

A cV]`Y`GUi bU`Ua `GWX]YfYbgYY. `K Y``bYgg!  
HfYbX`YfcVYfh`X]Y`F Y[ ]cb`°

BYi Yg`Dfc`Y\_h`i]b`F YbXgVi f[ !9W\_YfbZØfXY. `A cV]`Y`GUi bU`Ua  
GWX]YfYbgYYž[ YZØfXYfh`Xi fW`&\$`\$`\$`\$`9i fc`ZØf`fY[ ]cbU`Y  
≠YYb"

GWX]YfYbgYYž`8Yi hgW`UbX`!`8Ug`Dfc`Y\_h`Y]bYf`a cV]`Yb`GUi bU  
Ub`XYf`6UXYghY`Y`]b`GWX]YfYbgYY`b]a`a`h;`YghU`h`Ub`"K ]Y`\_b!  
c b`]bY`"XY`VYf]W`hYhž`k ]fX`X]Y`5\_h]j`fY[ ]cb`A ]hhY`c`ghY]b`f5F`Ł  
]bg[ YgUa`h`&\$`\$`\$`\$`9i fc`]b`%+`i`bhYfgW]YX`]W`Y`Dfc`Y\_h]XYYb  
]bj`Ygh]YfYbž`X]Y`XYf`F Y[ ]cb`ni`a`Y`f`Ni`\_i`bZhgZÅ`][`\_Y]hi`bX  
@VYbgei`U`]hÅ`h`j`Yf`Y`ZYb`gc`Y`b`"J`cb`" -`Y]b[ YfY]W`hYb  
J`c`fgW`Å`[ Yb`Y`UVYb`%+`Dfc`Y\_h`Y`Ni`gW`ØggY`Yf`U`hYb"

8]Y`a`cV]`Y`GUi bU`]gh`XUg`?`cbnYdhj`cb`<Y`U`<Yfhn!`?`Ydhck`i`bX  
7`f]gh]Ub`6Y][`ž`X]Y`XUg`7UZÅ`Ua`GY`Y`%+`VYhfY]VYb`"≠fY  
]bbcj`Uhj`Y`≠YY`k`i`fXY`j`cb`XYb`:`ØfXYf[ Y`XYfb`Yfa`Ø[`]W`hž`X]Y`Ua  
(`"A`Åfn`j`ca`[ YgW`ÅZhgZØ`fYbXYb`J`c`fghUbX`XYf`5F`X]g\_i`h]Yfhi`bX  
VYk`YfhYh`k`i`fXYb`"8Yf`GU]gc`bghUfh`XYg`7UZÅg`]gh`ZØf`XYb`" `A`U]  
Ub[ YgYhnh`"8]Y`GUi bU`k`]fX`Ui`Z`Y]bYa`5b`Åb[ Yf`]bghU`]Yfhi`bX  
bi`hnh`X]Y`ÖZYb`h]W`Yb`Hc`]YhhYb`]b`XYf`B`Å`Y`"G]Y`V]YhYh`D`Uhn`ZØf  
V]g`ni`gYW`g`DYfgcbYb`i`bX`\_Ubb`ØVYf`X]Y`<ca`YdU[ Y`XYg`7UZÅg  
[ YVi`W`h`k`YfXYb`"6Y`Y]nh`k`]fX`g]Y`a`]h`<c`n`Ui`g`XYa  
`UbXk`]fhgW`UZh]W`Yb`6Yhf]YV`XYf`<Yfhn!`?`Ydhck`g`"8]Y`GUi bU`gc`  
]bgVYgc`bXYfY`XYb`HfYbX`ni`a`9]gVUXYb`ZØfXYfbž`]bXYa`g]Y`X]YgYg  
9f`YVb]g`\_ca`V]b]Yfh"

K`Y]hYfY`[ YZØfXYfhY`Dfc`Y\_h`Y

Ni`gÅh`]W`ni`f`GUi bU`Yf`Å`h`Y]bY`J]Y`nU`k`Y]hYfYf`Dfc`Y\_h`Y`Ui`g  
XYf`F Y[ ]cb`Z]bUb]Y`Y`i`bhYfghØhni`b[ ž`XUfi`bhYf`Ui`W`.

- BYi [ YghU`hi b[ `XYg`8cfZd`UhnYg`]b` : Y`XY"
- BYi Yg`GhfYyhVU`ZY`X`]b`5W\hk Y`f"
- 9]b`]b`\_i`g]j Yf`Gd]Y`d`Uhn`]b`6fØ[ [ Y"
- l bhYfghØmi b[ `ZØf`X]Y`HUbñ\U`Y`]a` ?i`hi`f`cZ;` i`h`  
Cj`YbXcfZ`]b`BY[ Yb`Uff]Y"
- 9]b`GY`VghVYX]Ybi b[ g`cZUXYb`]b`GW\]YfYbgYY"
- 6Ui`Y]bYf`6ci`YVU`b`]b`@ØhhYbZ]bhVY`\_"
- 5i`ZghY`i`b[ `j`cb`i`)\$`cfUb[ YZUfVYbYb`6Äb`\_Yb`]b`Bcfhc`fZ`  
X]Y`<`]ZgUb[ YVchY`ZØf` ;`Yk`U`hcdZYf`VYfY]hghY`Yb"
- 9]b`F`UXfUghd`Uhn`Ua` `8cfZd`Uhn`]b`?`fc[ UgdY"
- 9f[ `Äbni`b[ Yb`Ub`XYf`6UXYghY`Y`]b`6cf[ XcfZIGYYXcfZ"
- 8]Y`bghU`Uh]cb`j`cb`@98!:` `i`h`]W\h`i`bX`Y]bYa`  
K`YhhYfgW\i`hghUbX`VY]a`HGJ`5i`\_fi`[`"
- 9]b`bYi`Yf`Gd]Y`hi`fa` `Ui`ZXYa` `Gdcfhd`Uhn`]b`C`ghYfghYXh"
- 9]b`Fi`hgW\Ybhi`fa` `]b`9`bXcfZ`gck`]Y`Y]b`DUj`]`cb`]b`  
FYa`a`Y`g`i`bX`H]gW`\_]W`Yf`]a` `:`fY]VUX`6Uhn"
- 9]bY`9fk`Y]hYfi`b[ `XYg`Gd]Y`d`UhnYg`]b`5fdgXcfZ"

K ]Y`Uf!`a` ]hhY` `c`ghY]b`"XY`Uba`Yf`\_hž`ghUa`a`Yb`X]Y` :`ØfXYf[ Y`XYf`  
Ui`g`Y]bYa` `HcdZ`XYf`Xi`fW`6i`bXž`@UbX`i`bX`?`ca`a`i`bYb`XYf`  
5\_h]j`FY[ ]cb`VYfY]h[ YghY`h`k`]fX"

8YhU]`g	
J`c`f`ZU` ``	Gcbgh][`Yg
C`f`h`	GW\]YfYbgYYž`8Yi`hgW`UbX
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> <li>• k`k`k` "_b!`cb` `]bY`"XY</li> <li>• Uf!`a` ]hhY` `c`ghY]b`"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z`b!`U[`"XY