

; Ya Y]bgUa 'ZØf': fY]\Y]h. '' ) \$'A YbgWXYb  
XYa cbghf]YfYb']b'6cfXYg\c`a °

5a '&&"\$"&\$&)'XYa cbghf]YfYb']b'6cfXYg\c`a 'fi bX'' ) \$  
A YbgWXYb'ZØf'J]Y`ZU'hž'8Ya c\_fUh]Y'i bX'A YbgWXYbfYWXhY"

6cfXYg\c`a ž'8Yi hgW`UbX'!

5a '&&"': YVfi Uf'&\$&)'ZUbX']b'6cfXYg\c`a 'Y]bY'Y]bXfi W\_gj c`Y  
8Ya c'ZØf'J]Y`ZU'hž'8Ya c\_fUh]Y'i bX'A YbgWXYbfYWXhY'ghUhh"8Yf  
JYfUbghU'hi b[gcfhž'XYf'<Y]XY!G]a cb]g!D`Uhn'j cf'XYa 'FUh\Ui gž  
k i fXY'j cb'fi bX'' ) \$'hY]'bY\`a YbXYb'DYfgcbYb'VY`YVh"i bhYf'XYb  
5bk YgYbXYb'k Uf'Ui W`6Øf[ Yfa Y]ghYf'FcbU`X'6Øggck'j cb'XYf  
GD8"8Yf'8Ya cbghfUh]cbgni [ 'VY[ Ubb'[ Y[ Yb'%( .%) 'i \f'i bX  
ZØ\fhY'V]g'ni f'?`cghYf\_]fWYž'k c'Y]bY'UVgW`Y]»YbXY'?i bX[ YVi b[  
ghUhhZUbX"

8]Y'≠]h]Uh]j Y'ZØf'X]Y'8Ya c'[ ]b[ 'j ca 'JYfY]b'8cfZUXYb'Ua  
K ]X\cZUi gž'i bX'X]Y'c f[ Ub]gUh]cb'ØVYfbU\`a 'Gi gUbbY'j Ub'XYb  
6Yf[ \ "8]Y'JYfUbghU'hi b[ '\UhY'XUg'\_UfY'N]Y'ž'XYb  
Ni gUa a Yb\U'h]b'XYf'; Ya Y]bXY'ni 'ghÅf\_Yb'i bX'Y]b'NY]WXYb  
[ Y[ Yb'dc`]h]gWXY'GdU'hi b[ Yb'ni 'gYhnYb"6YgcbXYfg  
VYa Yf\_Ybgk Yfh'k Ufž'XUgg'Yg'\_Y]bY'dc`]h]gWXYb'FYXbYf'Ui Z'XYf  
?i bX[ YVi b[ '[ UVž'i a 'Y]bY'a Ò[ `]Wgh'VfY]hY'i bhYfghØhni b[ 'ni  
[ Yk Å\`f'Y]ghYb"8]Y'≠YY'ni f'JYfUbghU'hi b[ 'YbghU'X'gdcbhU'j cf  
nk Y]'K cWXYb"

8Ya cbghfUh]cbgj Yf`Ui Z'i bX  
HY]'bY\`a Yfghfi \_hi f

8]Y'K YhhYfVYX]b[ i b[ Yb'k Å\`fYbX'XYf'8Ya c'k UfYb'[ i hž'k Ug'ni

Y]bYf`c\Yb`5bnU\`Ub`l bhYfghØhYfb`VY]hfi [ ``8]Y`HY]`bY\`a Yf  
 gYhnhYb`g]W\`Ui g`† b[ Yb`A YbgWYbž`À`hYfYb`6Øf[ Yfb`gck ]Y  
 : Ua `]Yb`a ]h?`]bXYfk U[ Yb`i bX`<i bXYb`ni gUa a Yb``8]Y`Fci hY  
 XYg`8Ya cni [ g`ZØ\fhY`j ca `FUh\Ui g`ØVYf`X]Y`A Ø\`YbghfU» Yž  
 6U\`b\`cZghfU» Yž<c`ghYbghfU» Yž<Y]bhnYghfU» Y`i bX`@]bXYbd`Uhn`V]g  
 ni f`?`cghYf\_]fW\Y``9bh`Ub[ `X]YgYf`GhfYW\_Y`k UfhYhYb`nU\`fY]W\Y  
 A YbgWYb`Ui Z`XYb`Ni [ `i bX`nY][ hYb`j\`fY`i bhYfghØhni b[ ``

8]Y`?i bX[ YVi b[ `Ub`XYf`?`cghYf\_]fW\Y`VY]b\`U`hYhY`F`YXYbž`i bhYf  
 UbXYfYa `j cb`DUghcf]b`G]a cbY`Gca a Yf`Ui g`:`]bhVY\_``G]Y`VYhcbhY  
 X]Y`K ]W\h][ \_Y]hž[ Ya Y]bgUa `ZØf`8Ya c\_fUh]Y`i bX`J ]Y`ZU`h  
 Y]bni ghY\`Yb``8]YgY`J YfUbghU`hi b[ `k Uf`HY]`Y]bYf`[ fØ» YfYb  
 6Yk Y[ i b[ ž`X]Y`]b`8Yi hgW\`UbX`ghUhhZ]bXYhž`i a `Y]b`NY]W\Yb`ZØf  
 Ni gUa a Yb\`U`hi bX`[ Y[ Yb`[ YgY``gW\UZh]W\Y`GdU`hi b[ Yb`ni  
 gYhYbž`k ]Y`Ui W\`Ui Z`XYf`GY]hY`j cb`XYa c\_fUhYUa "cf[  
 bUW\`ni `YgYb`]gh"

8YhU]`g	
J cfZU``	8Ya cbghfUh]cb
C fh	6cfXYg\`c`a ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_b!cb`]bY"XY</li> <li>• k k k "XYa c_fUhYUa "cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY