

G]`j YghYfbUW\ h`]b `F YbXgVi f[ .  
5`\_c\c`i bZU``ØVYf`GW\ UhhYb`XYf  
: Y]Yf`]W\ \_Y]hYb`°

5\_hi Y``Y`Dc`]nY]a Y`Xi b[ Yb`Ui g`F YbXgVi f[ !9W\_YfbZØfXY.  
I bZÄ``Yž`9]bgÄhnYž`Bchfi Zbi a a Yfb`i bX`k ]W\h][ Y  
`bZcfa Uh]cbYb`ZØf`G]W\Yf\Y]h"

CgXcfZž`8Yi hgW\`UbX`!`a`?fY]g`F YbXgVi f[ !9W\_YfbZØfXY  
k i fXYb`Ua`G]`j YghYfUVYbX`nU\`fY]W\Y`Dc`]nY]Y]bgÄhnY`fY[ ]ghf]Yfh"  
@Ui h`Y]bYa`6Yf]W\h]j cb`\_b!cb`]bY`]bZcfa ]YfhY`X]Y`Dc`]nY]`ØVYf  
X]Y`U\_hi Y``Y`@U[ Yž`k Y`W\Y`I bZÄ``Yž`GdYffi b[ Ybž: Yi Yf`gck ]Y  
j Yfa ]gghY`DYfgcbYb`i a ZUggh" `b]g[ YgUa`hik UfYb`) &`9]bgÄhnY`]a  
NY]hfUi a`j ca`" %`8YnYa VYf`&\$&( ž%, `I \fž`V]g`ni a`%"`Ubi Uf  
&\$&) ž`\*`I \fž`]a`?fY]g[ YV]Yh`YfZcfXYf`]W\`"8]Yg`ghY`h`Y]bYb  
`Y]W\hYb`5bgh]Y[ `]a`J Yf[ `Y]W\`ni a`J cf`U\`f`XUfž`U`g`(-`9]bgÄhnY`ni  
j YfnY]W\`bYb`k UfYb" `6YgcbXYfg`XUg`Dc`]nY]fYj ]Yf`F YbXgVi f[ `k Uf  
ghUf`\_[ YZcfXYfhi bX`a Y`XYhY` &`9]bgÄhnYž`k Ug`]a`J Yf[ `Y]W\`ni`" \$  
9]bgÄhnYb`]a`U\`f`XUj cf`YVYbZU`g`Y]bYb`5bgh]Y[ `XUfghY`h"

<Äi Z[ ghY`; fØbXY`ZØf`X]Y`9]bgÄhnY`k UfYb`\_`Y]bYfY`GhfY]h][ \_Y]hYbž  
i bgUW\ [ Ya Ä» Yg`6Ö`Yfb`i bX`<`Zcg][ \_Y]h`Ui Z[ fi bX`j cb  
5`\_c\c`\_cbgi a`"8 Ug`Dc`]nY]fYj ]Yf`9W\_YfbZØfXY`j YfnY]W\`bYhY`%%  
9]bgÄhnYž`X]Y`YVYbZU`g`\Äi Z[ `]a`]h`6Ö`Yfb`i bX`\_`Y]bYfYb  
GhfY]h][ \_Y]hYb`]b`J YfV]bXi b[ `ghUbXYb" `9]b`VYa Yf`\_Ybgk YfhYf  
J cfZU``YfY][ bYhY`g]W\`Ua`" %`8YnYa VYf`[ Y[ Yb`%-`.) \$`I \f`]b  
CgXcfZ`9]b`U`\_c\c`]g]YfhYf`(' !Ä\`f][ Yf`D?K`!:`U\`fYf`Z`f`]b`Y]bY  
A YbgW\Yb[ fi ddY`a`]h`bYi b`DYfgcbYb`i bX`j Yf`YhY`XUVY]  
]bg[ YgUa`hij ]Yf`A YbgW\Ybž`XUfi bhYf`Y]bYb`, \$!Ä\`f][ Yb  
: i » [ Äb[ Yfž`XYggYb`J Yf`Yhni b[ `U`g`YVYbg[ YZÄ\`f`]W\`Y]b[ Yghi Zh  
k i fXYž`gck ]Y`Y]bY`) %!Ä\`f][ Y`: i » [ Äb[ Yf]b`a`]h`gW\k YfYb  
J Yf`Yhni b[ Yb`i bX`nk Y]`k Y]hYfY`DYfgcbYb`a`]h`Y]W\hYb

J Yf`Yhni b[ Yb" `8 ]Y`Dc`nY]`gW`cgg`Y]bY`5a c\_ZU`fh`cXYf`Y]bY`  
dc`h]gW`a ch]j ]YfhY`HUh`Ui gž`k Ug`Ui ZX]Y`5Vg]W`hg`cg][ \_Y]h`XYg  
J cfZU``g`\]bk Y]gh"

## F i \ ] [ Y f ` J Y f ` U i Z ` X Y f ` G ] ` j Y g h Y f b U W ` h

⊕g[ YgUa h`k i fXY`X]Y`G]`j YghYfbUW`h`U`g`fi \ ] [ Yf`k U`f[ Ybca a Yb  
U`g]a `J cfU`fž`k ]Y`dfYggYdcfhU``XY`VYf]W`hYhY"  
9fZfYi `]W`Yfk Y]gY`k i fXYb`\_Y]bY`, VYf[ f]ZY`Ui Z`F`Yhni b[ gX]YbghY  
cXYf`Dc`nY]VYUa hY`[ Ya Y`XYhž`k Ug`Y]bYb`dcg]h]j Yb`5gdY`h`XYf  
: Y]Yf`]W`\_Y]hYb`XUfghY``h"

8]Y`U`\_hi Y``Yb`Dc`nY]a Y`Xi b[ Yb`V]YhYb`i a ZUggYbXY  
⊕Zcfa Uh]cbYb`ni `nU`\fY]W`Yb`H\Ya Ybž`Y]bgW`]Y» `]W`XYf  
BchZU``\_cbhU`\_hYž`X]Y`VY]`U`\_i hYb`G]hi Uh]cbYb`\YfUb[ Ync[ Yb  
k YfXYb`\_`ObbYb" `⊕`8Yi hgW`UbX`]gh`X]Y`Bchfi Zbi a a Yf`%%&`ZØf  
Dc`nY]ž: Yi Yfk Y`f`cXYf`F`Yhni b[ gX]YbghY`ni gh`bX][ " `⊕`BchZ`Y`Yb  
k ]fX`[ YfUhYbž`gcZcfh`XYb`Bchfi Z`ni `k `À`Ybž`X]Y`G]hi Uh]cb`ni  
gW`]`XYfb`i bX`9fghY`<`]Z`ni ``Y]ghYbž`gcZYfb`X]Yg`a `Ò[ `]W`]gh"

8YhU]`g	
J cfZU``	J Yf`_Y`\fgi bZU``
I fgUW`Y	5`_c`c`_cbgi a
C fh	C gXcfZž`8Yi hgW`UbX
J Yf`YhnhY	(
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "_b!cb`]bY"XY</li><li>• k k k "dfYggYdcfhU``XY</li></ul>

6Ygi W`X`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY