

Dc`nY]`gi W h`NYi [Yb`bUW`gW`k YfYa J Yf_Y`f`gi bZU``]b`B Yi a ØbghYf°

5_hi`Y`Y`Dc`nY]a Y`Xi b[Yb`Ui g`B Yi a ØbghYf. l bZ`Y`ž
J Yf_Y`f`gg]W`Yf`Y]h`ž`B`chfi Zbi a a Yfb`i bX`k]W`h][Y
6Øf[Yf`]bk Y]gY"

GhfU»Y`5a`F`i`hYb_Ua`d`(`ž`&`(``B`Yi`a`ØbghYfž
8Yi`hgW`UbX`!`B`Yi`a`ØbghYfž`&%"':`YVfi`Uf`&\$&)`:`8Yf
Dc`nY]h]W`Yf`ZØf`B`Yi`a`ØbghYf`]bZcfa`]Yfh`ØVYf`U_hi`Y`Y`9fY][`b]ggY
]b`XYf`F`Y`[`]cbž`XUfi`bhYf`l`bZ`Y`ž`GdYffi`b[`Ybž`:`Yi`Yf`gck`]Y
6Yf]W`hY`ØVYf`j`Yfa`]gghY`DYfgcbYb`i`bX`J`YfVfYW`Yb`"8]Y
A`Y`Xi`b[`Yb`i`a`ZUggYb`;`fc»Y]bg`Å`h`Y`ž`J`Yf_Y`f`ga`Y`Xi`b[`Yb`gck`]Y
`bZcfa`Uh]cbYb`ni`?`f]a`]bU`]h`Å`hi`bX`l`b[`ØW`Yb`]b`GW`Y`gk`][`!
<c`ghY]b`"8YhU]`g`ni`a`B`chZU``j`Yf`U`hYb`k`YfXYb`YVYbZU``g
VYfY]h[`YghY`h`ž`i`bhYf`UbXYfYa`ž`XUgg]a`B`chZU``X]Y`B`chfi`Zbi`a`a`Yf
%&`ZØf`Dc`nY]ž`:`Yi`Yfk`Y`f`c`XYf`F`Y`hi`b[`gX]YbghY`Ub[`Yfi`ZYb
k`YfXYb`gc`hY`"8UfØVYf`]\]bUi`g`k`]fX`[`YfUhYbž`9fghY`<`]ZY`ni
`Y]ghYbž`k`Ybb`a`Ò[`]W`ž`i`bX`Ua`C`fh`XYg`;`YgW`Y`Y`b`g`ni`V`Y]VYbž
gcZYfb`X]Yg`b]W`h`[`YZ`Å`f`]W`]gh`"K`]W`h][`Y`bZcfa`Uh]cbYb`k`]Y`X]Y
5bnU`Å`XYf`6Yhfc`ZYbYb`i`bX`J`Yf`Y`hni`b[`Yb`gc`h`Yb`b`ch]Yfh`k`YfXYbž
YVYbgc`5bk`Y]gi`b[`Yb`XYf`9]bgUhn`f`Å`ž`h`VYZc`[`h`k`YfXYb`"

J Yf_Y`f`gi bZU``]b`B Yi a ØbghYf

5a`%'`"':`YVfi`Uf`&\$&)`YfY][`bYhY`g]W`nk`]gW`Yb`+.`&\$`l`f`i`bX
%&.`(\$`l`f`Y]b`J`Yf_Y`f`gi`bZU``]b`XYf`GhfU»Y`5a`F`i`hYb_Ua`d`(`]b
B`Yi`a`ØbghYf`"9]b`i`bVY`_`UbbhYg`:`U`fnYi`[`VYgW`ÅX][`hY`XUVY]
Yf`YV`]W`Y]bYb`gW`k`UfnYb`Hc`m`chU`M]f]gž`XYf`]b`XYf`B`Å`Y`j`cb
A`Y`f`ZJa`]Yb`Å`i`gYfb`[`YdUf`_`h`k`Uf`"8Yf`Yb`hghUbXYb`Y`GW`UXYb
k`]fX`Ui`ZYhk`U`%"`\$\$\$`9i`fc`[`YgW`Å`h`h`"8]Y`Dc`nY]`gi`W`h`bi`b
NYi`[`Ybž`X]Y`<`]bk`Y]gY`ni`a`l`bZU``Yf[`Ub[`c`XYf`ni`a`

j Yfi fgUWYbXYb': U\fnYi ['[YVYb'_ÖbbYb"' ðhYfYgg]YfhY'k YfXYb
 [YVYhYbž'g]W' i bhYf'XYf'HY'YZcbbi a a Yf'\$(' &%!- () '% ' %'a]h'XYf
 Dc`nY]'BYi a ØbghYf`b'J YfV]bXi b['ni 'gYhmYbž'k]Y'
 dfYggYdcfhU`"XY'VYf]W'hYhY"

: Øf'U_hi Y`Y' ðZcfa Uh]cbYb'ni 'l bZÄ`Yb'i bX'k Y]hYfYb'J cfZÄ`Yb']b
 XYf'FY[]cb'_ÖbbYb'6Øf[Yf'X]Y'K YVg]hY'j cb'_b!cb`]bY"XY
 VYgi WXYb"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
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E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "dfYggYdcfhU`"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY