

GhfY]h'Ua ' :]gW\ a Uf_h]b '9W_YfbZ0fXY Yg_U`]Yfh!'Dc`]nY]'gi W\ h'NYi [Yb °

5i gY]bUbXYfgYhni b['Ua ' :]gW\ a Uf_h'9W_YfbZ0fXY. 'GhfY]h
nk]gW\ Yb '6Ygi W\ Yfb 'Z0\ fh'ni 'J Yf'Yhni b[Yb"'Dc`]nY]'gi W\ h
NYi [Yb"

:]gW\ a Uf_hž'9W_YfbZ0fXYž'8 Yi hgW\ `UbX '!5a 'GcbbhU[ž'XYb '&"
A Āfn'&\$&) ž'_Ua 'Yg'[Y[Yb'%%.' \$'l \f'ni 'Y]bYf
5i gY]bUbXYfgYhni b['Ui Z'XYa ' :]gW\ a Uf_h]b '9W_YfbZ0fXY" '8 Yf
GhfY]h'VY[Ubb 'ja '6YfY]W\ 'XYf'ā V]ggghĀbXY'i bX'bj c'j]YfhY'Y]b
DUUf'i bX'Y]bYb' (!\f)[Yb'A Ubb"'8 UVY]'k i fXYb'6YXfc\i b[Yb
Ui g[YgdfcW\ Yb'i bX'Yg'_Ua 'ni '_0fdYf`]W\ Yb'5b[f]ZYb"'9b][Y'XYf
6YhY]][hYb'Yf]hYb'Y]W\ hY'J Yf'Yhni b[Yb"

8]Y'i bhYfgW\]YX`]W\ Yb'K U\fbY\ a i b[Yb'i bX'GW\]'XYfi b[Yb'XYg
HUh\Yf[Ub[g'j cb'6YhfcZYbYb'i bX'NYi [Yb'a UW\ Yb'X]Y'? Āfi b[
XYg'J cfZU`g'gW\k]Yf]["'8]Y'Dc`]nY]'XYf'GhUXh'\Uh'9fa]h'i b[Yb
k Y[Yb'6YXfc\i b['i bX'?0fdYfj Yf'Yhni b['Ui Z[Ybca a Yb'i bX
gi W\ h'NYi []bbYb'i bX'NYi [Ybž'X]Y'gUW\X]Yb`]W\ Y'<]bk Y]gY'[YVYb
_0bbYb"'5bfi ZYf'_0bbYb'X]Y'Dc`]nY]'i bhYf'XYb'HY'YZcbbi a a Yfb
\$(') %# \$, \$ 'cXYf'\$(') %#, - &%&* \$\$ 'YffY]W\ Yb"

9fa]hh'i b[Yb 'bUW\ 'GhfY]h

K]Y'VYfY]hg'Yfk Ā\bhž'_Ua 'Yg'ni 'Y]bYf'j YfVU'Yb
5i gY]bUbXYfgYhni b['nk]gW\ Yb'a Y\ fYfYb'DYfgcbYbž'X]Y'ni
_0fdYf`]W\ Yb'5b[f]ZYb'Z0\ fhY"'8 Yf'J cfZU``ZUbX'ja '6YfY]W\ 'XYf
<UZybgd]hnYž'bU\Y'XYb'ā V]ggghĀbXYbž'ghUhh"'8]Y'Dc`]nY]'b]a a h
X]Y'i bhYfgW\]YX`]W\ Yb'GW\]'XYfi b[Yb'XYf'VYhfcZYbYb'DYfgcbYb
Yfbghi bX'VYa 0\hig]W\ 'i a 'Y]bY'i a ZUggYbXY'5i Z_Āfi b['XYf
; YgW\Y\ b]ggYž'X]Y'ni 'XYb'Y]W\ hYa 'J Yf'Yhni b[Yb'Z0\ fhYb"

8]Y`Dc`nY]V]hhYhi a `A]h\]ZY`Ui g`XYf`6Yj Ò`_Yfi b[ži a `]a `Ni [Y X]YgYf`9fa]hh`i b[Yb`ni `Y]bYa ` _`UfYfYb`6]`X`XYg; YgWXY\Ybg`ni [Y`Ub[Yb`"5b[UVYb`ni `XYb; YgWXY\b]ggYb`_ÒbbYb`ØVYf`X]Y`cVYb [YbUbbhYb`?cbhU_ha Ò[`]W_X]hYb`ØVYfa]hh`h`k YfXYb"

A Y`f`bZcfa Uh]cbYb`ØVYf`XYb`J cfZU````]YZYfh?B!cb`]bYžk c`X]Y 8YhU]`g`ni f`5i gY]bUbXYfgYhni b[`Ui gZØ`f`]W `VYgWf]YVYb`k YfXYb" 5i W`XUg`DfYggYdcfhU``\Uh`ØVYf`X]Y`9fa]hh`i b[Yb`i bX`X]Y`ni f ?`Àfi b[` [Ygi W`hYb`NYi [Yb`VYf]W`hYhž`i a `X]Y`l a gh`AbXY`XYg ; YgWXY\Ybg`VYggYf`bUW`j c``n]Y\Yb`ni ` _`ÒbbYb`"6YgcbXYfY 6YUW`hi b[`gc``hYb`X]Y`i bhYfgW]YX`]W`Yb`K U`fbY`a i b[Yb`XYf 6YhY]`][hYb`Z]bXYb"

: Øf`k Y]hYfY`8YhU]`g`_ÒbbYb`X]Y`6Yf]W`hY`Ui Z? B!cb`]bY`i bX` DfYggYdcfhU``bUW [Y`YgYb`k YfXYb"

8YhU]`g`	
J cfZU``	? ÒfdYfj Yf`Yhni b[
I fgUWXY	GhfY]h
C fh	:]gW`a Uf`_hž`9W`_YfbZØfXYž`8Yi hgW`_UbX
J Yf`YhnhY	&
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "dfYggYdcfhU``XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY