

6fØW_YbUVVUi`]b`K UhhYbVY_`'9I dYfhY gdf]Wk h'ØVYf'6Yhcb_fYVg!BchZU`°

⊕`K UhhYbVY_`k YfXYb`a UfcXY`6fØW_YbdZY]`Yf`UV[YVUi hž`i a
ZØf`XYb`6Ui`Y]bYf`bYi Yb`6fØW_Y`j cfni VYfY]hYbž`j YfnØ[Yfh
Xi fWk`6Yhcb_fYVg"

K UhhYbVY_ž`8Yi hgWk`UbX`!`⊕`K UhhYbVY_`k]fX`XYfnY]h`X]Y
a UfcXY`<c`nVfØW_Y`ØVYf`X]Y`6U`bhfUggY`6cfXYg`c`a`?`]Y`
UV[YVUi h`B UWk`⊕Zcfa Uh]cbYb`j cb`_b!cb`]bY"XY`j YfnØ[Yfh]g]Wk
XYf`BYi VUi`XYf`6fØW_Yž`XYf`i fgdfØb[`]Wk`ZØf`A Åfn'&\$&(`[Yd`Ubh
k Ufž`Ui Z[fi bX`j cb`6Yhcb_fYVg`Ub`XYb`DZY]`Yfb`"8]Y
5VVfi Wk UfVY]hYb`g]bX`bUWk hg`V]g`GcbbhU[`j cf[YgY`Yb/k Å`fYbX
X]YgYf`NY]hghY`h`X]Y`6U`b`X]Y`C VYf`Y]hi b[Yb`ghfca`cg"

Gi gUbbY`5`VYfh]j ca`5a h`6cfXYg`c`a`Yf`_`ÅfhYž`XUgg`X]Y`U`hYb
DZY]`Yf`a`]h`Y]bYa`?`fUb`UVhfUbgdcfh]Yfh`k YfXYb`"8]Y`HY]`Y`XYf
bYi Yb`6fØW_Y`g]bX`VYfY]hg]b`K UhhYbVY_`Ub[Y`ca`a`Yb`i`bX
k YfXYb`]b`XYb`bÅWk ghYb`HU[Yb`a`cbh]Yfh`Ni`j cf`gc`h`Yb`X]Y`U`hYb
DZY]`Yf`ghY`Yb`V`Y]VYbž`V]g`9I dYfhYb`6Yhcb_fYVg`Yb`hXYW`hYbž`XYf
XYb`6Yhcb`Ub[fY]Zn`8]YgY`WkYa`]gWk`Y`F`YU`h]cb`h`Uh`Ui`Wk`Ub`XYfY
6fØW_Ybž`k]Y`X]Y`5+!6fØW_Y`VY]a`5i hc`cZ`6cfXYg`c`a`ž`VYhfc`ZYb"

:]bUbn]Y`Y`5gdY`_hY`i`bX`k`Y]hYfY`D`Ubi`b[Yb

8Yf`5VVUi`XYf`DZY]`Yf`[Y`h`a`]h`Y]bYf`,`VYfdfØZ] b[`XYf
: i bXUa`YbhY`Y]b`Yf`"Gc`h`Y`g]Wk`h`YfUi`gghY`Ybž`XUgg`X]Y
: i bXUa`YbhY`]b`C`fXbi`b[`g]bXž`gc`h`Yb`bYi`Y`GhU`h`fÅ[Yf`Ui`Z`X]Y
VYghY`Yb`XYb`6Yhcb`Z] bXUa`YbhY`a`cbh]Yfh`k YfXYb`"8]Y`?`cghYb`ZØf
X]Y`bYi`Y`6fØW_Y`VY`Ui`Z]b`g]Wk`Ui`Z`Yhk`U`Y]bY`A`]`cb`9i`fcž
]b`_`i`gj`Y`XYg`F`ØW`VUi`g`XYf`U`hYb`6fØW_Y`":`Øf`X]Y`bYi`Yb`GhØmYb
k YfXYb`ni`gÅh`]Wk`Y`?`cghYb`j`cb`fi`bX`%)`\$`\$`\$`9i`fc`Yfk`UfhYh`C`V

X]Y'; Ya Y]bXY'6cfXYg\c`a`g]W\`Ub`X]YgYb'?cghYb`VYhY']][Yb`k`]fXž
]gh'bcW\`i`b`_Ufž`YXcW\`g]bX'; YgdfÅW\Y`\]Yfni`[Yd`Ubh"

K Ybb`U`Yg`bUW\`D`Ub`j`Yf`Åi`Zhž`_ÖbbhY`X]Y`bYi`Y`6fØW_Y`VYfY]hg
]a`Gca`a`Yf`&\$&(`]bghU`YfhY`k`YfXYb`"K`Y]hYfY`#bZcfa`Uh]cbYb`ni
Å\b`]W\Yb': Å`Yb`i`bX`XYb`Z]bUbn]Y`Yb`5gdY`_hYb`]a`6fØW_YbVUi
g]bX`]b`Y]bYa`8c`_i`a`Ybh`Ui`Z`\Y]`Zc`fh"XY`ni`Z]bXYb"

8YhU]`g	
J`c`f`ZU``	6Ui
I`f`g`UW\`Y	6Yhcb`_fYVg
C`f`h	K`UhhYbVY`_ž`8Yi`hgW\`UbX
GW\`UXYb`]b`	%%) \$\$\$\$
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"_b!`cb`]bY"XY• \Y]`Zc`fh"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!`U[`"XY