

78I !GhUf'æ\Ubb`K UXYd\i`.'K Yf'k]fX XYf'bYi Y`5i »Yba]b]ghYf3

9fZU\fyb`G]Y`a Y\f`ØVYf'æ\Ubb`K UXYd\i`ž78I !Dc`h]_Yf
i bX`6i bXYghU[ga]h[`]YX`Ui g`FYbXgVi f[!9W_YfbZØfXYž'i bX
gY]bY`dc`h]gWXYb`5a V]h]cbYb"

A c`ZgYYž`8Yi hgW`UbX`!

æ\Ubb`K UXYd\i`žY]b`dfca]bYbhYf`Dc`h]_Yf`XYf`78I ž`_ØbbhY
i bhYf`Y]bYa`a Ø[`]WXYb`?Ubn`Yf`A Yfn`XUg`5a h`XYg
6i bXYgUi »Yba]b]ghYfg`ØVYfbY`a Yb``8]Yg`k ÅfY`XUg`YfghY`A U`
gY]h`* \$`ſ\fybž`XUgg`XUg`5i »Yba]b]ghYf]i a`k]YXYf`b`XYb
9]bZi ggVYfY]W`XYf`78I `ZÀ`hž`k]Y`**F B 8**`VYf]W`hYh"

8Yf`[YVØfh][Y`<i gi a Yfž`[YVcfYb`Ua`%\$`": YVfi Uf`%-`*`ž`U`h`Y]bY
VYY]bXfi W_YbXY`K YfXY[Ub["`BUW`gY]bYa`5V]hi f`]a`ſ\f`%-`,`&
Ub`XYf`A Y`XcfZYf`; Y`Y`fhYbgW`i`Y`Y]ghYhY`Yf`j cb`%-`,`&`V]g`%-`,`*
gY]bYb`K Y`fX]Ybgh`U`g`NY]hgc`XUh`VY]`XYf`6i bXYgk Y`fž`k c`Yf`XYb
F Ub[`Y]bYg`C VYfgh`Yi hbUbhg`XYf`FYgYfj Y`YffY]W`hY``K UXYd\i`
ghi X]YfhY`FYW`hgk]ggYbgW`UZhYb`Ub`XYf`7`f]gh]Ub!5`VfYW`hg!
I b]j Yfg]h`h]b`?]Y`i bX`gW`cgg`gY]b`Ghi X]i a`a]h`Y]bYf`Dfca`ch]cb
]a`ſ\f`%-`,`*`UV``GY]h`%-`,`) `]gh`Yf`U`g`FYW`hgUb`k U`h`h`h]h][ž
gdYn]U`g]Yfh`Ui Z`A YX]n]b!`i bX`Gcn]U`fYW`hž`k]Y`**XYfk YghYb`"XY`
a]hY]`h"**

Dc`h]gW`Y`? Uff]YfY

K UXYd\i`g`dc`h]gW`Y`@Ui ZVU`b`VY[Ubb`%-`,`&`a]h`XYa`9]bhf]h]b
X]Y`78I`i bX`gY]bYa`9b[U[Ya Ybh]b`XYf`ž`b[Yb`l`b]cb``9f`k Uf
@UbXYgj`c`fg]hnYbXYf`XYf`ž`b[Yb`l`b]cb`j cb`%-`,`&`V]g`%-`,`*`ž

; YbYfU`gY_fYhÅf`XYf`78I`GW`Ygk][!<c`ghY]b`j cb`%- - +`V]g`&\$\$\$
i bX`@UbXYgj cfg]hnYbXYf`j cb`&\$\$\$`V]g`&\$\$\$`"Ni XYa`Z0\fhY`Yf`X]Y
78I !: fU_h]cb`ja`gW`Ygk][!\c`ghY]b]gW`Yb`@UbXhU[`j cb`&\$\$)`V]g
&\$\$- "`GY]h`&\$\$-`]gh`K UXYd\i``A]h[`]YX`XYg`8Yi hgW`Yb
6i bXYghU[Yg`i bX`j Yfhf]hh`XYb`K U\`_fY]g`F YbXgVi f[!9W_YfbZ0fXY"
GY]h`&\$%+`]gh`Yf`ghY``j YfhfYhYbXYf`J cfg]hnYbXYf`XYf`78I`#7GI !
6i bXYghU[gZfU_h]cbž`j YfUbhk cfh]W`Z0f`5i gk`Åfh][Ygž
J YfhY]X][i b[`i bX`X]Y`[Ya`Y]bgUa`Y`5i » Yb!`i bX`G]W`Yf`Y]hgdc`]h]_"
9f`\Uh]g]W`Z0f`\0\YfY`J YfhY]X][i b[gUi`g[UVYb`i bX`Y]bY`GhÅf`_i b[
XYf`6i bXYgk`Y`f`Y]b[YgYmh`i bX`]gh`A]h[`]YX`XYf
DUf`Ua`YbhUf]gW`Yb`J YfgUa`a`i b[`XYg`9i fcdUfUhYg`gck`JY
J]nYdfÅg]XYbh`XYf`B5HC!DUf`Ua`Ybhj`YfgUa`a`i b[`gY]h`&\$\$`("

DYfg0b`]W`Yg`@YVYb

æ\Ubb`K UXYd\i``YVh]b`A c`ZgYY`VY]?]Y`ž]gh`Yj Ub[`Y]gW!
`i h`Yf]gW`ž`j Yf`Y]fUhYh`i bX`\Uh`XfY]?]bXYf`"6Y_Ubbh`Z0f`gY]bY
`_UfYb`Dcg]h]cbYbž`\Uh`Yf`i bhYf`UbXYfYa`X]Y`9\Y`Z0f`U`Y
`i bhYfgh0mh`i bX`VYZ0fk cfhYh`K UZZYb`]YZYfi b[Yb`Ub`X]Y`i`_fU]bY
gck`JY`Y]bY`ghÅf`_YfY`Yi fcdÅ]gW`Y`Ni gUa`a`YbUfVY]h]b`XYf
J YfhY]X][i b[gdc`]h]_"

8YhU]`g	
C fh	A c`ZgYYž`8Yi hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk`YghYb"XY • k k k "fbX"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY