

I bZU``i bX`K UfbghfY]_. 'GWX`Ygk][!
< c`ghY]b`]a `5i gbU\ a Yni ghUbX`°

5_hi Y`Y`B UWX f]WX hYb`Ui g`FYbXgVi f[!9W_YfbZ0fXY.
J Yf_Y\fgi bZU``ž`K UfbghfY]_`]b`<Ua Vi f[`i bX`Y]b` ; fc» VfUbX
]b`F cXYbÀg`Ua `&+"\$&"&\$&) "

6fYXYbVY_ž`8Yi hgWX`UbX`!`5a`&+"": YVfi Uf'&\$&) `Ua`Yg`ni
j YfgWX]YXYbYb`J cfZÄ`Yb`]b`GWX`Ygk][!<c`ghY]bž`X]Y`gck c`\`
J Yf_Y\f`U`g`Ui WX`ÖZZYbh]WX`Y`8]YbghY]ghi b[Yb`VYhfYZZYb"

I bZU``Ui Z`XYf`5&%\$. `b`XYb`Zf0\Yb`A cf[Ybghi bXYb`fi hgWX`hY
Y]b`@_k ž`XYf`A ÖVY`hfUb gdcfh]YfhYž`VY]`6fYXYbVY_]b`XYb` ; fUVYb`
8Yf` : U\ fYf`Yf`]h`Y]WX`hY`J Yf`Y`hni b[Ybž`i bX`X]Y`5i hcVU\b`]b
F]WX`hi b[`FYbXgVi f[`k`i fXY`V]g`Yhk U`%&`I \f[`YgdYffh`"8]Y`Dc`nY]
gdYffhY`X]Y`GhfYW_Yž`i a`X]Y`6Yf[i b[`XYg` : U\fnYi [`g`i bX`X]Y
FY]b][i b[`XYf` : U\fvU\b`ni `Yfa Ö[`]WX`Ybž`k]Y`**B 8 F** `VYf]WX`hY`hY"

K UfbghfY]_g`Ua`<Ua Vi f[Yf` : `i [\ UZYb.`5a` : `i [\ UZYb
<Ua Vi f[\ UVYb`X]Y`K UfbghfY]_g`VY[cbbYbž`X]Y`V]g`ni a`9bXY
XYf`GdÀhgWX]WX`h`Ua`8cbbYfghU[`UbXUi Yfb`gc`Yb`"8]YgY
A U»bU\ a`Yb`k`i fXYb`j`cb`XYf` ; Yk Yf_gWX`UZhj`Yf`X]`Ub`Ägg`]WX`XYf
Vi bXYgk Y]hYb`HUF]ž`Yf\UbX`i b[Yb`Z0f`GhUUhgVYX]YbghYhY
Ub[Y_0bX][h`"J Yf`X]`fYWX`bYh`a`]h`a`Y\ f`U`g` ("\$\$\$`VYhY`)] [hYb
6YgWX`ÄZh][hYb`]b`<Ua Vi f[`i bX`\Uh` ; Yk Yf_gWX`UZhga`]h[`]YXYf`Ui g
?`]b]_Ybž`?]hUgž`GhUXhfY]b][i b[Ybž`9bYf[]Yj Yfgcf[Yfb`i bX
H\YUhYfb`ni a`GhfY]_`Ui Z[Yfi ZYb`"9]b[Yd`UbhYf
8Ya`cbghfUh]cbgni [`Xi fWX`X]Y`b`YbghUXh]`cb`<Ua Vi f[`gc`Ua
J cfa`]hU[`bUWX`%\$.` \$`I \f`ghUhhZ]bXYb`"5i WX`]b`?]Y`i bX`k`Y]hYfYb
GhÄXhYb`g]bX`J YfgUa` a`i b[Yb`i bX`GhfY]_U_h]cbYb[Yd`Ubhž`k]Y`**b!**
hj`VYf]WX`hY`hY"

K Y]hYfY`9b hk]W_`i b[Yb`]b`GW`Ygk][!

< c`ghY]b

Ni gÅhn`]W`ni`XYb`U_hi`Y`Yb`9fY][b]ggYb`[]Vh`Yg
VYgcf[b]gYffY[YbXY`9b hk]W_`i b[Yb`]a`6YfY]W`XYf
‡ [YbX_f]a]bU`]hÅh" `a`8YnYa`VYf`&\$&(`k`i`fXYb`]b`GW`Ygk][!
< c`ghY]b`) - `† b[Y`‡hYbg]j hÅhYf`fY[]ghf]Yfhž`XUfi`bhYf`%`?]bXYf
i`bhYf`%(`‡\`fYb" `8]Yg`ZØ\`fh`ni`Y]bYa`Xf]b[YbXYb`5ddY`ni`f
ghÅf`_YfYb`Ni`gUa`a`YbUfVY]hj`cb`‡ [YbXÅa`hYfbž`GW`i`Ybž
;`Ygi`bX\Y]hgÅa`hYfb`i`bX`Dc`nY]"

8Yg`K`Y]hYfYb`k`i`fXY`]b`F`cXYb`Åg`Y]bY`@U[Yf\`U`Y`Y]bYf`H]gW`YfY]
Y]b`F`Ui`V`XYf`:`Ua`a`Yb" `9hk`U`%\$`\$`E`i`UXfUha`YhYf`[fc»`Y`<`U`Yž]b
XYf`<`c`n`[Y`U[Yfh`k`Ufž`VfUbbhYž`k`Ug`X]Y`:`Yi`Yfk`Y`f`j`cf
Yf\`YV`]W`Y`<`YfUi`gZc`fXYfi`b[Yb`ghY`hY" `GhUf`_Yf`F`Ui`W`a`UW`hY`X]Y
@ØgW`UfVY]hYb`gW`k`jYf][ž`XYb`bcW`[UV`Yg`_Y]bY`J`Yf`YhnhYb`ni
VY`_`U[Yb"

8]Y`ØX]gW`Y`:`Ya`Y]bXY`]b`GW`Ygk][!< c`ghY]b`gW`Å[h`5`Ufa
k`Y[Yb`Y]bYg`5bgh]Y[g`Ubh]gYa`h]gW`Yf`J`cfZ`Å`Y" `‡`XYb`YhnhYb
A`cbU`hYb`_Ua`Yg`ni`a`Y`fYfYb`J`cfZ`Å`Ybž`i`bhYf`UbXYfYa`ni
?`fY]XYgW`a`jYfYfY]Yb`Ub`XYf`i`b]j`Yfg]hÅh?]Y" `8]Y`ghU[h]gh]gW`Yb
8`UhYb`VY`Y[Yb`Y]bYb`5bgh]Y[`Ubh]gYa`h]gW`a`ch]j`jYfhYf
GhfUZhUhYb`j`cb`+`:`Å`Yb`ja`‡\`f`&\$`%`Ui`Z`%)`:`Å`Y`ja`‡\`f`&\$`&`"

: Øf`XYb`&+"`:`YVfi`Uf`k`j]fX`ni`XYa`k`YW`gY`\`UZ`hYg`K`YhYf`a`j]h
B`YVY`ž`gck`jY`Y]bYf`5i`gVfY]hi`b[`j`cb`F`Y[Yb`bUW`C`ghYb`Yfk`UfhYh"
8]Y`<`ØW`ghk`YfhY`jY[Yb`nk`j]gW`Yb`)`i`bX`+`:`fUX"

8YhU]`g	
J`c`f`ZU`	J`Yf`_`Y`f`gi`b`ZU`ž`K`Ufbi`b[ž`6`f`Ub`Xgh]Zhi`b[ž` J`Ub`XU`]ga`i`g
C`fh	6`f`Y`X`Y`b`V`Y`_`ž`8`Yi`hgW`U`b`X
J`Yf`Y`hnhY	%
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "b!hj"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY