

Ni _i bZh'ZØf'K YfZhYb']b': `YbgVi f['i bX F YbXgVi f['[Yg]W\ Yfh°

Ni _i bZh'ZØf'X]Y'K YfZhYb' BcV]g_fi [']'b'F YbXgVi f['i bX': G; ']'b
: `YbgVi f[. ' ðj YghcfYb' [YZi bXYbž'5fVY]hgd`ÀhnY' [Yg]W\ Yfh"

F YbXgVi f[ž'8Yi hgW\ `UbX'!'8]Y'K YfZhYb']b': `YbgVi f['i bX
F YbXgVi f['\UVYb'Y]bY'j]Y'j YfgdfYW\YbXY'Ni _i bZh'j cf'g]W\ "'5a
' %" \Jbi Uf'&\$&) '[UVYb'X]Y'j cf'Ài Z][Yb' ðgc'j Ybnj Yfk U'hYf'j]b
: `YbgVi f['VY_Ubbhž'XUgg'X]Y'@ØfggYb!K YfZh'Ui g'6fYa Yb'X]Y
BcV]g_fi [!K YfZh']b'F YbXgVi f['ØVYfbY\ a Yb'k]fX"; `Y]W\ nY'hj[
k]fX'X]Y'<Y]b]f]W\ 'F ØbbYf'; fi ddYž'Y]b'GhU\`VUi i bhYfbY\ a Yb'Ui g
6fYa Yf\Uj Ybž'bYi Yf'9][YbhØa Yf'XYf': G; !K YfZh']b': `YbgVi f["
8]YgY'9bhk]W_ 'i b[Yb'k i fXYb'j cb' ðgc'j Ybnj Yfk U'hYf'8f"
7 \f]ghcd\ `A cf[Yb'Ui ZY]bYf'DfYggY_cbZYfYbn'VYgh`Àh][h"

8]Y'a ca YbhUb']b'6Ui `VYZ]bX'j]W\Yb'GW\]ZZY'XYf'GYUfcUX!FYYXYfY]
k YfXYb'ZYfh][[YghY`hž'k Ug'_i fnZf]gh][Y'5fVY]hgd`ÀhnY'g]W\ Yfb'gc`"
Ni XYa '\UVYb'X]Y'HfUbgZYf[YgY`gW\UZhYb']\fYb'6Yhf]YV'VYfY]hg
Ui Z[Ybca a Ybž'V]g'X]Y'?Ui Z] Yfhf`À[Y'i bhYfnY]W\ bYh'g]bX"'8]Y
j cf'Ài Z][Yb' ðgc'j Ybnj Yfk U'hYfž'<YbXf]_';]hYfa Ubb'i bX
7 \f]ghcd\ `A cf[Ybž'\UhhYb'gY]h'A]hY'8YnYa VYf']bhYbg]j `XUfUb
[YUfVY]hYhž' ðj YghcfYb'ZØf'X]Y'K YfZhYb'ni `Z]bXYb"'K]Y'XYf'? i f]Yf
VYf]W\ hYhYž'\UVYb'X]Y'?Ài ZYf'ZØf'X]Y']bgc'j YbhYb'K YfZhYb'bi b
VYgh`Àh][hž'XUgg'Y]bY'?ccdYfUh]cb'a]h'XYf'Ui ghfU'g]W\ Yb'FYYXYfY]
GYUF cUX'VYghY\Yb'k]fXž'V]g'Y]bY': À\fy'ZYfh][[YghY`h'gh"

<]bhYf[fi bX'ni `XYb'K YfZhYb

6Y]XY'K YfZhYb'[Y\ØfhYb'ni j cf'ni f`HYbbcf!; fi ddY'XYg' ðj Yghcfg
@Ufg'K]bX\cfgh"'8 Ug' ðgc'j Ybnj YfZU\ fYb'ZØf'X]Y'K YfZhYb[fi ddY
k i fXY'Ua '%&"'8YnYa VYf'&\$&('Y]b[Y'Y]hYh"'BcV]g_fi ['\Uh'g]W\

Ui ZXYb'6Ui 'j cb'@ | i g'UW\hYb'UV'* \$'A YhYfb '@Ab[Y'gdYn]U`g]Yfh
 i bX'V`]W_h'Ui ZY]bY'VYY]bXfi W_YbXY'; YgW\jW\hY'ni f0W_ž'XU'gY]h
 %- \$) '0VYf'+) \$'GW\jZY '[YVUi h'k i fXYb"'Ni 'XYb'VY_UbbhYghYb
 BYi VUi hYb '[Y\0fh'X]Y'A Y[U!GY[Y'UW\h' 5 ž'X]Y]b'?'Y''YbhghUbX"
 8]Y': G; !K YfZh'\Uh'YVYbZU`g'Y]bY''Ub[Y'HfUX]h]cb'i bX'\Uh
 nU\`fY]W\Y'GW\jZghmdYb'\Yf[YghY''hž'XUfi bhYf': fUW\hž'J]Y\!'i bX
 DUggU[]YfXUa dZYf"

8]Y'<Y]bf]W\`F 0bbYf'; fi ddYž'X]Y]bnk]gW\Yb'X]Y': G;
 0VYfbY\`a Yb'k]fXž'VYgW\ÄZh][h'Yhk U'%"+"\$\$'A]hUfVY]hYf'Ub'%-
 GhUbXcfhYb']b'BcfX!'i bX'cghXYi hgW\`UbX'i bX'\UhhY'VYfY]hg]a
 Bcj Ya VYf'&\$&%X]Y'GhU'\VUi UVhY]'i b['j cb'BcV]g_fi ['Yfk cfVYb"
 8]YgY'9bhk]W_`i b[Yb'j YfgdfYW\Ybž'X]Y'k]fhgW\UZh'W\Y'GhUV]'hÄh
 XYf'K YfZhYb']b': `YbgVi f['i bX'FYbXgVi f['Yf\YV`]W\`ni 'ghÄf_Ybž
 k]Y'Ui W'XUg'B8F`gW\]'XYfh"

8YhU]`g	
J cfZU``	±gc`j Ybn
C fh	F YbXgVi f[ž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "_i f]Yf"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY