

Dc`nY]`n]Y\h'6]`Ubn. 'A Y\ f'9]bgÅhnY`]b F YbXgVi f[!9W_YfbZÖfXY°

5_hi Y`Y'Dc`nY]a Y`Xi b[Yb`Ui g`F YbXgVi f[!9W_YfbZÖfXY.
I bZÄ`Yž'9]bgÅhnYž`Bchfi Zbi a a Yfb`i bX`9fghY!<]`ZY!H]ddg`ZÖf
6Øf[Yf"

CgXcfZž'8Yi hgW`UbX`!5a`&&"'5df]'&\$&) `VYf]W`hYhYb`c_U`Y
A YX]Yb`ØVYf`U_hi Y`Y'Dc`nY]a Y`Xi b[Yb`]a`?fY]g`F YbXgVi f[!
9W_YfbZÖfXY`8Yf`Dc`nY]h]W_Yf`]bZcfa`]Yfh`ØVYf`I bZÄ`Yž
GdYffi b[Ybž`j Yfa`]gghY`DYfgcbYb`gck`]Y`; Yk U`h`i bX`J YfVfYW`Yb
]b`XYf`F Y[]cb`"8]YgY`ϕZcfa`Uh]cbYb`ghUa`a Yb`j cb`XYf`Dc`nY]`i bX
: Yi Yfk Y\ f`i bX`i a`ZUggYb`8YhU]`g`ØVYf`X]Y`J Yf`Y\ fg`U[Yž
; fc» Y]bgÅhnYž`6fÅbXYž`GhfUZhUhYb`i bX`; Yk U`h`XY`_hY`": Øf`BchZÄ`Y
[]h`X]Y`Bchfi Zbi a a Yf`%%&]b`8Yi hgW`UbXž`VY]`XYf`VYhfc`ZYbY
DYfgcbYb`j YfgW`]YXYbY`GW`f]hY`VYZc`[Yb`gc`hYbž`XUfi`bhYf`XUg
5bfi ZYb`XYg`Bchfi Zgž`X]Y`@]ghi b[]j cb`9fghYf`<]`ZY`gck`]Y`XUg
GUa`a Yb`j cb`k`]W`h][Yb`ϕZcfa`Uh]cbYb"

9]b`k`Y]hYfYg`h\Ya`Uh]gW`fY`Yj`UbhYg`9fY][b]gž`XUg`]a`i`[`Y]W`Yb
?cbhYI`hYfk`Ä`b`h`k`i`fXYž`VYn]Y\`h`g]W`Ui`Z`X]Y`9]bgÅhnY`XYf`Dc`nY]
i bX`: Yi Yfk Y\ f`]b`XYf`G]j`YghYfbUW`h`K`]Y`**DfYggYdcfhU`"XY**
VYf]W`hYhYž`[UV`Yg]a`NY]hfUi`a`j`ca`" `%"8YnYa`VYf`&\$&(ž`%`i`l`f
V]g`ni`a`%"`ϕbi`Uf`&\$&)ž`*`i`l`f]bg[YgUa`h`) &`9]bgÅhnY`]a
?fY]g[YV]Yhž`k`Ug`Y]bYb`5bgh]Y[]a`J Yf[`Y]W`ni`a`Jcf`U\ f
XUfghY`h`K`Ä`fYbX`XUg`Dc`nY]fYj`]Yf`F YbXgVi f[`a`]h`' &`9]bgÅhnYb
\Ui`dhg`ÅW`]W`_`Y]bYfY`GhfY]h][`_Y]hYb`i bX`i`bgUW`[Ya`Ä» Yg
6Ö`Yfb`ni`j`YfnY]W`bYb`l`UhhYž`VYf]W`hYhY`XUg`Dc`nY]fYj`]Yf
9W_YfbZÖfXY`j`cb`%%`9]bgÅhnYbž`X]Y`Ä`b`]W`Y`i`fgUW`Yb`l`UhhYb"

5`_c`c`]g]YfhYf`: U\ fYf`j`Yf`Yhnh`: i » [Äb[Yf

9]b'gWk Yfk]Y[YbXYf'J cfZU``YfY][bYhY'g]Wk'Ua ' ' %"8YnYa VYf
 &\$&('[Y[Yb'%-.) \$'I \f]'b'cGxcfZ'9]b'U_c\c`g]YfhYf'(' !Å\f][Yf
 D?K !: U\fyf'Z \f]'b'Y]bY'; fi ddY'j cb'bYi b'DYfgcbYb'Ui ZXYf
 : U\fvU\b"8UVY]k i fXYb'Y]b', \$!Å\f][Yf': i » [Åb[Yf
 `YVYbg[YZÅ\f']Wk' i bX'Y]bY') %!Å\f][Y': i » [Åb[Yf]b'gWk Yf
 j Yf'Yhnhžk Å\fybX'nk Y]k Y]hYfY'DYfgcbYb'Y]Wk'hY'J Yf'Yhni b[Yb
 XUj cbhfi [Yb"8]Y'Dc`nY]'ghY`hY'ZYghž'XUgg'Yg'g]Wk'\]YfVY]'b]Wk h
 i a 'Y]bY'5a c_ZU\fh'cXYf'Y]bY'dc`h]gWk'a ch]j]YfhY'HUh'\UbXY'hY"

Hfchn'X]YgYg'J cfZU``g'j Yf'Y]Z'X]Y'G]'j YghYfbUWk'h]bg[YgUa h'fi \][ž
 c\bY', VYf[f]ZZY'Ui Z'F Yhhi b[gX]YbghY'cXYf'Dc`nY]VYUa hYž'k Ug'X]Y
 G]WkYf\Y]hg'U[Y]a '?fY]g[YV]Yh'k]XYfgd]Y[Y'hž'k]Y'X]Y`c_U'Y
 6Yf]Wk'hYfghUhi b['Uba Yf_h"

8YhU]g	
J cfZU``	J Yf_Y\fgi bZU``
I fgUWk Y	5`_c\c`g]Yfi b[
C fh	C gXcfZ'8Yi hgWk'UbX
J Yf'YhnhY	(
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "dfYggYdcfhU"XY

6Ygi Wk Yb'G]Y' i bg'Ui Z. 'b!U["XY