

9bhhÀi gWÀi b['Ui Z'Gm`h. '? Y]b
K Y]\bUWÀ hga Uf_h'XYf'; YgUa hgWÀi `Y`]b
K YghYf`UbX°

HfUX]h]cbYb`Ui Z'Gm`h]a`K Y]\bUWÀ hgZYgh'&\$&(.'?fg"
F YbXgVi f[!9W_YfbZÒfXY`j YfV]YhYh'gY`Vgh[YVUW_YbY
@YW_YfY]Yb"9bhhÀi gWÀi b[`i bhYf` ðgi `UbYfb"

Gm`hž'8Yi hgWÀ `UbX`!`8]Y`K Y]\bUWÀ hgnY]h`Ui Z'Gm`h]gh`ZÒf`X]Y
ðgi `UbYf`Y]b [Ubn`VYgcbXYfYf`<Ò\Ydi b_hž[YdfÀ[hj`cb
hfUX]h]cbY`Yb`A`Àf_hYb`i bX`ZY]Yf`]WÀ Yb`J YfUbghU`hi b[Yb`]b`:]fa Yb
gck]Y`GWÀi `Yb" ð`X]YgYa` ð\`f`k]fX`YXcWÀ`Y]bY`[YgWÀ`ÀmhY
HfUX]h]cb`XYa`Yi fcdÀ]gWÀ Yb`FY[i`]Yfi b[gfU`a Yb`[YcdZYfh`8Yf
K Y]\bUWÀ hga Uf_h'XYf'; YgUa hgWÀi `Y`K YghYf`UbX`V`Y]Vh]b`X]YgYf
GU]gcb`Ui`g"

K]Y`a`c]b"XY`VYf]WÀ hYhYž`\Uh'XYf`?fY]g`F YbXgVi f[!9W_YfbZÒfXY
Yb hgWÀ]YXYbž`XUgg`XYf`J Yf_Ui`Zj`cb`gY`Vgh[YVUW_YbYb`?i`WÀ Yb
i bX`?Y_gYb`ØVYf`X]Y`[Y`hYbXY`9i`!J YfcfXbi b[`Ui`g`XYa` ð\`f`
&\$+\$`'\]bUi`g[Y`h`8]YgY`FY[Y`i`b[] YfV]YhYh'XYb`J Yf_Ui`Zj`cb
@YVYbga`]hY`b`Ui`g`df]j`UhYb`<Ui`g`U`hYb`VY]`[fÒ» YfYb
J YfUbghU`hi b[Ybž`i`a`<m[]YbYj`c`fgWÀ`f]ZhYb`i`bX`X]Y
B UWÀ`k`Y]gdZ]WÀ`h`\]bg]WÀ`h]WÀ`ð`U`hgghc`ZY`b`i`bX`
; Ygi`bX`Y]hgnYi`[b]ggYb`Y]bni`U`hYb"8]YgY`9b hgWÀ`Y]Xi`b[`ghÒ» h
Ui`Z[fc» Yg`i`bj`Yfgh`À`bXb]g`i`bhYf`XYb`ðgi`UbYfb"

F YU_h]cbYb`XYf` ðgi`UbYf`Ui`Z`X]Y`bYi`Y
F Y[Y`i`b[

8]Y`GhfY]WÀi`b[`XYg`K Y]\bUWÀ hga Uf_hg`\Uh`VYfY]hg`ZÒf
9bhhÀi gWÀi b[`i`bX`i`ba`i`h[Ygcf[hž]bgVYgcbXYfY`]b`gcn]U`Yb
B Yhk Yf_Yb`Ài`» Yfb`j]Y`Y`5bk`c`bYf`]fYb`:] fi`gh`ØVYf`X]Y

VØfc_fUh]gWYb`<ØfXYb"9]b][Y`_fYUh]j Y`J cfgW`À[Y`ni f
 I a [Y\i b[`XYf`F Y[Y`i b[`i fg]YfYb`VYfY]hgž`gc`XYb_Yb`Y]b][Y
 ðgi `UbYf`XUfØVYf`bUW`ž`X]Y`?i WYb`Y]bZUW`ni`j YfgWYb_Yb`i bX
 ghUhhXYggYb`GdYbXYb`ni`gUa a`Y`b`ž`i a`X]Y`hfUX]h]cbY`Y
 A Uf_hUha`cgd\`ÀfY`Ui ZfYW`hni Yf`U`hYb`"

Hfchn`XYf`5i gZ`Y`i bX`XYf`ZY`\`YbXYb`gY`Vgh[Ya`UW`hYb
 @YW_YfY]Yb`k`j]X`XYb`bcW`Yfk`UfhYhž`XUgg`XUg`i: Ygh`Ui Z`Gm`h
 YfZfYi`j]W`j`Yf`Ài`Zn`DUfU`Y`ni`X]YgYb`9bhk`j]W`i`b[Yb`Ui`ZYb`V]g
 ni a`i`&(`"8YnYa`VYf`X]Y`j]bgY`k`Y]hYb`K`Y]\bUW`hga`Àf`hY`k`Y]hYfž
 k`j]Y`gm`h%"hj`VYf]W`hYh`5i`Z`X]YgYb`A`Àf`hYb`_ØbbYb`ðgi`UbYf`i`bX
 ;`ÀghY`hfUX]h]cbY`Y`_i`bgh`UbXk`Yf`_j]W`Y`6YgcbXYf`Y]hYb`gck`j]Y
 Zf]Yg]gW`Y`GdYn]U`]h`hYb`[Yb]Y»Ybž`XUfi`bhYf`i: `Ø`k`Y]b`i`bX
 K`Y]\bUW`hgd`À`hW`Yb`i`bhYf`XYa`ZfY]Yb`GhYfbYb`\]a`a`Y`"

›XYf`A`Uf`h`Ui`Z`Gm`h`\`Uh`gY]bYb`Y][YbYb`7`Ufa`Yž`i`bX`XYf
 A`c`f`g`i`a`i`K`Y]\bUW`hga`Uf`h`YfghfU`\`h`Ua`b`À`W`ghYb`K`c`W`Yb`Yb`XY`j]b
 ZYgh]W`Ya`i: `Ubn" <]Yf`df`À`gYbh]YfYb`nU`\`fY]W`Y`5i`gghY`Yf
 <`Ub`X`Uf`VY]hYbž`k`Y]\bUW`h]W`Y`8Y`_`c`f`Uh]cb`g`Uf]`_`Y`ž
 ?i`bgh`Ub`X`k`Yf`_ž`5`bh]`_`Y`gž`Di`dd`Ybž`\`Ub`X`V`Ya`U`hY`i: `Ug`_i`[Y`bž
 G`W`a`i`W`_i`b`X`j`j]Y`Y`g`a`Y`\`f"8`Ug`<Ø`hhYb`X`c`f`Z`V`Y]V`h`h`À[`]W`_`V]g`&&
 I`\`f`[Y`Ø`Z`b`Y`h`i`b`X`V]Y`h`Y`h`Y]b`Y`V`f`Y]h`Y`DU`Y`hhY`_i`_j]b`Uf]g`W`Y`f
 ?`Ø`gh]W`_`Y]h`Y`b`"

8YhU]`g	
I fgUW`Y	VØfc_fUh]gWY`<ØfXYb
C fh	Gm`hž`8Yi`hgW`_`Ub`X
E i Y`Y`b	<ul style="list-style-type: none"> • k k k "a c]b"XY • gm`h%"hj

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY