

F Uh\Ui g'5`hYb\c`n. ; f0bYg'@]W\ h'Z0f
i a k Y`hZfYi bX`]W\ Y`Gc`Ufghfca !D`ÀbY`

5`hYb\c`n`d`Ubh`D\c`hcj c`hU]_!5b`U[Y`Ui ZF Uh\Ui gXUW ž
i bhYfgh0hnhj cb`?`]a UgW\i hn!5i ggW\i gg"6Y[]bb`XYg
6Ui dfc`Y_hg`j c`fUi gg]W\h`]W\`&\$&*"

5`hYb\c`n`ž`8Yi hgW\`UbX`!`a`C`fhghY`]`Gh]Zhj cb`5`hYb\c`n`k]fX
X]Y`b`ghU`U`h]cb`Y]bYf`D\c`hcj c`hU]_!5b`U[Y`Ui Z`XYa`8UW\`XYg
F Uh\Ui gYg`[Yd`Ubh`9]b`Yb`hgd`fYW\YbXYf`; fi bXgUhnVYgW\`i gg
VYghY\h`VYfY]hg`gY]h`Y]b][Yf`NY]hž`k]Y`X]Y`?]Y`Yf`B UW\ f]W\ hYb
VYf]W\hYhYb" `A]h[`]YXYf`XYg`5i ggW\i ggYg`Z0f`?`]a UgW\i hnž`I a k Y`h
i bX`@]Y[YbgW\UZhYb`i bhYfgh0hnhYb`XUg`Dfc`Y_hž`XUg`U`g`k]W\h][Yg
G][bU`Z0f`X]Y`_ca`a`i`bU`Y`9bYf[]Yk`YbXY`Ub[YgY\Yb`k]fX"

BcfVYfh`K`cfh\`j`cb`XYb`; f0bYb`VYnY]W\`bYh`XUg`J`cf\UVYb`gc[Uf
U`g`@Yi`W\hhi`fa`dfc`Y_h`"8]Y`; f0bYb`gW\`U[Yb`j`cfž`XYb
YfnYi [hYb`GcbbYbghfca`0VYf`Y]bY`; YbcggYbgW\UZh`]b
60f[Yf\UbX`ni`j`Yfk`U`hYb" `b`X]YgYf`8]g_i`gg]cb`nY][h`g]W\`?`UfYb
K`Y]g\Y]hj`cb`XYf`78I`[fi bXg`Åhn`]W\`c`ZYb`Z0f`X]Y`9]bV]bXi`b[
Y]bYg`8f]hhUbV]YhYfgž`Ài » Yfh`Y`XcW\`6YXYb`_Yb`ni`[Yk`]ggYb
8YhU]`g" `G]Y`Zc`fXYf`hž`XUgg`X]Y`D\c`hcj c`hU]_!5b`U[Y`k`]fhgW\UZh`]W\
hfU[ZÅ\][`gY]b`a`i`gg" `@Ui`h`5b[UVYb`XYf`J`Yfk`U`hi`b[`fYW\`bYb`g]W\
_Y]bYfY`DJ!5b`U[Yb`VYggYf`U`g`[f0»`YfY`A`cXY`Y" `Gc`Ua`cfh]g]Yfh
g]W\`Y]bY`(`,`_K`!5b`U[Y`a`]h`6UhhYf]YgdY]W\Yf`bUW\`%` `š\`fYbž
k`Å\`fYbX`Y]bY` `*`_K`!5b`U[Y`XUZ0f`%+ž) `š\`fY`VYb0h][h"

8YhU]`g`ni`f`[Yd`UbhYb`D\c`hcj c`hU]_!5b`U[Y

8]Y`[Yd`UbhY`DJ!5b`U[Y`gc`""&(\$`V]g`('`\$`E`i`UXfUha`YhYf`XYg
F Uh\Ui gXUW`g`UVXYW`_Yb" `8Ybb]g`F`ccgk`]b`_Y`j`cb`XYf`GD8
d`ÅX]Yfh`XUZ0fž`XUg`8UW\`a`Ul`]a`U`ni`bi`hnYb" `8]Y`YbX[0h][Y

; fÒ» Y`XYf`D\chcj c`hU]_!5b`U[Y`]gh`YXcW`bcW`b]W`h
 YbhgW`jYXYb``8]Y`A Y\F\Y]h`XYg`5i ggW`i ggYg`\Uh`g]W`ZØf`Y]bYb
 8f]hhUbV]YhYf`Ui g[YgdFcW`Ybž`k À\FYbX`bi f`nk Y`A]h[`]YXYf`ZØf
 Y]bY`_ca a i bU`Y`FY[]Y`gh]a a Yb``8Yf`6Ui `XYf`5b`U[Y`k]fX
 j cfUi gg]W`h]W`b]W`h]j cf`&\$&* `VY[]bbYb"

Ni gÀhn`]W`ni `X]YgYb`D`Ubi b[Yb`V]YhYb`]b`XYf`FY[]cb`Y]bY
 J]Y`nU\``Ub` : UW`VYhf]YVYb`D\chcj c`hU]_!@Øgi b[Yb`Ub``@Ui h`Y]bYf
 FYW`YfW`Y`g]bX`]b`5`hYb`c`n`i bX`I a [YVi b[`%* ` : UW`VYhf]YVY`]a
 6YfY]W`D\chcj c`hU]_`U`h]j `i bX`]bg[YgUa h`%+`Dfc`Y`hY
]XYbh]Z]n]Yfh`k cfXYb``K Y]hYfY`ϕZcfa Uh]cbYb`ØVYf`X]Y`5bV]YhYf
 i bX`Dfc`Y`hY`g]bX`Ui Z`XYf`]bhYfU`h]j Yb`?UfhY`j cb`9bYf[]Y!
 9I dYfhYb`j YfZØ[VUfž`X]Y`X]Y`GhUbXcfhY`a]h\]Z`j cb`; cc[`Y`A Udg
 XUfghY``h``6Y]`XYf`Bi hni b[`X]YgYf`?UfhY`k YfX`Yb`U`YfX]b[g
 7cc_]Yg`j cb`; cc[`Y`[YgYhnh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	5`hYb`c`n`ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "YbYf[]Y!YI dYfhYb"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY