Dc`nY]`n]Y\h'6]`Ubn. `Fi \] [Yf`G]`j YghYf`]b F YbXgVi f[!9W_YfbZ0fXY °

5_hi Y`Y`Dc`nY]a Y`Xi b[Yb`Ui g`F YbXgVi f[!9W_YfbZ0fXY.
9]bgÀhnYžB chfi Zbi a a Yfb`i bX`k]W h][Y`čZcfa Uh]cbYb`]a
, VYfV`]W"

C gXcfZž`8 Yi hgW`UbX`!

5a `&&"'łJbi Uf'&\$&) `k i fXY`XYf`Dc`nY]h]W\_Yf`Ui g`XYa `?fY]g
F YbXgVi f[!9W_YfbZ0fXY`U\_hi U`]g]Yfh`č`X]YgYf`A Y`Xi b[`k YfXYb
k]W h][Y`čZcfa Uh]cbYb`ni `U\_hi Y`Yb`J cfZÀ`Ybž`9]bgÀhnYb`i bX
G]W Yf\Y]hga U» bU\`a Yb`]a `; YV]Yh`VYfY]h[YghY`h"

8 Yf`Dc`nY]h]W_Yf`]bZcfa ]Yfh`ØVYf`Y]bY`J]Y`nU\`j cb`H\Ya Ybž
XUfi bhYf`i bZÀ`Yž`GdYffi b[ Ybž: Yi Yf`i bX`j Yfa ]gghY`DYfgcbYb"
8 UfØVYf`\]bUi g`k YfXYb`Ui W`čZcfa Uh]cbYb`ni `; Yk U`hi bX
J YfVfYWYb`[ Y[ YVYb`"B chfi Zbi a a Yfb`g]bX`YVYbZU`g`6YghUbXhY]
X]YgYf`čZcfa Uh]cbYbž`]bgVYgcbXYfY`X]Y`B chfi Zbi a a Yf`]b
8 Yi hgW`UbX. `%%&ž`X]Y`Z0f`X]Y`Dc`nY]ž: Yi Yfk Y\`f`cXYf
F Yhhi b[gX]YbghY`[ ]`h`č`a `: U`Y`Y]bYg`B chZU`g`[]Vh`Yg`a Y\`fYfY
Ya dZc\`YbY`GWf]hY.

- GcZcfh`XYb`B chfi Z`Ubf`i ZYb`i bX`X]Y`G]h` Uh]cb`gW`]`XYfb"
- 9fghY`<`]ZY`Y]ghYbž`k Ybb`a Ò[`]W`"
- 5a `C fh`XYg; YgW`Y\Ybg`V`Y]VYbž`i a `čZcfa Uh]cbYb
VYfY]hni ghY`Yb"
- K]W h][Y`čZcfa Uh]cbYb`gUa a Y`bž`k]Y`X]Y`5bnU\`XYf
6YhfcZZYbYb`i bX`J Yf`Yhni b[Yb"
- 5b[Y\`Øf][ Y`VYbUW`f]W h][ Ybž`k Ybb`g]W Yf"
- 5bk Y]gi b[Yb`XYf`F Yhhi b[g_f`ÀZ`h`VYZc`[Yb"

- Fi \ [i bX i bhYfghØhnYbX V Y]VYb"
- BUW X Y a BchZU ``Äfnh]WXY <]ZY i bX dgmWxc`c []gWXY
I bhYfghØhni b [gi WXYb"

G]j YghYfbUW h! 9]bgÄhnY`]a`F YbXgVi f[!
9W_YfbZØfXY

K]Y`X]Y`DfYggYdcfhU`VYf]W hYhYž`_Ua`Yg`]b`XYf`G]j YghYfbUW hž
X]Y`j ca`i`%"8YnYa VYf`&\$&(`V]g`ni a`%"`Ubi Uf`&\$&)`XUi YfhYž`ni
]bg[YgUa h) &`9]bgÄhnYb`]a`?fY]g`F YbXgVi f[!9W_YfbZØfXY" `a
J Yf[`Y]W`ni a`J cf`U`fž`c`b`Y`g`(-`9]bgÄhnY`[Ya`Y`XYh`k`i`fXYbž`nY][h
X]Yg`Y]b`Yb`Y]W`hYb`5`bgh]Y["`6YgcbXYfg`]b`F YbXgVi f[ `k`i`fXYb`i`&
9]bgÄhnY`fY[ ]ghf]Yfhž`k`Ä`fYbX`XUg`Dc`]nY]fYj`]Yf`9W\_YfbZØfXY`%%
9]bgÄhnY`j`YfnY]W`bYhY"8]Y`<`Ui`dh[fØbXY`ZØf`X]Y`9]bgÄhnY`k`UfYb
_Y]bYfY`GhfY]h][ \_Y]hYbž`i`bgUW [ Ya`Ä`Yg`6`Ø`Yfb`i`bX`<`]Zcg][_Y]h
k`Y[ Yb`5`\_c`c`\_cbgi`a`"

9]b`gW`k`YfYf`J`cfZU``YfY][bYhY`g]W`]b`C`gXcfZ`Ua`i`%"8YnYa VYf
&\$&(`ž`U`g`Y]b`U`_c`c`]g]YfhYf`(`!`Ä`f][Yf`D?K`!:`U`fYf`]b`Y]bY
;`fi`ddY`j`cb`bYi`b`DYfgcbYb`Zi`f"8UVY]`k`i`fXY`Y]b`i`,`\$!`Ä`f][Yf
:`i`»`[`Äb[Yf`YVYbg[ YZ`Ä`f]W`j`Yf`Yhnhž`Y]bY`i`%!`Ä`f][Y
:`i`»`[`Äb[Yf]b`gW`k`Yf`i`bX`nk`Y]`k`Y]hYfY`DYfgcbYb`Y]W`h"8]Y
Dc`]nY]`gW`c`gg`Y]bY`Ua`c`_Ufh][Y`c`XYf`dc`]h]gW`a`ch]j`]YfhY`HUh`Ui`g"

æg[YgUa`h]j`Yf`]YZ`X]Y`G]j YghYfbUW`h`Y`XcW`fi` \][Yf`]a`J`Yf[ `Y]W`
ni`a`J`cf`U`fž`c`b`Y`,`VYf[f]ZY`Ui`Z`F`Y`hi`b[gX]YbghY`c`XYf
Dc`]nY]VYUa`hY`ni`j`YfnY]W`bYb"

8YhU]`g	
J`c`f`Z`U``	J`Y`f`_`Y`\`f`g`i`b`Z`U``
I`f`g`U`W`X`Y`	5`_`c`c`\`c`\`_`cbgi`a`
C`f`h`	C`g`X`c`f`Z`ž`8`Y`i`h`g`W`\`U`b`X`
J`Y`f`Y`h`n`h`Y`	(`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "_b!cb`]bY"XY</li><li>• k k k "dfYggYdcfhU`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY