

6Ui Yfb `]a `Gi dYfa Uf_h. `Gc `k]fX
@UbXk]fhgW\ UZh`k]YXYf`g]W\ hVUf`

5a `)' "'5df]'&\$&) `Z]bXYh`]a `FYk Y!7YbhYf`]b`6ØXY`gXcfZ`Y]b
FY []cbU`]hÀhghU[`ghUhhž`i a ``c_U`Y`@UbXk]fhgW\ UZh`ni `ZØfXYfb`

6ØXY`gXcfZž`8Yi hgW\ `UbX`!

⇒ `FYk Y!7YbhYf`XYf`: Ua `]Y`< UbgYb`]b`6ØXY`gXcfZ`ZUbX`Y]b
FY []cbU`]hÀhghU[`ghUhhž`XYf`XUfUi Z`UVn]Y`hž`X]Y`K`YfhgW\`Àhni b [`ZØf
`Y]a]gW\Y`@YVYbga]hhY`ni `gh`Àf`_Yb`"5b`X]YgYf`J`YfUbgH`hi b [
bU\`a`Yb`dfca]bYbhY`; `ÀghY`hY]ž`XUfi bhYf`?`Ui`g!DYhYf`@`W\hž`XYf
Df`Àg]XYbh`XYg`@UbXYgVUi`Yfbj`YfVUbXYgž`gc`k]Y`GUgW\U`< UbgYbž
XYf`A`Uf_hVYhfY]VYf``N]Y`X]YgYf`⊖]h]Uhj`Y`]gh`Ygž`a`Y\`f
HfUbgdUfYbn`ØVYf`X]Y`<Yf_i`bZh`i`bX`X]Y`6YXYi`hi`b []`cb
@YVYbga]hhY`b`ni`gW\`UZZYb`"

<]ghcf]gW\`VYhfUW\`hYh`VY`]YZYfhYb`ZfØ`Yf`FY []cbU`Y`DfcXi`nYbhYb
X]Y`8cfZ`ÀXYbž`k`Ug`X]Y`G]W\`hVUf`_Y]h`XYf`6Ui`Yfb`Yf\`Ø`hY`"
<Yi`hni`hU [Y`ZØ`f`h`X]Y`Df`ÀgYbn`j`cb`Gi`dYfa`Àf`_hYb`Y`XcW\`ni`Y]bYf
k`UW\`gYbXYb`i`b`_Yb`bh]g`XYf`gh`À`Xh]gW\`Yb`6Yj`Ò`_Yfi`b [`ØVYf
@UbXk]fhgW\ UZh`i`bX`X]Y`9b`hghY\`i`b []`cb`@YVYbga]hhY`b`"9]b
nYbhfU`Yg`H\`Ya`U`XYf`8]g_i`gg]cb`k`Uf`Ui`W\`X]Y`A`UggYbh]Yf\`U`hi`b [ž
X]Y`hf`chn`XYf`6Ya`Ø`i`b [Yb`i`a`H]Yfk`c`\`]a`a`Yf`k]YXYf`]b`XYf
?`f]h]_`ghY`h`"9]b`6Y]gd]Y`ZØf`dcg]h]j`Y`A`U»`bU\`a`Yb`]a`6YfY]W\
H]Yfk`c`\`]gh`XYf`9]bgUhn`j`cb`gc [YbUbbhYb`6c`]g`ni`f
;`Ygi`bX\Y]hgØVYfk`UW\`i`b []`cb`?Ø`Yb`"

HfUbgdUfYbn`i`bX`5i`Z`_`Àfi`b [`Xi`fW\
8]fY`_hj`Yfa`Uf`_hi`b [

l a 'XYb' ?cbhU_hini f'6Yj Ò_Yfi b['ni 'ghÄf_Ybžj YfÖZZYbh]WXYb
@UbXk]fhY '@j YV]XYf'Ui g]\fYb 'GhÄ''Yb']a 'hYfbYh''8UfØVYf
\bUi g'Yb[U[]YfYb'g]W'ØVYf') '\$@YZfUbhYb'Ui g'Y]bYa 'l a _fY]g
j cb') '\$?'`ca YhYfb'a]h'DfcXi _hYb'k]Y'?UfchhYbž?UfhcZZY`b'i bX
6fch''9]bY'VYgcbXYfY'5_h]cb'bUa Ybg' 5[f]`''ÄXh'@UbXk]fhY']a
5df]'XUni 'Y]bžUi Z]\fY'<ÖZyb'ni a ' ; f]'Yb'Y]bni `UXYbž'i a 'XYb
5i ghUi gW'nk]gWXYb '@UbXk]fhgWUZhi bX'6Yj Ò_Yfi b['ni 'ZÖfXYfb"
5''X]YgY'6Ya Ø\i b[Yb'j YfZc`[Yb'XUg'N]Y'ž'X]Y '@UbXk]fhgWUZhi'U`g
U_nYdh]YfhYb'HY]'XYf'; YgY`gWUZh'k]YXYf'g]W'hVUfYf'ni 'a UWXYb"

9]b'k Y]hYfYf'5gdY_hž'XYf']b'XYf'8]g_i gg]cb'i a 'X]Y '@UbXk]fhgWUZh
\Äi Z[\Yfj cf[Y\cVYb'k]fXž]gh'X]Y'A UggYbh]Yf\U`hi b[''8Yf
6Y[f]ZZ'k i fXY'%-+) 'ja 'FU\ a Yb'Y]bYf'<m[]YbY!J Yf'cfXbi b['ZÖf
[fc»Y'GWk Y]bY\U`hi b[Yb'Y]b[YZÖ\fh''<Yi hni hU[Y'bi hnYb
H]YfgWØhYfž'Dc`h]_Yf'i bX'A YX]Yb'XYb'6Y[f]ZZ'i a 'Ui Z
A]ggghÄbXY']b'XYf']bhYbg]j Yb'H]Yf\U`hi b['\]bni k Y]gYbž'c\ bY'XUgg
Yg'Y]bY'Y]bXYi h[Y'k]ggYbgWUZhi]WXY'8YZ]b]h]cb'[]Vh''J YfVfUi WXYf
Uggcn]]YfYb'i bhYf'A UggYbh]Yf\U`hi b['b'XYf'FY[Y'6Yhf]YVY'a]h
a]bXYghYbg') '\$\$F]bXYfbž%' '\$\$\$'GWk Y]bYb'cXYf') "\$\$\$
<Ä\bWXYbž'k]Y'Ui Z`UbXk]fhgWUZh"XY'VYf]W'hYh'k]fX"

8]Y'Xi fWgWb]h]WXYb'6YghUbXg[fÖ»Yb']b'8Yi hgW'UbX'g]bX
XUVY]'VYUW'hYbgk Yfh'+ 'A]W_Ø\Y'dfc'6Yhf]YVž'k cVY]) - 'i ']b
6YghÄbXYb'a]h'a Y\ f'U'g'%' '\$\$H]YfYb'[Y\U`hYb'k YfXYb''6Y]
A UghgWk Y]bYb'g]bX'Yg'+%) 'dfc'6Yhf]YVž'a]h') * 'i ']b'6YghÄbXYb
j cb'ØVYf%' '\$\$H]YfYb''9VYbgc'[]Vh'Yg'&' '\$\$\$@Y[Y\YbbYb'i bX
&- '\$\$\$'A Ugh\Ä\bWXYb'dfc'6Yhf]YVž'k cVY]'Y]bY'[fc»Y'5bnU\`']b
6Yhf]YVYb'a]h'ØVYf') '\$\$\$H]YfYb'[Y\U`hYb'k]fX''8Ug
6i bXYga]b]ghYf]i a 'ZÖf'9fbÄ\fi b['i bX'@UbXk]fhgWUZhi'fBA 9@
VYhc.bhž'XUgg'X]Y'6Yhf]YVg[fÖ»Y'b]W'h'Ui ggW'U[[YVYbX'ZÖf'XUg
H]Yfk c\`']ghž'gcbXYfb'XUg'?ÖbbYb'i bX'9b[U[Ya Ybh'XYf
H]Yf\U`hYf"

Ni gUa a YbZUggYbX'Zc'fXYfb'9I dYfhYb'Y]bY'J YfVYggYfi b['XYg
H]Yfk c\`g]b'8Yi hgW'UbX'i bX'k Y]gYb'Ui Zj YfgW]YXYbY
ghUUh]WXY'Dfc'Y_hY'i bX'h]Uh]j Yb'\]bž'X]Y'<UbX'i b[gVYXUfZ
Ui ZnY][Yb''8]Y'8]g_i gg]cb'i a 'A UggYbh]Yf\U`hi b['i bX'H]Yfk c\
V'Y]Vh'gca]h'Y]b'nYbhfU`Yg'H\Ya U]b'XYf'; YgY`gWUZhž'k]Y'Ui W'

`UbXk]fhgW\ UZh"XY `ZYghghY``h"

8YhU]`g	
J c fZU``	F Y[]cbU`Yg
C fh	6ØXY`gXcfZ`8Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "_b!c b`]bY"XY• k k k "`UbXk]fhgW\ UZh"XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U["XY