

6UX`GY[YVYf[`ca a hYg`Āi Z][`ni `l bZĀ`Yb"

8]Y`Gdf]hdfY]gY`]b`GW`Ygk][!<c`ghY]b``]Y[Yb`]a
XYi hgW`UbXk Y]hYb`8i fW`gW`b]hž`a]h`Y]bYf`5i gbU`a Y`]a `?fY]g
GY[YVYf[ž`k c`X]Y`DfY]gY`Ā\Yf`g]bX"Ni XYa `UVYb`_Y]bY`GhĀXhY
]b`GW`Ygk][!<c`ghY]b`l a k Y`hncbYb"8]Y`J Yf`_Y`fgXUhYb
ghUa a Yb`j cb`Hca Hca ž`VUg]YfYbX`Ui Z; DG!`ccfX]bUhYb`j cb
A]`]cbYb`9bX[YfĀhYb`i bX`GhfU» YbgYbgcfYbž`i bX`k YfXYb`U`Y`Z0bZ
A]bi hYb`U_hi U`]g]Yfh"

Ni gĀh`]W`]bZcfa]YfhY`ghUi "]bZc`Ua `%' "\$' "&\$&) `ØVYf
j YfgW`]YXYbY`5i hcVU`ba Y`Xi b[Yb`Ui g`6Yf`]b" Gc`k i fXYb`i bhYf
UbXYfYa `Ui ZXYf`5%\$`nk]gW`Yb`8fY]YW`_DchgXUa `i bX
GW`0bYZ`XYf`?fYi n`U`Y` : U`fghfY]Zb`k]YXYf`ZfY][Y[YVYb"9VYbgc
k i fXY`X]Y`5%\$\$`nk]gW`Yb`K]`a YfgXcfZi bX`BYi _0`b`k]YXYf
Yf0ZZbYh`K Y]hYfY`A Y`Xi b[Yb`VYf]W`hYhYb`j cb`XYf`F0W`_Y`f`ni f
Bcfa U`]hĀh`Ui Z`a Y`fYfYb`5VgW`b]hYb`XYg`6Yf`]bYf`GhUXhf]b[gž
i bhYf`UbXYfYa `nk]gW`Yb`A YggYXUa a `i bX`?U]gYfXUa a `gck]Y
nk]gW`Yb`<0hhYbk Y[`i bX`GdUb]gW`Y`5`YY"

8]YgY`U_hi Y`Yb`J Yf`_Y`fga Y`Xi b[Yb`j YfXYi h]W`Yb`X]Y
<YfUi gZcfXYfi b[Yb`]a `GhfU» Ybj Yf`_Y`f`gck c`]b`?]Y`U`g`Ui W`]b
6Yf`]bž`X]Y`Xi fW`6Ui ghY`Yb`i bX`l bZĀ`Y`Yfj cf[Yfi ZYb`k YfXYb"

8YhU]`g	
J cfZU`	l bZU`ž`GhUi
l fgUW`Y	6Ui ghY`Ybž`l bZĀ`Y
C fh	F YbXgVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • ghUi "]bZc

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY