

<]ghcf]gW\ Y `A]b]ghYfYfbYbbi b [.
GW\ `Ygk] [! < c `ghY]bYf`YfcVYfb`6Yf`]b °

Nk Y]'Dc`h]_Yf`Ui g`GW\ `Ygk] [! < c `ghY]bž`K UXYd\i `i bX`Df]Ybž
k YfXYb`Vi bXYgk Y]h`A]b]ghYf" `ΔfY`9fbYbbi b [`Vf]b [h
J YfÀbXYfi b [Yb`]b`6Yf`]b"

F YbXgVi f [! 9W_YfbZ0fXYž`8 Yi hgW\ `UbX`!

≠`Y]bYf`\]ghcf]gW\ Yb`9bhgW\ Y]Xi b [`k i fXYb`nk Y]'Dc`h]_Yf`Ui g
GW\ `Ygk] [! < c `ghY]b`]b`X]Y`_0bZh][Y`6i bXYgfY []Yfi b [`VYfi ZYb"
GW\ `Ygk] [! < c `ghY]bg`A]b]ghYfd`fÀg]XYbh`8 Ub]Y` ; 0bh\Yf`\Uh`ε\Ubb
K UXYd\i `i bX`?Uf]b`Df]Yb`U`g`bYi Y`A]b]ghYf`bca]b]Yfh"K UXYd\i`
k]fX`5i » Yba]b]ghYfž`k À\YbX`Df]Yb`XUg`6]Xi b [g!`i bX
: Ua]`Yba]b]ghYf]i a `0VYfbY\`a Yb`k]fX"8]YgY`9fbYbbi b [Yb
Yfa 0 [`]W\Yb`Yg` ; 0bh\Yfž`X]fY_hYb`Ni [Ub [`ni`dc`h]gW\Yb
9bhgW\ Y]Xi b [gdfcnYggYb`]b`6Yf`]b`ni`Yf\U`hYb"

8]Y`Bca]b]Yfi b [`k i fXY`j`cb` ; 0bh\Yf`U`g`VYXYi hYbX`Z0f
GW\ `Ygk] [! < c `ghY]b`VYnY]W\ bYhž`Ui W\`k Ybb`gY]b`J Yf\`À`hb]g`ni a
78I !6i bXYgW\YZ: f]YXf]W\`A Yfn`U`g`gW\k]Yf][[]h"K À\YbX`Df]Yb
bi b`Y]bY`@0W_Y]a`?]Y`Yf`?UV]bYhh`\]bhYf`Àgghž []Vh`Yg`VYfY]hg
, VYf`Y [i b [Yb`Z0f`\fY`B UW\ Zc`[Y" ; 0bh\Yf`a 0W\hY`g]W\YfghY`Ybž
XUgg`_Y]b`BUa Y`j`cf`XYf`cZZ]n]Y`Yb`9bhgW\ Y]Xi b [`VY`Ub`bh`k]fXž
i a`Df]Yb`b]W\h`dc`h]gW\`ni`gW\`ÀX][Yb"8]Y`8]g_i`gg]cbYb`\]Yfni
VY]b\U`hYb`gck`c`\`, VYf`Y [i b [Yb`ni`f`DUfhY]ni [Y\0f][_Y]h`U`g
Ui W\`ni`f`ZUW\`]W\Yb`9I dYfh]gY"

Bca]b]Yfi b [`i bX`k Y]hYfY`9bhk]W`_i b [Yb

: f]YXf]W\`A Yfnž`XYf`DUfhY]W\YZ`XYf`78I ž\Uh`X]Y`A]b]ghYf`XYf`78I

ZØf`X]Y`_ca a YbXY`6i bXYgfY[]Yfi b[`Ua `A cbhU[`j cf[YghY``h``b
 XYb`j Yf[Ub[YbYb`HU[Yb`gh]a a hY`XYf`78I !6i bXYgUi ggW`i gg
 XYa `?cU`h]cbgj YfhfU[`nk]gW`Yb`l b]cb`i bX`GD8`ni ž`k Å`fYbX`X]Y
 7GI `VYfY]hg`ni [Ygh]a a h`U`h``8Ug`J chi a `XYf`GD8`ghY`h`bcW`Ui gž
 k]fX`YXcW`V]g`8]YbghU[UVYbX`Yfk UfhYh``6Y]`Y]bYf`Ni gh]a a i b[
 _ØbbhY`XYf`?cU`h]cbgj YfhfU[`Ua `) "A U]i bhYfnY]W`bYhi bX`A Yfn
 Ua `*``A U]ni a `?Ubn`Yf`[Yk Å`h`k YfXYb"

; Øbh`Yf`[fUhi ``]YfhY`K UXYd`i ``i bX`Df]Yb`ni `]\fYf`Bca]b]Yfi b[
 i bX`VYnY]W`bYhY`X]YgY`U`g`]\ghcf]gW``Df]Yb`\Uh]g]W`]b`XYf
 J Yf[Ub[Yb`Y]h]b`Vi bXYgdc`h]gW`Y`H`Y`a Yb`Y]b[Ya]gW`hi bX`[]`h
 U`g`J YfhYhYf]b`Y]bYf``]VYfU`YfYb`78I ``K UXYd`i `ž`XYf`gY]h`&\$%+
 J c f g]hnYbXYf`XYf`@UbXYg[fi ddY`XYf`gW`Ygk][!\c`ghY]b]gW`Yb
 78I !5V[YcfXbYhYb`]ghž`VY[Ubb`gY]bY`dc`h]gW`Y`?Uff]YfY`]b`XYf
 ž b[Yb`l b]cb`i bX`k i fXY`&\$-\$-`]b`XYb`6i bXYghU[`[Yk Å`h`"

Ni g`Å`h`]W`ni `K UXYd`i ``i bX`Df]Yb`k i fXYb`k Y]hYfY
 A]b]ghYfdcghYb`VY`_Ubbh[Y[YVYbž`XUfi bhYf`?Uh`Yf]bU`F Y]W`Y
 fK]fhgW`UZhga]b]ghYf]b`ž`DUhf]W`G`W`b]YXYf`fU Yf`_Y`fga]b]ghYf`
 i bX`B]bU`K Uf`_Yb`fi Ygi bX`Y]hga]b]ghYf]b`ž`8]Y`bYi Yb`A]b]ghYf
 k YfXYb`Yfk UfhYhž`VYXYi hYbXY`Fc``Yb`]b`XYf`l a gYhni b[`XYf
 dc`h]gW`Yb`5[YbXU`XYf`FY[]Yfi b[`ni`gd]Y`Ybž`k cVY]
]bgVYgcbXYfY`X]Y`<YfUi gZcfXYfi b[Yb`]a`<]bV`]W`_Ui Z
 bZfUghfi _hi f`i bX`X][]hU`Y`HfUbgZcfa Uh]cb`]a`i`c`_i`g`ghY`Yb"

8YhU]`g	
J c f ZU``	F Y[]cbU`Yg
C f h	F YbXgVi f[!9W_YfbZØfXYž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "bXf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY