

6Ui ghY`YbW Ucg`]b`GW`Ygk ][ !<c`ghY]b.  
GhUi `i bX`GdYffi b[ Yb`Xfc`Yb`

9fZU`fYb`G]Y`U\_hi`Y`Y`>Zcfa`Uh]cbYb`ni`6Ui ghY`Yb`i bX`  
JYf`Y`f`ggdYffi`b[ Yb`]b`FYbXgVi`f[ !9W`YfbZ`fXY`i bX`  
GW`Ygk ][ !<c`ghY]b`Ua`'&%"\$%"&\$&)" "

F YbXgVi`f[ ž`8Yi`hgW`UbX`!'5a`'&%"`>Jbi Uf'&\$&)`k`i`fXYb`  
U\_hi`Y`Y`>Zcfa`Uh]cbYb`ni`6Ui ghY`Yb`i bX`GdYffi`b[ Yb`]a`  
GhfU`YbbYhn`j`cb`GW`Ygk ][ !<c`ghY]b`j`Yf`Z`Y`b`h`]W`h`'`@Ui`h`?`B`  
Cb`]bY`i`a`ZUggh`XUg`GhfU`YbbYhn`]bg[ YgUa`h`-`,`+(`ž`)`+`?`]ca`YhYfž`  
XUfi`bhYf`5i`hcVU`bYbž`6i`bXYgghfU`Ybž`@UbX`!'i`bX`?`fY]gghfU`Yb`  
8]Y`,`VYfg]W`h`]bZcfa`]Yfh`ØVYf`Äb[ YfZf]gh][ Y`6Ui`UfVY]hYbž`X]Y`ni`  
JYf`Y`f`gY]bgW`fÄb`\_i`b[ Yb`Z`f`Yb`\_`Öb`b`Yb`"

6YgcbXYfY`A`Y`Xi`b[ Yb`ni`6Ui ghY`Yb`]b`GW`Ygk ][ !<c`ghY]b`g]bX`  
i`bhYf`UbXYfYa``,`8]Y`5`%`nY][ h`V]g`9bXY`&\$&)`6Ui ghY`Yb`nk`]gW`Yb`  
9i`h]b`i`bX`GW`UfVYi`hnž`k`c`XYf`J`Yf`Y`f`Ui`Z`X]Y`F`]W`hi`b[ gZU`fVU`b`  
@ØVYW`\_i`a`[ Y`Y]hYh`k`]fX`"5i`ZXYf`5`+`g]bX`6Ui`UfVY]hYb`Ub`XYf`  
F`UXYf`<c`W`V`f`ØW`Y`j`cb`&+`"`>Jbi Uf`V]g`%)`":`YVfi`Uf`&\$&)`  
Ub[ YgY`hnž`k`cVY]`Ua`'%(`":`YVfi`Uf`Y]bY`J`c`gdYffi`b[ `]b`F`]W`hi`b[`  
B`cfXYb`nk`]gW`Yb`&\$`'l`f`i`bX`)`'l`f`]b`?`fU`Z`h`f`]h`"K`Y]hYf`f`b`g]bX`  
Ui`ZXYf`5`&'`';`fi`bX]bghUbXgYhni`b[ gUfVY]hYb`nk`]gW`Yb`<Y`XY!GØX`  
i`bX`<Y`XY!K`Ygh`V]g`j`cfUi`gg]W`h`]W`'ž`']`&\$&`\*`'[ Yd`Ubh`"

8YhU]`g`ni`'k`Y]hYfYb`6Ui ghY`Yb`

8]Y`6Ui ghY`Yb`gYhnYb`g]W`Zcfh`a`]h`XYf`@`(-`ž`k`c`XYf`BYi`VUi`Y]bYf`  
6fØW`Y`ØVYf`X]Y`5`+`V]g`ni`a`'%"`ž`b]`&\$&)`UbXUi`Yfh`"Ni`XYa`'k`]fX`  
X]Y`C`fhgY]bZU`f`h`9i`h]b`V]g`9bXY`A`U]`&\$&)`k`Y[ Yb`J`c`gdYffi`b[ Yb`  
Ui`ZXYf`@`+`b]W`h`YffY]W`VUf`gY]b`"B`UW`Y]bYf`':`U`fVU`b`!`i`bX`  
F`UXk`Y[ YfbYi`Yfi`b[ `nk`]gW`Yb`GØgY`i`bX`XYf`6`+`\*`V]g`ni`a`''`%"`A`U`]

&\$&) 'k ]fX'Ui W\`Y]bY'GUb]Yfi b[ 'XYg'F UXk Y[ Yg'nk ]gW\Yb'DOb]hn  
i bX'@Y\`a \_Ua d`V]g'9bXY'&\$&) 'Xi fW\ [ YZØ\fh"

Ni 'XYb'U\_hi Y``Yb'6Ui ghY``Yb'nÅ\`h'Ui W\`XYf'9fgUhbYi VUi 'XYf  
6fØW\_Y'ØVYf'X]Y'6U\`b[ 'Y]gY' ]b'6UX'A U`Yb'hYž'XYf'j cfUi gg]W\h']W\  
V]g'A ]hY'&\$&) 'UbXUi Yfh"Ni XYa 'k YfXYb'j ca ' ' %" `đbi Uf'V]g'%"  
: YVfi Uf'K Ufhi b[ gUfVY]hYb'Ua 'F YbXgVi f[ Yf'? UbU`hi bbY`  
Xi fW\ [ YZØ\fhž'a ]h'k Y]hYfYb'K Ufhi b[ gUfVY]hYb'ja '@Ui ZY'XYg  
đ\`fYg"

Ni gÅhn`]W\`]bZcfa ]YfYb'X]Y'5i hcfYb'XYf'K YVgY]hY`  
**J Yf\_Y\`fg`U[ Y"XY'ØVYf'\_Y]bY'U\_hi Y``Yb';** YZU\`fYba Y`Xi b[ Yb" `9g  
k ]fX'Ui Z'X]Y'U``[ Ya Y]bYb'9][ YbgW\UžhYb'j cb'6Ui ghY``Yb  
\]b[ Yk ]YgYbž' ]bgVYgcbXYfY'XUgg'J Yf\_Y\`fgZÅW\Yb'j cfØVYf[ Y\`YbX  
UV[ YgdYffh'k YfXYbž'i a '5fVY]hYb'Xi fW\ ni ZØ\`fYb" `5i W\`k ]fX'Ui Z  
a Ò[ `]W\Y': U\_hcfYb'k ]Y'K ]bhYf[ `ÀhY'i bX'G]W\hVY\]bXYfi b[ Yb  
\]b[ Yk ]YgYbž'X]Y'XYb'J Yf\_Y\`f[ YZÅ\`fXYb'\_ÖbbYb"

8 YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	F YbXgVi f[ ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "_b!cb`]bY"XY</li><li>• k k k "j Yf_Y\`fg`U[ Y"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY