

7Ua d]b[ !HfYbXg'&\$&) . '@ | i g'i bX  
B UWX \ U`h][ \_Y]h`b`GWX`Ygk ][ !< c`ghY]b`°

8Yf'5fh]\_Y`VY`Yi WXhYh`X]Y`U`hi Y`Yb`HfYbXg`ja`7Ua d]b[ `]a  
?fY]g`F YbXgVi f[ !9W\_YfbZ0fXY`i`bX`GWX`Ygk ][ !< c`ghY]b`Z0f  
X]Y`GU]gcb`&\$&) "

F YbXgVi f[ !9W\_YfbZ0fXYž`8Yi hgWX`UbX`!`8Yf`GU]gcbVY[ ]bb`Z0f  
X]Y`a`Y]ghYb`7Ua d]b[ d`ÀhnY`]b`GWX`Ygk ][ !< c`ghY]b`Z]Y`Ua`%'5df`  
&\$&) "'@Ui`h`B 8 F`Yfk`UfhYb`X]Y`Hci`f]ga`i`g!5[ Ybhi`f`GWX`Ygk ][ !  
< c`ghY]b`fH5"G<Łi`bX`XYf`7Ua d]b[ j`YfVUbX`GWX`Ygk ][ !< c`ghY]b  
Y]bY`[ i`hY`V]g`gY`f`[ i`hY`GU]gcb`" "a`ı`ı\`f`&\$&(`\_c`bbhYb`X]Y  
7Ua d]b[ d`ÀhnY`]b`GWX`Ygk ][ !< c`ghY]b`]bg[ YgUa`h)`ž(`A`]]`cbYb  
,`VYfbUWX`hi`b[ Yb`j`YfnY]WX`bYbž`k`Ug`Y]bYa`A`Uf`hUbhY`]`j`cb`Yhk`U  
%(ı`Yb`hgdf]WX`h"

8]Y`HfYbXg`Z0f`XUg`7Ua d]b[ `U`f`&\$&) `nY][ Ybž`XUgg`7Ua dYf  
ni`bY`a`YbX`@`|`i`g`i`b`X`?`ca`Zcfh`k`Ø`bgWX`Yb`"8Uni`n`À`Y`b  
[`fc`»`nØ`][ Y`GhY`Z`À`WX`Ybž`gUi`VYfY`GUb]h`À`f`Ub`U[ Ybž  
K`Y`b`YggUb[ YVchY`i`bX`?]bXYfUb]a`Uh]cb`"8Yf`5857`U`h]a`ı`ı\`f  
&\$&(`Ø`VYf`&\$`Gi`dYfd`À`hnY`Ui`g[ YnY]WX`bYhž`XUfi`bhYf`gYWX`g]b  
GWX`Ygk ][ !< c`ghY]bž`X]Y`U`Y`ja`?fY]g`C`gh`c`ghY]b`[ Y`Y[ Yb`g]bX"

B UWX \ U`h][ \_Y]h`i`b`X`J ]Y`ZU`h]a  
7Ua d]b[ Ub[ YVch

9]b`ghUf`\_Y`g`K`UWX`ghi`a`j`YfnY]WX`bYh`X]Y`B`UWX`ZfU[ Y`b`UWX`²`\_c!  
7Ua d]b[ d`À`hnYbž`VY]`XYbYb`i`f`Ui`VYf`K`Yfh`Ui`ZY]bY`b`UWX`U`h][ Y  
6Yhf]YVgZ0`fi`b[ `Y[ Yb`"A`Yf`\_a`U`Y`k`]Y`A`Ø`hfYb`bi`b[ `i`b`X`XYf  
9]bgUhm`fY[ ]cb`U`Yf`Dfc`Xi`\_hY`g]bX`XUVY]`VYgcbXYfg`[ YZfU[ h"  
5`hi`Y`g]bX`%'`²`\_c!7Ua d]b[ d`À`hnY`]b`GWX`Ygk ][ !< c`ghY]b`Ui`Z  
YW`W`a`dg`XY`ni`Z]bXYb`"9]b`6Y]gd]Y`ı`ı\`YfZ0f`]gh`XUg`ı`fY`Yb`H]bm

<ci gY `VY]a `BUhi f!7Ua d]b[ d`Uhn`GU`Ya Yf`GYYžk Y`WXYg`Ui g XÅb]gWXYa `Gi dYfk ccX !<c`n`YfVUi h`k i fXY"

Ni gÅhn`]W`k YfXYb`HfY\_\_\_]b[ d`ÀhnY`Ub[ YVchYbž`VY]`XYbYb  
`VYfbUW`hi b[ Yb`Ui Z: `ÀWYb`XYf`Gh]Zhi b[ `BUhi fgW`i hn`bi f`ZØf  
Y]bY`BUW`hi[ YghUhhY`h]g]bX`/XUZØf`ghY`Yb`fi bX`' \$`D`ÀhnY`ni f  
J YfZØ[ i b[ "8]Y`BUW`ZfU[ Y`bUW`i[ Øbgh][ Yb`GhY`d`ÀhnYb`ZØf  
8i fW`[ Ub[ gb`ÀW`hY`]gh`c`W`ž`i bX`J Yfa`]h`i b[ gdcfhU`Y`k`JY  
7Ua dgdUW` ž` DUf\_( B)[ `h`i bX` @UbXj Yf[ bØ[ Yb`V]YhYb  
YbhgdFYW`YbXY`C dh]cbYb`Ub" `b`Y]bYf`dc`h]gW`Yb`8YVUhhY`k`JfX  
XYfnY]h`ØVYf`X]Y`9f`Y]W`hYfi b[ `XYg;` YbY`a`][ i b[ gj YfZU`fYbg`ZØf  
?`Y]bghWUa d]b[ d`ÀhnY`X]g\_i h]Yfhž`i bhYfghØhnhj`cb`Y]bYa`5bhfU[  
XYf: 8D`ja`@UbXhU[ "

9]b`k`Y]hYfYf`k`]W`h][ Yf`5gdY`\_h]gh`X]Y`BUW`ZfU[ Y`bUW`  
VUff]YfY`ZfY]Ya`7Ua d]b[ ž`VY]`XYf`&+`5b[ YVchY`Ui Z`WUa d]b[ !  
gW`Ygk`][ !`c`ghY]b"XY`ni f`J YfZØ[ i b[ `ghY`Yb"8UfØVYf`\\]bUi g  
k i fXYb`]b`9W`YfbZØfXY`VUff]YfY`ZfY]Y`GhfÅbXY`i bX`GhY[ Y`ZØf  
Fc`gh`i`ZU`fYf`[ YgW`UZZYb"

: Øf`7Ua dYfž`X]Y`Ub`XYf`G]W`Yf`Y]h`\\fYf: U`fnYi [ Y`]bhYfYgg]Yfh  
g]bXž`V]YhY`hX]Y`Dc`nY]`Y]bY`\_cghYb`cgY`K`JY[ YU`\_h]cb`Ubž`i a  
ØVYf`UXYbY`7Ua d]b[ ZU`fnYi [ Y`ni`dfØZYb"8]Y`8]W`hY`Ub  
YI`\_i`g]j`Yb`Hcd!7Ua d]b[ d`ÀhnYb`]gh]bgVYgcbXYfY`Ui Z: Y`a`Ufb  
`c`W`ž`k`Å`fYbX`8Yi hgW`UbX`]bhYfbUh]cbU`]a`7Ua d]b[ !F`Ub\_]b[  
ni fØW\_[ YZU`Yb`]gh"8]Y`K`YhYfVYX]b[ i b[ Yb`ZØ`fYb`ni`Y]bYf  
Xi fW`k`UW`gYbYb`YfghYb`U`fYg`Å`ZhY`/]a`nk`Y]hYb`<U`V`U`f  
Yf`YVhYb`X]Y`7Ua d]b[ d`ÀhnY`YXcW`Y]bYb`XYi`h]W`Yb`5bgh]Y[ `XYf  
`VYfbUW`hi b[ Yb"

≠g[ YgUa h`k i fXYb`]b`GW`Ygk`][ !<c`ghY]b`&, `VUff]YfY`ZfY]Y  
7Ua d]b[ d`ÀhnY`Yfa`]hY`h`j`cb`]bg[ YgUa h`%`+"6Y]gd]Y`Y`g]bX`XYf  
7Ua d]b[ d`Uhn`Fi`\\Y`/`9f`c`i`b[`]b`G]a`cbgVYf[ `i`bX`a`Y`fYfY  
D`ÀhnY`Ui Z: Y`a`Ufb`a`]h`c`Yf`?`Ugg]Z]n]Yfi b[ "8]YgY`5b[ YVchY  
g]bX`HY]`XYf`5bghfYb[ i b[ Ybž`XUg`7Ua d]b[ `ZØf`U`Y`ni [ Åb[`]W`ni  
a`UW`Yb`i`bX`XYb`6YXØfZb]ggYb`Y]bYf`VfY]hYb`7Ua dYf!7ca`a`i`b]hm  
[ YfYW`h`ni`k`YfXYbž`k`JY`XYhU]`Y]fhj`cb`7Ua d]b[ `GW`Ygk`][ !  
<c`ghY]b`fYW`YfW`]Yfh`k i fXY"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	F YbXgVi f[ !9W_YfbZ0fXYž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• WUa d]b[ !gWk`Ygk ][ !\c`ghY]b"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "XY