

J c`gdYffi b[ `XYf'? %&' .l a `Y]hi b[ Yb`i bX  
6Ui UfVY]hYb `V]g`A U]°

J c`gdYffi b[ `XYf'? %&' `nk ]gWYb`?UddY`b`i bX`?UfVm`V]g`&,"  
A U]`&\$&) "'6Ui UfVY]hYb`ni f`GhfU»YbYfbYi Yfi b[ `ghUfhYb`Ua  
&("A Åfn"

? UddY`bž`8Yi hgW`UbX`!`8]Y`?fY]gghfU»Y`%&' `nk ]gWYb`?UddY`b`  
i bX`?UfVm]gh`V]g`ni a`&,"A U]`&\$&) `j c``[ YgdYffh"K ]Y`\_b!  
cb`]bY"XY`VYf]W`hYhYž`[ YgW]Y`h`X]Yg]ja`F U`a Yb`j cb  
GhfU»YbVUi UfVY]hYbž`X]Y`j cb`XYa`@UbXYgVYhf]YV`GhfU»YbVUi`i bX  
J Yf\_`Y`f`GW`Ygk ][ !<c`ghY]b`f@6J`Ł`Xi`fW [ YZØ`fh`k YfXYb"8]Y  
A U»bU`a Yb`g]bX`bchk YbX][ ži a`X]Y`VYgW`ÅX][ hY`GhfU»Y`ni  
YfbYi Yfb"

K Å`fYbX`XYf`6Ui UfVY]hYb`a ØggYb`5i hcZU`fYf`l a`Y]hi b[ Yb  
bi hnYb"5b`Y][ Yf`XYf`VYhfcZYbYb`GhfU»Yb`UVYb`VYbZU`g`bi f  
Y]b[ YgW`fÅb`hYb`Ni [ Ub[ `ni`]\fYb`; fi bXghØW`Yb"8]Y`6Ui ghY`Y  
k ]fX`]b`nk Y]`6Ui UVgW`b]hY`i bhYfhY]`h

### 6Ui ghY`YbUVgW`b]hhY

8Yf`YfghY`6Ui UVgW`b]h`Z]bXYh]j ca`&("V]g`' %"A Åfn'&\$&) `ghUhh  
i bX`VYhf]Zh`XYb`6YfY]W`nk ]gWYb`XYf`9]ba ØbXi b[ `6YfbUfX!  
@]Yb]b[ !GhfU»Y`i bX`XYf`9]ba ØbXi b[ `Ni a`F ØW`VYf[ "'8]Y  
9]ba ØbXi b[ `6YfbUfX!@]Yb]b[ !GhfU»Y`V`Y]Vh`Ui`g`: U`fhf]W`hi b[  
?UddY`b`ZØf`XYb`Ni [ Ub[ `ni a`; Yk YfVY[ YV]Yh`ZfY]"5bk c`bYf`XYf  
i a`Y][ YbXYb`GhfU»Yb`9gdYb]gghfU»Yž`@ØhhZY`XYf`GhfU»Y`i bX`Ni a  
F ØW`VYf[ ` \_ØbbYb`VYbZU`g`UbZU`fYb"

⇒a`nk Y]hYb`6Ui UVgW`b]hž`XYf`j ca`' %"A Åfn`V]g`("5df]`&\$&)  
Xi fW [ YZØ`fh`k ]fXž`\_cbnYbhf]YfYb`g]W`X]Y`5fVY]hYb`Ui ZXYb

5VgWb]hij cb`XYf'9]ba ØbXi b[ `Ni a `FØW\_YVYf[ `V]g'ni f  
 9]ba ØbXi b[ `6cmgYb\_cddY`"<]Yf`\_ØbbYb`X]Y`5bk c`bYf`XYg  
 K c`b[ YV]Yhg`Ni a `FØW\_YVYf[ `; fi bXghØW\_Y`]b` : U`fhf]W`hi b[  
 ?UddY`b`UbZU`fYb`cXYf`j Yf`UggYbž`k Å`fYbX`5b`]Y[ Yf`XYg  
 K c`b[ YV]Yhg`6cmgYb\_cddY`k Y]hYf`\]b`bi f`Ui g` : U`fhf]W`hi b[  
 ?cddYfVm`Ni [ f]Z`UVYb"

Ni g`Åh`]W`Y`5gd`U`h]Yfi b[ gUfVY]hYb`g]bX`ZØf`XYb`NY]hfUi a`j ca  
 +`"V]g`%"`5df)`&\$&) `j cf[ YgY`Yb`"<]YfVY]`k ]fX`X]Y` : U`fVU`b  
 YfbYi h`ZØf`XYb`8i fW`[ Ub[ gj Yf`Y`f`[ YgdYffh`Hfch`XYf  
 9]bgW`fÅb`\_i b[ Yb`k ]fX`j Yfgi W`hž`X]Y`5bV]bXi b[ `XYf`fØW`k Åfh][ Yb  
 ; fi bXghØW\_Y`k Y]hYgh[ Y`YbX`g]W`Yfni ghY`Yb`" ð`XYf`NY]h`XYf  
 5gd`U`h]Yfi b[ gUfVY]hYb`\_Ubb`YXcW`X]Y`9ffY]W`VUf`\_Y]h`a UbW`Yf  
 ; fi bXghØW\_Y`\_i fnZ`f]gh][ `Y]b[ YgW`fÅb`\_hgY]b`"8]Y`8i fW`ZU`fhj cb  
 9`YbVYf[ `i bX`?UfVm`V`Y]Vh`V]g`ni f`J c`gdYffi b[ `a Ø[ `]W`ž`i bX`Yg  
 k YfXYb`Ybhgd`fYW`YbXY`l a`Y]hi b[ Yb`Y]b[ Yf]W`hYh"

ð`Y]bYa`k Y]hYfYb`6Yf]W`hij cb`bXf`"XY`ž`k i fXY`Yfk Å`bž`XUgg`X]Y  
 J c`gdYffi b[ `XYf`?fY]gghfU» Y`%&' `V]g`ni a`"%"`5df)`&\$&)  
 UbXUi Yfh`8Yf`YfghY`6Ui UVgWb]h`h`YbXYh`Ua` : fY]hU[ ž`i bX  
 5bk c`bYf`UVYb`bi f`Y]b[ YgW`fÅb`\_hb`Ni [ Ub[ `"; `Y]W`nY]h][  
 k i fXY`XUfUi Z`]\b[ Yk ]YgYbž`XUgg`fYh`i b[ gX]YbghY`i bX`Dc`nY]`X]Y  
 6Ui ghY`Y`dUgg]YfYb`XØfZYb`"5V`Åb[ ] [ j cb`XYb  
 K YhhYfVYX]b[ i b[ Yb`\_Ubb`Yg`ni`k Y]hYfYb`GdYffi b[ Yb`V]g`ni a`"%"`  
 5df)`\_ca`a Yb`"8]Y` ; YgUa`h\_cghYb`ZØf`X]Y`6Ui UfVY]hYb`VY`Ui ZYb  
 g]W`Ui ZYhk`U` ž) `A`j]cbYb`9i fcž`X]Y`j ca`?fY]g`GW`Ygk ] [ !  
 :`YbgVi f[ ` [ YhfU[ Yb`k YfXYb"

8YhU]`g	
J cfZU`	Gcbgh][ Yg
I fgUW`Y	9fbYi Yfi b[ `XYf`VYgW`ÅX][ hYb`GhfU» Y
C fh	?UddY`bž`8Yi hgW`UbX
GW`UXYb`]b`	' ) \$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_b!cb`]bY"XY</li> <li>• k k k "bXf"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY