

⊖bgc`j YbngWλ cW\_`]b`F YbXgVi f[ .`K YfZhYb  
\_Àa dZYb`i a ` , VYf`YVYb°

⊖F YbXgVi f[ !9W\_YfbZØfXY`gcf[ h`X]Y`⊖bgc`j Ybn`XYf  
BcV]g\_fi [ !K YfZh`ZØf`I bg]Wλ Yf\Y]h`j cf`XYf`6i bXYghU[ gk U\`  
Ua `&' "': YVfi Uf"

F YbXgVi f[ ž`8Yi hgWλ`UbX`!`

8]Y`⊖bgc`j Ybn`XYf`BcV]g\_fi [ !K YfZh]b`F YbXgVi f[ ` \Uh`Ua ` " "  
: YVfi Uf'&\$&) `ZØf`[ fc»Y`6Ygcf[ b]g`]b`XYf`FY[ ]cb`F YbXgVi f[ !  
9W\_YfbZØfXY`[ Ygcf[ h`8]YgYf`J cfZU`Z`h`b`X]Y`NY]h`XYf  
VYj cfghY\YbXYb`6i bXYghU[ gk U\`ž`X]Y`Ua `&' "': YVfi Uf`ghUhhZ]bXYb  
k ]fX"8]Y`8]fY\_h\_UbX]XUHyb`Ui g`XYa `?fY]g`F YbXgVi f[ !  
9W\_YfbZØfXYž`XUfi bhYf`Y`]I`K`]gVYf[ `fGD8 Łž`8f" `æ\Ubb`K UXYd\i`  
f78I Łž`A cb]\_U`K Y[ YbYf`fi fØbYŁž`K c`Z[ Ub[ `?i V]W\_]fi 8DŁž  
; YfYcb`6c`a Ubb`fBZ8 Łž`A Um]g`F c»VYf[ `fGGK Łi bX`A Uf`<]bhn  
f@]b\_YŁž\UVYb`g]Wλ`]b`]\fYb`Yi »Yfi b[ Yb`ni f`GhĀf\_i b[ `XYf  
K ]fhgWλ UZh]b`XYf`FY[ ]cb`[ YĀi »Yfh"

Ni gĀhn`]Wλ`ni f`BcV]g\_fi [ !K YfZh`a i gghYb`Ui Wλ`X]Y` : G; !K YfZh]b  
: `YbgVi f[ `⊖bgc`j Ybn`Uba Y`XYb"8]YgY`5bhfĀ[ Y`\_Ua Yb`b]Wλ`h`j cb  
XYa `⊖j Yghcf`@Ufg`K ]bX\cfghž`gcbXYfb`j cb`XYb  
Gcn]U`j Yfg]Wλ`Yfi b[ ghfĀ[ Yfb"6YhfcZZYb`g]bX`X]Y` : G; !BcV]g\_fi [  
<c`X]b[ `; a V<`gck ]Y`X]Y`HcWλ`hYfi bhYfbY\`a Yb` : `YbgVi f[ Yf  
GWλ]ZVUi `; YgY`gWλ UZhž` : G; !BcV]g\_fi [ `8Yg][ b`; a V<`i bX  
BcV]g\_fi [ `MUWλ`hg`; a V<`"@Ufg`K ]bX\cfghž`XYf`ni `Yhnh`U`g  
; YgWλ`ĀZhgZØ\`fYf`Y]b[ YhfU[ Yb`k Ufž`\UhhY`j cf`Y]bYa ` \U`VYb` :X\`f  
Y]bY`bYi Y`@Y]hi b[ `dfĀgYb]Yfh"7\`f]ghcd\`A cf[ Yb`i bX`<YbXf]\_  
; ]hYfa Ubb`k i fXYb`U`g`j cf`Āi Z[ Y`⊖bgc`j Ybnj Yfk U`hYf`Y]b[ YgYhnh"

: ]bUb n]Y``Y`GWk ]Yf][ \_Y]hYb`i`bX

I bhYfghØhni b[

8]Y`G]hi Uh]cb`nY][ h`g]Wk`U`Ufa ]YfYbX.`@0\bY`i`bX`; Y\`Ä`hYf`g]bX  
gY]h`%(`HU[ Yb`b]Wk`h`[ YnU\`h`k`c`fXYb`ž`i`bX`X]Y  
Gcn]U`j`Yfg]Wk`Yfi`b[ gUV[ UVYb`k`i`fXYb`b]Wk`h`UV[ YZ0\fh`"Ni`XYa  
k`i`fXYb`š\`fYgUVgWk`0ggY`gY]h`0VYf`nk`Y]`š\`fYb`b]Wk`h`YfghY``h`"8]Y  
5i`gnU\`i`b[ `XYf`B`c`j`Ya`VYf!; Y\`Ä`hYf`gc``V]g`5bZUb[ `\_ca`a`YbXYf  
K`c`Wk`Y`YfZc`[ Yb`"8`YfnY]h`Ui`Z`b`; Ygd`f`Ä`Wk`Y`a` ]h`6Ub`\_Yb`0VYf  
Y]b`Yb`A`UggY`\_fYX]h`Z0f`Xf]b[ YbXY`5i`g[ UVYb`"`, VYf`%)`\$  
Nk`Ub[ gj`c``ghfYW`\_i`b[ gUi`Zhf`Ä`[ Y``]Y[ Yb`j`c`f`ž`i`bX`X]Y  
#j`Yghc`fYbgi`Wk`Y`gc``hY`V]g`9bXY`š`bi`Uf`UV[ YgWk`c`ggYb`gY]b`ž  
k`Ä`fYbX`XUg`#gc`j`Ybnj`YfZU\`fYb`5bZUb[ `: YVfi`Uf`Yf0Zb`Yh  
k`YfXYb`gc``"

#`X]Y`6Ya`0`i`b[ Yb`i`a`Y]bY`@0gi`b[ `Z0f`X]Y`K`YfZhYb`]gh`Ui`Wk  
6i`bXYgk`]fhgWk`UZhga`]b]ghYf`F`c`VYfh`<`UVYW`\_]bj`c`j`]Yfž`XYf  
I`bhYfghØhni`b[ `VY]`XYf`Gi`Wk`Y`b`UWk`d`chYbn]Y``Yb`#j`Yghc`fYb  
Ub[ Y`0bX][ h`\`Uh`"Hfcm`XYf`GWk`]Yf][ \_Y]hYb`[ ]Vh`Yg`d`cg]h]j`Y  
G][ bU`Y.`6Yhf]YVgf`Ä`hY`Äi`»`Yfb`9f`Y]Wk`hYfi`b[ `0VYf`X]Y`#gc`j`Ybn  
i`bX`X]Y`A`0[ `]Wk`\_Y]h`Y]bYf`B`Yi`Ui`ZghY``i`b[ "`@Ufg`K`]bX\`c`fgh`\`Uh  
Yf`\_`Ä`fhž`XUgg`Yf`Ub`Y]bYf`G`Ub]Yfi`b[ `XYf`K`YfZhYb`Z`Ygh\`U`hYb  
a`0Wk`hY`"8]Y`@UbXYgY[ ]Yfi`b[ `gck`]Y`X]Y`C`ddcg]h]cb`Zc`fXYfb`Y]b  
gWk`bY``Yg`<`UbXY`b`ž`i`a`X]Y`VYgha`0[ `]Wk`Y`@0gi`b[ `Z0f`XUg  
I`bhYfbY\`a`Yb`i`bX`X]Y`A`]hUfVY]hYf`ni`g]Wk`Yfb`"

8YhU]`g	
J`c`f`ZU``	#gc`j`Ybn
C`f`h	F`Yb`X`g`Vi`f[ ž`8`Yi`hgWk`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "g\n"XY</li> <li>• k k k "bXf"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY