ni 'XYb 'HchYb 'nÅ\`hY`Ui W\`XYf
GY_hYbZØ\Yf' 'A Ufg\U``5dd`Yk \]hYž'XYf'ni gUa a Yb 'a]h'gY]bYf
DUfhbYf]b '6cbb]Y 'BYhh'Yg'X]Y'; fi ddY '[Y[fØbXYh'\UhY"

A Ufg\U``5dd`Yk \]hYž' %- ' %]b 'HYI Ug '[YVcfYbž'k i W\g']b 'Y]bYf
ghfYb ['fY`][]ØgYb ': Ua]'Y`Ui Z' 'BUW\ 'gY]bYa 'A]'hÅfX]Ybgh]b 'XYb
%-) \$Yf' ð\`fYb 'ghfYVhY 'Yf'Y]bY '? Uff]YfY 'U'g'dfYgVmhYf]Ub]gW\Yf
DZUffYf'Ubžj Yf'cf'YXcW\ 'Xi fW\ 'Y]bY '5ZZÅfY 'gY]bY 'U_UXYa]gW\Y
@Ui ZVU\ b 'i bX 'gY]bY '9\YZfUi "' ð 'XYb ' %- + \$Yf' ð\`fYb 'hfUZ
5dd`Yk \]hY 'XUbb 'Ui Z'X]Y '? fUb_YbgW\k YghYf'6cbb]Y 'BYhh'Ygž'a]h
XYf'Yf'Y]bY 'Yb [Y 'gd]f]hi Y`Y 'J YfV]bXi b ['Ybhk]W_Y'hY"' ; Ya Y]bgUa
j YfhfUhYb 'g]Y 'X]Y', VYfnYi [i b [ž'XUgg'g]Y 'j c b '5i » Yf]fX]gW\Yb
[YgUbXh'k i fXYbž'i a 'X]Y 'A YbgW\ \Y]h'Ui Z'Y]bYb', VYf[Ub [']b 'Y]bY
\Ø\YfY '8 UgY]bgYVYbY 'j c fni VYfY]hYbž'k Ug'Y]bYb 'nYbhfU'Yb
6YghUbXhY]']\fYf '@Y\`fYb 'XUfghY`hY"

8]Y '@Y\`fYb 'j c b ' < YUj Yb g'; UhY

8]Y ' ðYc`c []Y 'j c b ' < YUj Yb g'; UhY '_ca V]b]YfhY '9`Ya YbhY 'XYg

Yj Ub[Y`_U`Yb`7`f]ghYbhi a g'a]h`BYk`5[Y!DfU_h]_Yb`i bX`GWYbW!
:]W]cb!H\Ya`Yb`"5dd`Yk` \]hY`i bX`BYhh`Yg`[`Ui`VhYbž`XUgg`V]V`]gWXY
:][i fYb`k`jY`; chh`i bX`Xgi`g`]b`K`]f`_]W`_Y]h`5i » Yf]fX]gWXY`k`UfYb`
BUW`BYhh`Yg`HcX`ja``X`f`%`-` ,)`j`Yf`AbXYfhYb`g]W`X]Y`@Y`fYb`j`cb
5dd`Yk` \]hYž`XYf`X]Y`; fi`ddY`ni`bY`a`YbX`Ui`Z`Udc`_U`mdh]gWXY
J]g]cbYb`Ui`gf]W`hYhY`" `A`fY`A`]h[`]YXYf`k`i`fXYb`Ub[Y`U`hYbž
a`UhYf]Y`Y`6Yg]hnhØa`Yf`Ui`Zni`[YVYbž`gYi`i`Y`Y`5Vgh]bYbn`ni
k`U`fYb`i`bX`Y[`]W`Yb`?`cbhU`_hni` `]`fYb`: Ua` `]Yb`UVni`VfYW`Yb`"

8]Y`; fi`ddYž`X]Y`g]W`gY`Vgh`U`g` H\Y`7`Ugg` `VYnY]W`bYhYž` \]Y`h
FY]gYb`Xi`fW`X]Y`i`G5`UVž`i`a` `]`fY`6chgW`UZhYb`ni` `j`YfVfY]hYb`" `b
XYb`ZfØ`Yb`%`-` -`\$Yf`X`fYb`Yfk`Y]hYfhYb`g]Y` `]`f`Di`V`_i`a` `Xi`fW`XUg
`b`hYfbYhž`gh]Y`»`Yb`Y`XcW`VU`X`Ui`Z`bY[U]h]`Y`F`YU`_h]cbYb`" `%`-` -`)
XYi`hYhYb`G]Y`XYb`?`ca`YhYb`<`U`Y!6cdd`U`g`NY]W`Yb`ZØf`X]Y
VYj`cfghY`YbXY`5b`_i`bZ]j`cb`5i`»`Yf]fX]gW`Ybž`k`Ug`gW` `]Y`»` `]W`ni
XYb`hfU[]gW`Yb`9fY][b]ggYb`%`-` -` +`ZØ`fhY`"

8 Yf`A`UggYbgi`]n]X`i`bX`gY]bY` :`c`[`Yb`

5a` `&&`"i`bX`&` "A`Äfn`%`-` -`+`VY[]b[Yb`" ` -`A`]h[`]YXYf`j`cb`<`YUj`Yb`g
;`UhYž`Y]bgW` `]Y`»` `]W`5dd`Yk` \]hYž`GY`Vgha`cfXž`i`a` `]b`Y]bYb
`b`ÄW`ghYb`@Yj`Y` `!`?`ØfdYf`ni` `]`Y`Ub[Yb`"G]Y`_cbgi`a` `]YfhYb`Y]bY
hØX`]W`Y`A`]gW`i`b[`Ui`g`@`a` `]bU`ž`5dZY`a`i`g`i`bX`K`cX`U`"8]Y`HchYb
k`i`fXYb`]b`]XYbh]gW`Ybž` `]U`HØW`Yfb`[Y`Ø`hž`hfi`[Yb`gW`k`UfnY
?`Y]Xi`b[`i`bX`k`Y]»`Y`B`_Y!G]W`i` \Y`i`bX`U`hYb`6Uf[Y`X`]b`XYb
HUgW`Yb`" `A`fY`@]W`Yb`k`i`fXYb`]b`XYf`[Ya` `]YhYhYb`J` `]U
Ui`Z[YZ`bXYbž`]b`XYf`g]Y` `]`fY`Y`hYhYb`Ghi`bXYb`j`cfVYfY]hYh`U`hYb`"
8]Y`A`]h[`]YXYf` `]b`hYf`]Y`»`Yb`J`]XYcUi`ZbU`a`Yb`i`bX`GW`f]ZhYbž`]b
XYbYb`g]Y` `]`fYb`GY`Vgha`cfX`U`g`Y]bY`<`UbX`i`b[`XYg`ZfY]Yb`K` `]`Ybg
XUf`Y[hYb`i`bX`X]Y`@Y`fY`dfcdU[]YfhYbž`XUgg`X]Yg`XYf`K`Y[`ni`a
<]a`a`Y` `gY]"

8]Y`Ui`ZgY`YbYffY[YbXY`BUW`f]W`h`ØVYf`XYb`A`UggYbgi`]n]X`YffY[hY
]b`hYfbU]cbU`[fc`»`Y`5i`Za`Yf`_gUa`_Y]hi`bX`ZØ`fhY`ni` `Y]bYf`VfY]hYb
8]g`_i`gg]cb`ØVYf`GY`_hYb`i`bX` `]`fY`dgmW`c`c`[]gW`Yb`5i`gk`]f`_i`b[Yb
Ui`ZA`]h[`]YXYf`"DgmW`c`c`[Yb`g]bX`g]W`i`bY]b][`ØVYf`X]Y`A`Yh`c`XYbž
X]Y`5dd`Yk` \]hY`Ub`k`UbX`hYž`i`a` `X]Y`A`]h[`]YXYf`ni`ØVYfnYi`[Yb`i`bX
g]Y`]b`XYb`Gi`]n]X`ni`hfY]VYb`"8UVY]gd]Y`Yb`X]Y`9`Ya`Yb`hY`j`cb`

A Ub]di `Uh]cb`i bX` ; fi ddYbXmbUa]_`Y]bY`nYbhfU`Y`F c`Yž`X]Y`]b`XYf
 @]hYfUhi f`ni `fY`][]ÖgYb`6Yk Y[i b[Yb`VY\UbXY`h`k YfXYb`" `b`X]YgYf
 <]bg]W`h`VYgW`fY]Vh`Y]bY`A cbc [fUd\`]Yž`XUgg`GY`_hYb`cZh`_`UfY
 5b`hk c`fhYb`Ui Z`@VYbgZfU[Yb`V]YhYbž`XUVY]`YXcW`X]Y
 GY`VghVYgh]a a i b[`]\fYf`5b`Åb[Yf`Yf\YV`]W`VYY]bhfÅW`h][Yb`"

8]Y`GW`cW`_k Y`Yb`XYg`<YUj Yb`g` ; UhY`A UggYbgi]n]Xg`\U`Yb`V]g
 \Yi hY`bUW`ž`k Å`fYbX`9l dYfhYb`k Y]hYf\]b`X]Y`6Yn]Y\i b[
 nk]gW`Yb`fY`][]ÖgYb`6Yk Y[i b[Yb`i bX`dgmW`c`c []gW`Yf
 A Ub]di `Uh]cb`i bhYfgi W`Yb`"K]Y`X]Y`j YfgW`]YXYbYb`Ghi X]Yb`i bX`
 6Yf]W`hY`nY][Ybž`V`Y]Vh`XUg`H`Ya U`GY`_hYb`i bX`]fY
 ; YZÅ`f`]W`_Y]h`Y]b`VYXYi hYbXYg`[YgY`gW`UZh`]W`Yg`5b`]Y[Yb`"

H!Cb`]bY`VYf]W`hYhž`XUgg`X]Y`A]h[`]YXYf`XYf`GY`_hY`]b`⇒XYbh]hÅh
 i bX`?`Y]Xi b[`_Ui a`j cbY]bUbXYf`ni `i bhYfgW`Y]XYb`k UfYbž`k Ug
 \f` ; YZØ`XYf`Ni gUa a Yb[Y\Öf][_Y]h] YfghÅf`_hY`"5i W`<]ghc`fm
 \YVh`\Yf] cfž`XUgg`X]Y`A]h[`]YXYf`Xi fW`]fY` ; VYfnYi [i b[Yb`h]YZ
]b`X]Y`⇒XYc`c []Y`XYf` ; fi ddY`Y]b[YhUi W`h`k UfYbž`X]Y`]fYb
 GY`Vgha c`fX`U`g` ; VYf[Ub[`]bg`⇒bgY]hg`]bhYfd`fYh]YfhYb`"

8YhU]`g	
J c fZU`	A UggYbgi]n]X
I fgUW`Y	GY`Vgha c`fX
C fh	F UbW`c`GUbhU` : Yž`?`U`]Zc`fb]Ybž`i G5
J Yf`Y`hnhY	' -
E i Y`Y`Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "\]ghc`fm"W`a • k k k "ZUW`d`c`f`hU`!dUYXU[c []_`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY