

Nc``_c b hfc``Y b`]b`GW`Ygk][!< c`ghY]b.
A]bXYgh`c \ b j Y fghÒ» Y`Ui Z[YXYW_h°

8 Ug`< Ui dhnc``Ua h`?]Y``_c b hfc``]Yfh`GW`k UfnUfVY]h`]b
F YbXgVi f[!9W_YfbZÒfXY/A]bXYgh`c \ b`j cb`%&ž &`9i fc`gY]h
»Jbi Uf`&\$&)"

F YbXgVi f[!9W_YfbZÒfXYž`8 Yi hgW`UbX`!`8 Ug`< Ui dhnc``Ua h
?]Y``\Uh`Ua` `8 cbbYfghU[`Y]bY`? c b hfc``Y`ni f`9]b\U`hi b[`XYg
A]bXYgh`c \ b g`]b`GW`Ygk][!< c`ghY]b`Xi fW [YZ\fh`@Ui h`Y]bYa
6Yf]W`hj cb`_b!c b`]bY"XY`k UfYb`) \$`NÒ`bYf]bbYb`i bX`NÒ`bYf
XYf` :]bUbn_c b hfc``Y`GW`k UfnUfVY]h`fi ? GŁ`Ub`X]YgYf`A U» bU`a Y
VYhY]][h`=a` F U`a Yb`XYf`? c b hfc``Y`k i fXYb`_bUdd`%\$ \$`DYfgcbYb
ni`]\fYb`6YgW`ÀZh][i b[gj Yf`À`hb]ggYb`VYzfU[h`

8 Ug`9f[YVb]g`XYf`5_h]cb`k Uf`U`Ufa]YfYbX.`: ØbZ`5fVY]hbY`a Yf
\]Y`hYb`g]W`]`Y[U`]b`8 Yi hgW`UbX`Ui Zž`k À`fYbX`ZØbZ`k Y]hYfY
_Y]bY`5fVY]hgYf`Ui Vb]g` \ UhYb`"8 Yg`K Y]hYfYb`k i fXYb`X]j YfgY
CfXbi b[gk]Xf][_Y]hYb`Ui Z[fi bX`j cb`j YfghÒ» Yb`[Y[Yb
YfZcfXYf`]W`Y`GcZcfha Y`Xi b[Yb`ZYgh[YghY`h`5fVY]h[YVYf`g]bX
j YfdZ]W`hYhž`? fUb_Yb_UggYb`ØVYf`XYb`6Y[]bb`XYf
j Yfg]W`Yfi b[gdZ]W`h][Yb`6YgW`ÀZh][i b[`ni`]bZcfha]YfYb`"8]YgY
GcZcfha Y`Xi b[Yb`g]bX`gY]h`5bZUb[`&\$ \$-`]b`VYgh]a`a hYb`6fUbW`Yb
ni f`6Y_Àa`dZ b[`j cb`GW`k UfnUfVY]h`YfZcfXYf`]W`"8]Y`? c b hfc``Yb
ZUbXYb`b]W`hibi f`]b`?]Y`ž`gcbXYfb`Ui W`]b`@ØVYW`gck]Y`]b`XYb
?fY]gYb`D`Òbž`F YbXgVi f[!9W_YfbZÒfXYž`C gh\c`ghY]b`i bX
<Yfnc[hi`a`!@Ui YbVi f[`ghUhh`6YgcbXYfg`VYhfcZYb`k UfYb
6fUbW`Yb`k]Y`9]bnY`\UbXY`ž: f]gYi f\UbXk Yf_ž`6Ui ž; Ughfc bca]Yž
9`Y_hfc\UbXk Yf_ž`? Zn!< UbXk Yf_`i bX` :]hbYgg!Ghi`X]cg"

6i bXYgk Y]hY`=b]h]Uh]j Yb`[Y[Yb
GW`k UfnUfVY]h

K]Y`Ui ZXYf`K YVgY]hY`XYg`Nc`g`j Yfa Y`XYh`k]fXž`ZØ\fh`X]Y
:]bUbn_cbhfc`Y`GWk UfnUfVY]h`fi ? GŁ`Vi bXYgk Y]h
GWk Yfdi b_hdfØZ b[Yb`[Y[Yb`GWk UfnUfVY]h`i bX`]`Y[U`Y
6YgW`ÄZ][i b[`Xi fW`"8]YgY`DfØZ b[`U`h`Y]bYb`VYgcbXYfYb` : c_i g
Ui ZX]Y`9]b\U`hi b[`XYg`A]bXYgh`c\bgž`XYf`gY]h`XYa `%"`Ubi Uf
&\$&) `%&ž &`9i fc`Vfi hhc`dfc`Ghi bXY`VYhfÄ[h"`, VYf`" \$\$\$
6YgW`ÄZ][hY`XYg`Nc`g`g]bX`Vi bXYgk Y]h]a `9]bgUhnž`i a `J YfghØ» Y
[Y[Yb`X]Y`A]bXYgh`c\bVYX]b[i b[Yb`ni`Yfa]hhY`b"8]YgY
DfØZ b[Yb`k YfXYb`]b`j YfgW`]YXYbYb`6fUbW`Ybž`Y]bgW``Y» `]W
DZY[Y`i bX` ; YVÄi XYfY]b][i b[ž`Xi fW` [YZØ\fhž`X]Y`ØVYf`Y][Yb Y
A]bXYgh`Ø\bY`j YfZØ[Yb`"

F Y[Y`a Ä»][`k YfXYb`VY]`X]YgYb`9]bgÄhnYb`J YfghØ» Y`ZYgh[YghY`hž
k]Y`Yhk U`X]Y`ZU`gW`Y`6YnY]W`bi b[`j cb`5fVY]hbY`a Yfb`cXYf
i bj c`ghÄbX][Y`i bX`ZY`YbXY`Ghi bXYbUi ZnY]W`bi b[Yb`"B UW
5VgW`i gg`XYf`DfØZ b[Yb`g]bX`i a ZUggYbXY`B UW`Yfa]hhi b[Yb`]b
XYb`VYhfcZYbYb`i bhYfbY`a Yb`YfZcfXYf`]W`" `Zcfa Uh]cbYb`j cb
VYZfU[hYb`5fVY]hbY`a Yfb`gd]Y`Yb`Y]bY`Yb`hgW`Y]XYbXY`F c`Y`ZØf
X]Y`DfØZ b[`j cb`@c`b!`i bX` :]bUbnVi W`U`hi b[gi bhYf`U[Ybž`k]Y`
nc`""XY`VYf]W`hYh"

8YhU]`g	
J c f Z U ``	GWk UfnUfVY]h
C fh	F YbXgVi f[!9W_YfbZØfXYž`8Yi hgW`U`bX
: YghbU`a Yb	%"\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "nc`""XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY