

6`i h][Y`9\ fY`]b` : `YbgVi f[. A YggYfghYWX YfY]`gc f[h`ZØf`7\ Ucg°

5_hi Y`Y`B UWX f]WX hYb`Ui g`FYbXgVi f[!9W_YfbZØfXY.
A YggYfghYWX YfY]`b` : `YbgVi f[ž`2 ``YW_`]a` BcfX!CghgYY!`? UbU`
i bX`UfWX`Ac`c[]gWX Y` : i bXY"

: `YbgVi f[ž`8 Yi hgWX`UbX`!`

⊕ : `YbgVi f[`_Ua` Yg`]b`XYf`B UWX`h`j`cb`GUa`ghU[`Ui`Z`G`c`b`b`h`U[`ni`
Y]bYa`h`Ø`X`WX`Yb`J`cfZU`""`9]b`) \$!`Å`\\f][Yf`A`Ubb`k`i`fXY`k`Å`\\fYbX`
Y]bYg`GhfY]hg`a`]h`gY]bYb`6fØXYfb`]b`XYf`GhfU» Y`Ua` :`f]YXYbg\Ø[Y`
a`]h`Y]bYa` A`YggYf]b`XYb`B`UW`_`Yb`[Yg`hc`WX`Yb`i`bX`Yf`U[`k`Yb][
gd`Å`h`Yf]a` `?`f`Ub`_`Yb`\\`Ui`g`g`Y]bYb`J`Yf`Y`hni`b[Yb`"8]Y`Dc`nY]`b`U`\\`a`
X]Y`VY]XYb`6fØXYf`XYg`C`d`ZY`fg`ž]a` `5`h`Yf`j`cb`((`i`bX`)`'`\\`Å`\\fYbž`
j`cf`Å`i`Z][`Z`Ygh`"8`Yf`H`U`h`j`Yf`X`U`W`h`f]WX`h`Y`h`g]WX`[Y[Yb`XYb`Øb[YfYb`
6fi`XYf`ž`k`Å`\\fYbX`X]Y`9fa`]h`i`b[Yb`ni`XYb`[Yb`Ui`Yb`5V`Å`i`ZYb`i`bX`
<]bhYf[fØbXYb`XYg`J`cfZU`g`k`Y]hYf\\]b`UbXUi`Yfbž`k`Y]`**B 8 F**
VYf]WX`hY`hY"

DUFU`Y`ni`XYb`9fa`]h`i`b[Yb`ni`X]YgYa`J`cfZU`Z]bXYh`Y]b`Dfc`n`Y`gg`
ghU`h`ž`XYf`g]WX`a`]h`Y]bYf`Ub`XYfYb`V`i`h][Yb`5i`gY]b`Ub`XYfg`Y`hni`b[`]b`
XYf` : `YbgVi f[;`U`Yf]Y`VYgWX`Å`Z][h`"6Y]X]YgYa`J`cfZU`k`i`fXYb`
a`Y`\\fYfY`DYfgcbYb`Xi`fWX`A`YggYfgh]WX`Y`j`Yf`Y`hnh`"8`Yf`&+!`Å`\\f][Y`
5b[Y`_`U[hY`ž`Y]b`gmf]gWX`Yf`GhU`UhgVØf[Yf`ž`g]Y`\\`h`g]WX`k`Y[Yb`
[YZ`Å`\\f]WX`Yf`?`Ø`fd`Yfj`Yf`Y`hni`b[`_`cb`Z`f`cb`h]Yfh`K`Å`\\fYbX`X]Y`
J`YfhY]X][i`b[`Y]bYb` :`fY]gd`fi`WX`Z`cfXYfh`i`bX`Y]bY`j`Yfa`Y]bh]WX`Y`
B`c`h`k`Y`\\`f`U[Y`]bg`Gd]Y`V`f]b[h`ž`Uf[i`a`Yb`h]Yf`h`XYf`C`b`_`Y`XYg`
5b[Y`_`U[hYb`ž`X`U`gg`Y`g`g]WX`i`a`Y]bY`[Yd`Ub`hY`F`Y`U`_`h]cb`Ui`Z`Y]b`
j`Yfa`Y]bh]WX`Yg`I`b`fYWX`h[Y`\\`Ub`XY`h`\\`UVY`"⊕`X]YgYf`
5i`gY]b`Ub`XYfg`Y`hni`b[`Yf`]h`hYb`Ui`WX`nk`Y]:`fYi`bXY`XYg`YfghYb`

C dZYfg'gWk YfY'J Yf'Yhni b[Yb"9]bYf'XYf': fYi bXY'k i fXY'Ub'XYf
 <U'gj YbY'[YhfcZYbž'k À\fybX'XYf'UbXYfY'Y]bY'Gh]Wk i bXY'Ua
 C VYf_ÖfdYf'Yf'hh'i bX'bc hcdYf]Yfh'k YfXYb'a i gghYž'k cVY]'a
 Y]bY'B]YfY'YbhZYfb'h'k i fXY'"8 Ug'@UbX[Yf]W'h'Y» 'ni bÅW gh'bi f
 5b_U[Y'k Y[Yb'[YZÀ\f']WXYf'? ÖfdYfj Yf'Yhni b['ni ž'XU'Yg'Ub
 Ui gfY]WXYbXYa 'HUHj YfXUW'h'ZØ'f'j Yfgi W'hYb'Hchgw'U['ZY\`hYž'k]Y
 A c]b"XY'VYf]W'hYhY"

DfcnYgg'i bX'9fa]hh'i b[Yb

8 Ug'i fhY]'b'XYa 'DfcnYgg'i a 'X]Y'A YggYfghYWYfY]'b'XYf
 : `YbgVi f[; U'Yf]Y'k]fX'ZØ'f'XYb '*"'A Åfn'Yfk UfhYh"8]Y
 GhUUhgUb'k U'hgW'UZh'\UhhY'i fgdfØb['W'Ui W'j Yfgi W'hYb
 Hchgw'U['Ub[YghfYVhž'XcW'Ui Z[fi bX'j cb'ZY\`YbXYb'6Yk Y]gYb
 V'YV'Yg'VY]'XYf'5b_U[Y'k Y[Yb'[YZÀ\f']WXYf'? ÖfdYfj Yf'Yhni b["
 8]Y'9bhk]W' i b[Yb'gck c\`'a : U`XYg'A cfXYg'Ub'XYa
) \$!Å\f][Yb'A Ubb'U'g'Ui W'XYf'5i gY]bUbXYfgYhni b['b'XYf
 : `YbgVi f[; U'Yf]Y'k YfZYb'Y]b'GW'U['W'h'Ui ZX]Y
 [Yk U'hVY'UghYhYb'5i gY]bUbXYfgYhni b[Yb']b'XYf'F Y[]cb"

8YhU]`g	
J c fZU``	A YggYfUb[f]ZZ'l a k Y`h
I fgUWXY	GhfY]hž'2 ``YW_
C fh	: `YbgVi f[ž'8Yi hgW'UbX
J Yf'YhnhY)
: YghbU\ a Yb	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "a c]b"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY