

Nk Y]`GYf]Yb!9]bVfYW\Yf`]b`F YbXgVi f[
ZYgh[Ybca a Yb` `Dc`]nY]`gW\`À[h`ni` °

5_hi Y``Y`Dc`]nY]a Y`Xi b[Yb`Ui g`F YbXgVi f[!9W_YfbZØfXY.
9]bVfØW\Yž`BchZU``a U» bU\`a Yb`i bX`?f]a]bU`ghUh]gh]_Yb`j ca
%* "\$&"&\$&) "

F YbXgVi f[ž`8Yi hgW\`UbX`!`a` `?fY]g`F YbXgVi f[!9W_YfbZØfXY
\Uh`X]Y`Dc`]nY]`nk Y]`A`ÀbbYf]`ja` `5`hYf]`j`cb`(` \$`i`bX`))` `U\`fYb
ZYgh[Ybca a Ybž`X]Y`j`YfX`ÀW`h][`h`k`YfXYbž`]b`a` Y\`fYfY
9]bZJa`]`Yb\`Ài`gYf]`b`XYf`F`Y[]cb`Y]b[YVfcW\Yb`ni` `gY]b``8]Y
: YghbU\`a` Y`[Y\`h`Ui`Z`<]bk`Y]gY`j`cb`NYi` [Yb`ni`fØW`ž`X]Y`Ua` ``YhnhYb
8`c`b`b`YfghU[`Y]b`j`YfX`ÀW`h][`Yg`5i`hc`V`Ya` Yf`h`\`UhhYb"

9]bY` : fUi` `Ui`g`<c\`Ybk`YghYXh]`bZcfa`]YfhY`X]Y`Dc`]nY]`ØVYf`XUg
: U\`fnYi` [ž`i`bX`k`Y]hYfY`NYi` [Yb`ØVYfa`]hhY`hYb
J]XYcUi` ZnY]W\bi` b[Ybž`X]Y`ZfYa` XY`A`ÀbbYf`Ui`Z`XYb` ; fi`bXghØW`Yb
nY][`hYb``9]bY`n]j`]Y`GhfY]ZY`_`c`b`b`hY`X]Y`J`YfX`ÀW`h][`Yb`]b`XYf`B`À\`Y
XYg`[YdUf`_`hYb`5i`hc`g`_`c`b`hfc``]YfYb``6Y]`X]YgYf`?`c`b`hfc``Y`ZUbXYb
X]Y`6YUa` hYb`9]bVfi` W\gk`Yf`_`nYi` [`gck`c`\`VY]`XYb`A`ÀbbYfb`U`g
Ui`W\`ja` `5i`hc"

J`c`fk`ØfZY`i`bX`9fa`]hh`i`b[`Yb`

8Yb`A`ÀbbYfb`k`]fX`j`cf[`Yk`cfZYbž`]b`a`]bXYghYbg`j`]Yf`
9]bZJa`]`Yb\`Ài`gYf]`b`6cf[`ghYXhž`<c\`Ybk`YghYXh]`bX`F`Ya`a`Y`g
Y]b[YVfcW\Yb`ni` `gY]b``8]Y`Dc`]nY]`dfØZh`bi`bž`c`V`g]Y`Ui`W\`ZØf
k`Y]hYfY`9]bVfØW\Y`j`YfU`b`h`k`c`f`h]W\`g]bX``8]Y`VY]XYb`J`YfX`ÀW`h][`Yb`
VYZ]bXYb`g]W\`U_hi`Y``]b`i`bhYfgi`W\i`b[`g\`UZhž`i`a`X]Y`Ui`ZYbXYb
9fa`]hh`i`b[`Yb`]b]W\h`ni` `i`[`YZ`\`fXYb"

Ni`g`Àh`n`]W\`V]YhYh`XYf`Dc`]nY]h]W`_`Yf`XYg`?`fY]gYg`F`YbXgVi`f[`!

9W_YfbZ0fXY`fY[Y`a Å»][`U_hi Y`Y` ðZcfa Uh]cbYb`ni `I bZÀ`Ybž
 GdYffi b[Ybžj Yfa]gghYb`DYfgcbYbž; Yk U`h`i bX`J YfVfYWX Yb"
 I bhYf`UbXYfYa `k YfXYb`Ui W`[fc» Y`Dc`]nY]Y]bgÀhnYž
 J Yf_Y`fga Y`Xi b[Yb`gck]Y`<]bk Y]gY`Ui Z`6fÀbXY`i bX`GhfUZhUHyb
 VYfY]h[YghY`h`8]Y`Bchfi Zbi a a Yf`]b`8Yi hgW`UbXž`Z0f`X]Y`Dc`]nY]ž
 : Yi Yfk Y`f`cXYf`F Yhi b[gX]YbghYž`Ui hYh`%%&"

: 0f`k Y]hYfY` ðZcfa Uh]cbYb`ni `XYb`U_hi Y`Y`b`Dc`]nY]a Y`Xi b[Yb`i]a
 ?fY]g`F YbXgVi f[!9W_YfbZ0fXY`g]Y`Y` _b!cb`]bY"XY`i bX`g`n"XY"

8YhU]`g	
J c f ZU``	9]bVfi W`
C fh	F YbXgVi f[ž8Yi hgW`UbX
: YghbU`a Yb	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "g`n"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY