Ghfca Ui gZU``]b'6cfXYg\c`a . '9bhk Ufbi b[
ZØf`VYhfc ZZYbY'6Øf[ Yf`^Yhnh°

5a "'": YVfi Uf'&\$&) '[UV`Yg`]b`FYbXgVi f[!9W_YfbZØfXY
9bhk Ufbi b[`ni `a Ò[`]WXYb`Ghfca Ui gZÄ``Yb`bUW`Y]bYa
I bZU``]b'6cfXYg\c`a "

6cfXYg\c`a ž'8Yi hgW`UbX`!

5a "'": YVfi Uf'&\$&) `k i fXY`]b`FYbXgVi f[ !9W\_YfbZØfXY`j cf
a Ò[`]WXYb`Ghfca Ui gZÄ``Yb`[ Yk Ufbhž`]bgVYgcbXYfY`]b`HY`]Yb`j cb
6cfXYg\c`a "'8]YgY`K Ufbi b[`k i fXY`]b`6Yni [ `Ui ZY]bYb
j cf\Yf[Y\YbXYb`Ghfca Ui gZU``Ui g[Yfi ZYbž`XYf`j cfUi gg]W`h]W`
a Y\YfY`Ghi bXYb`UbXUi Yfb`k ØfXY"'8]Y`ni gh`AbX][ Yb`GhY``Yb
f]YhYbž`VY]`6YXUfZ`X]Y`FYhhi b[g`Y]ghY``Y`i bhYf`\$(``%`%- &&&ni
_cbhU_h]YfYb`i bX`[UVYb`9a dZY`\`i b[ Yb`ZØf`XYb`i a [Ub[`a]h
Y]bYa `Ghfca Ui gZU``"'8Uni [Y\ØfhY.` ðZcfa Uh]cbYb`ØVYf`A YX]Yb
k]Y`@\_U`fUX]c`ni `VYn]Y\Ybž`XYb`Ghfca j YfvfUi W`ni `a]b]a]YfYb
i bX`B UW VUfbž`X]Y`i bhYfghØhni b[ `VYbØh][Ybž`ni `]bZcfa]YfYb"

8]Y`K Ufbi b[ `k i fXY`]a `FU\`a Yb`XYf` 6Øf[ Yf]bZcfa Uh]cb`i bX
K Ufb!5dd `f6`K 5DDE`Ui g[ YgdfcWXYbž`X]Y`]b`8Yi hgW`UbX`j cb
Gh`XhYb`i bX`?ca`a`i bYb`[Ybi hnh`k ]fX"'5a`[`Y]WXYb`HU[`k i fXY
`YXcW`Ui W`Y]bY`9bhk Ufbi b[`j YfØZYb`h]W`hž`X]Y`VYgU[ hYž`XUgg
U`Y`A U»bU\`a Yb`XYf`K Ufbi b[ `Ui Z[Y\cVYb`k i fXYbž`k]Y`
bYk g"XY`VYf]W`hYhY"

Ghfca Ui gZU``]b`FYbXgVi f[

9]b`UbXYfYf`J cfZU``ž`XYf`YVYbZU``g`a ]h`Ghfca Ui gZÄ``Yb`]b
FYbXgVi f[`]b`J Yfv]bXi b[`ghY`\hž`YfY][ bYhY`g]W`Ub`<Y][UVYbXž

U`g`HY]Y`XYf`bYbghUXhj cfØVYf[Y\YbX`c\bY`Ghfca `k UfYb""9]b
 5i hci bZU``žXYf`[ Y[ Yb`&`l \f`Ub`Y]bYf`?fYi ni b[`XYf`9W_YfbZØfXYf
 GhfU» Y`dUgg]YfhYžZØ\fhY`ni `X]YgYa `Ghfca Ui gZU``"6Y]`XYa `i bZU``
 _c``X]YfhYb`nk Y]: U\fnYi [ Yž`k cVY]`Y]bYg:[ Y[ Yb`Y]bY
 6i g\U`hYghY`Yž`a Y\fYfY`dUf_YbXY`5i hcg`i bX`Y]bYb`Ghfca _UghYb
 dfU``hY""8Yf`Ghfca \_UghYb`k Uf`Y]b`nYbhfU`Yf`J YfhY]`Yf`]b`XYf
 l a [YVi b[`i bX`k i fXY`ghUf\_`VYgW`ÅX][h"

8]Y`GhUXhk Yf\_Y`a i gghYb`XUfUi Z`]b`X]Y`Ghfca j Yfgcf[i b[`]b`XYf
 9W_YfbZØfXYf`GhfU» Yž: `YbgVi f[Yf`GhfU» Y`i bX`HY]Yb`XYf
 ; Yf\UfXghfU» Y`j cfØVYf[ Y\YbX`UVghY`Yb""8]Y`Ghfca j Yfgcf[i b[
 _cbbhY`VYfY]hg`Ua `8]YbghU[ a ]hhU[ `k]YXYf\Yf[YghY`h`k YfXYbž
 bUW`XYa `HY]Y`XYf`GhfU» Y`Ui Z[ YVU[ [ Yfh`k i fXYb""F i bX`%\$\$
 <Ui g\U`hY`k UfYb`j cb`X]YgYa `J cfZU``VYhfcZZYb": Øf`VYhfcZZYbY
 5bk c\bYf`k i fXY`ja `?fcbk Yf\_!; ma bUg]i a `Y]b`5i ZYbh\U`hgcfh
 Y]b[Yf]W`hYhž`XYf`a ]h`Ghfca žJ YfdZY[i b[`i bX`k Ufa Yb`8i gW`Yb
 Ui g[YghUhhY`h`k Uf""Nk Y]`DYfgcbYb`a i gghYb`bUW`XYa `i bZU``]bg
 ?fUb_Yb\Ui g[YVfUW`h`k YfXYbž`i bX`XYf`a i ha U»`]W`Y
 l bZU``ZU`fYf`k Uf`a Ò[ `]W`Yfk Y]gY`ni `gW`bY``i bhYfk Y[gž`k i fXY
 `YXcW`j cb`9fgh\Y`ZYfb`Ui g`gY]bYa `VfYbbYbXYb`K U[Yb`VYZfY]hž
 k]Y`bXf"XY`VYf]W`hYhY"

8YhU]`g	
J cfZU``	Ghfca Ui gZU``ž`l bZU``
l fgUW`Y	5i hci bZU``
C fh	6cfXYg`c`a ž`8Yi hgW`UbX
J Yf`Y hnhY	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "bXf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY