

: Ygh[Ybca a Yb.'GYf]Yb!9]bVfYWX Yf']b
F YbXgVi f['[YgWX bUddh°

5_hi Y`Y'Dc`nY]a Y`Xi b[Yb'Ui g'F YbXgVi f[!9W_YfbZOfXY.
9]bVfYWX Yf'ZYgh[Ybca a Ybž'BchZU``]bZcfa Uh]cbYb'i bX
G]WX Yf\Y]hgh]ddg"

F YbXgVi f[ž'8Yi hgWX`UbX'!'5a`%) "': YVfi Uf'&\$&) `VYf]WX hYhYb
`c_U`Y`B UWX f]WX hYb`ØVYf`X]Y : YghbU\`a Y`nk Y]Yf`A`AbbYf`]a`F`Ui`a
F YbXgVi f[ž`X]Y`j`YfX`Å`WX`h][`h`k`YfX`Yb`ž`]b`a`Y`\`f`Y`f`Y`
9]bZUa`j`]Yb`\`À`i`g`Yf`Y`b[`YV`f`c`W`Y`b`ni`g`Y]b`"8]Y`A`AbbYf`]a`5`h`Y`f`
j`cb`(`\$`i`b`X`i`))`ſ`\`f`Y`b`_`Ø`b`b`Y`b`a`]`h`a`]b`X`Y`gh`Y`bg`j`]Y`f`9]b`V`f`Ø`W`X`Y`b`]b`
X`Y`b`C`f`h`Y`b`6`c`f[`gh`Y`X`h`ž`<`c`Y`b`k`Y`gh`Y`X`h`i`b`X`F`Y`a`a`Y`g`]b`J`Y`f`V]b`X`i`b`
[`Y`V`f`U`W`h`k`Y`f`X`Y`b`"8]Y : YghbU\`a`Y`Y`f`Zc`[`h`Y`U`i`Z[`fi`b`X`j`cb`
<]b`k`Y]g`Y`b`U`i`g`X`Y`f`6`Y`j`Ø`_`Y`f`i`b[`"

9]bY`NYi`[`]b`U`i`g`<`c`Y`b`k`Y`gh`Y`X`h`\`U`h`h`Y`U`a`j`Y`f[`U`b[`Y`b`Y`b`
8`c`b`b`Y`f`gh`U[`Y]b`j`Y`f`X`Å`WX`h][`Y`g`5`i`h`c`V`Y`a`Y`f`_`h`ž`k`U`g`ni`k`Y]h`Y`f`Y`b`
9`f`a`]`h`h`i`b[`Y`b`Z`Ø`\`f`h`Y`" <]b`ni`_`U`a`Y`b`J`]X`Y`c`U`i`Z`n`Y]W`X`b`i`b[`Y`b`j`cb`
U`b`X`Y`f`Y`b`NYi`[`Y`b`ž`X]Y`Z`f`Y`a`X`Y`A`AbbYf`U`i`Z`j`Y`f`g`W`]Y`X`Y`b`Y`b`
;`fi`b`X`gh`Ø`W`_`Y`b`[`Y`n`Y][`h`\`U`h`h`Y`b`"9]b`Y`n`j`]Y`G`h`f`Y]Z`Y`_`c`b`h`f`c``]Y`f`h`Y`X]Y`
J`Y`f`X`Å`WX`h][`Y`b`]b`X`Y`f`B`Å`\`Y`X`Y`g`[`Y`d`U`f`_`h`Y`b`: `U`\`f`n`Y`i`[`g`i`b`X`Z`U`b`X`V`Y`
]\`b`Y`b`g`c`k`]Y`]a`5`i`h`c`9]b`V`f`i`W`X`g`k`Y`f`_`n`Y`i`[`"5`i`Z[`fi`b`X`X`Y`f`
[`Y`g`U`a`a`Y`h`Y`b`6`Y`k`Y]g`Y`V`Y`Z]b`X`Y`b`g]W`X`X]Y`V`Y]X`Y`b`A`AbbYf`]b`
l`b`h`Y`f`g`i`W`X`i`b[`g`\`U`Z`h`ž`k`Å`\`f`Y`b`X`X]Y`D`c`n`Y]`Ø`V`Y`f`d`f`Ø`Z`h`ž`c`V`g]Y`U`i`W`X`
Z`Ø`f`k`Y]h`Y`f`Y`9]b`V`f`Ø`W`X`Y`j`Y`f`U`b`h`k`c`f`h]W`X`g]b`X`ž`k`]Y`X]Y`G<N`
V`Y`f]W`X`h`Y`h`Y`"

Dc`nY]h]W_Yf']bZcfa`]Yfh`ØVYf`U_hi`Y`Y`
J`c`f`Z`Å`Y`

ſ`Y]b`Y`a`i`a`Z`U`g`g`Y`b`X`Y`b`D`c`n`Y]h]W_Yf`ž`X`Y`f`Y`V`Y`b`Z`U`g`U`a`i`%)`"

: YVfi Uf'&\$&) 'j YfÖZZYbh]W\h'k i fXYž'k i fXYb' ðZcfa Uh]cbYb'ni
 j YfgW\jYXYbYb'J cfZÄ``Yb'ja ' ?fY]g'F YbXgVi f[!9W_YfbZØfXY
 VYfY]h[YghY``h''8Yf'H]W_Yf'i a ZUggh'A Y`Xi b[Yb'ØVYf
 J Yf_Y\fgi bZÄ``Yž'GdYffi b[Ybž'6fÄbXYž'j Yfa]gghY'DYfgcbYb'i bX
 ; Yk U'hXY`]_hY''8]YgY'D`UhhZcfa 'V]YhYh'XYb'6Øf[Yfb'Y]bY'k]W\h][Y
 ðZcfa Uh]cbgei Y``Y'ØVYf"; fc»Y]bgÄhY'i bX'U_hi Y``Y'fY[]cbU`Yb
 9bhk]W_`i b[Ybž'k]Y`? B`C b`]bY`VYf]W\hYhY"

8YhU]`g	
J cfZU``	9]bVfi W\
C fh	F YbXgVi f[ž'8Yi hgW\`UbX
: YghbU\ a Yb	&
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "g\n"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY