

9fZhghUXh'ZØ\ fh'X][]hU`Y`5ba Y`Xi b[Yb`Y]b
'Gc`gdUfYb`G]Y`NY]h`

9fZhghUXh'V]YhYh'U`g`YfghY`GhUXh'ja`F`Y]b!9fZhi?fY]g`X][]hU`Y`
5b!`i`bX`l`a`a`Y`Xi`b[`'Ub`'`VYei`Ya`'i`bX`g]WXYf`j`cb`ni`'<Ui`gY`
Ui`g"

9fZhghUXhž`8`Yi`hgW`'Ub`X`!`9fZhghUXh'k`]fX`ni`a`'J`c`ffY]hYf`]b`XYf`
X][]hU`Y`b`J`Yfk`U`hi`b[`'ja`'F`Y]b!9fZhi?fY]g`'5V`gc`Zc`fh`_`Öb`b`Yb`
6Øf[Yf]bbYb`i`bX`6Øf[Yf`]\fY`5b!`i`bX`l`a`a`Y`Xi`b[Yb`[`Ub`n`
VYei`Ya`'cb`]bY`Yf`YX][Yb`'`c`b`Y`'Ägh][Yb`HYfa`]b`]a`'6Øf[YfVØfc`"
8]Y`GhUXh`j`Yfk`U`hi`b[`'\`Uh`X]YgYb`]b`bc`j`Uh]`Yb`GYfj`]W`'b`UW`'Y]b`Yf`
YfZc`[`fY]WXYb`HYghd`UgY`Y]b[`YZØ\fh`i`bX`Yfa`Ö[`'\`W`h`X`Ua`]h`Y]b`Y`
i`b`_`ca`d`]n]YfhY`5ba`Y`Xi`b[`ž`X]fY`_`h`j`ca`'Ga`Ufhd`\cbY`c`XYf`'HUV`Yh`
Ui`g`"l`a`'X]YgYb`X][]hU`Y`b`Dfc`n`Ygg`ni`'bi`hnYbž`VYb`Öh][Yb`X]Y`
Bi`hnYf`'YX][`'\`W`'Y]b`Yb`DYfgcb`U`Ui`gk`Y]g`c`XYf`Y]b`Y`Y`8!`?`UfhY`'a`]h`
Cb`]b`Y!`5i`gk`Y]gZ`b`_`h]cbž`Y]b`B: `7!ZÄ`][Yg`Ga`Ufhd`\cbY`c`XYf`Y]b`Yb`
?`UfhY`b`YgYf`gck`]Y`X]Y`5i`gk`Y]g5dd`"

8]Y`8`UhYb`k`YfXYb`g]WXYf`[`YgdY]WXYfhž`k`]Y`Ui`W`'VY]Y]b`Ya`
6Ygi`W`'ja`'6Øf[YfVØfcž`i`bX`X]Y`G]WXYf`Y]hgghUbXUfXg`g]b`X`j`ca`
6i`bXYgUa`h`ZØf`G]WXYf`Y]h`i]b`XYf`'b`Zc`fa`Uh]cb`ghYW`b]_`n`Y`fh]Z]n]Y`fh`"
8]Y`6Øf[Yfa`Y]ghYf]b`7Ufc`]b`K`Y]mY`'gh`ghc`nž`XUgg`9fZhghUXh'U`g`
YfghY`?`ca`a`i`bY`]a`'F`Y]b!9fZhi?fY]g`X]YgYb`GYfj`]W`'Ub`V]YhYhž`XYf`
Yg`Yfa`Ö[`'\`W`hž`X]Y`K`c`b`g]m`Uba`Y`Xi`b[`Z`YI`]V`Yf`i`bX`Y]b`ZUWXYf`
U`g`Y`ni`j`c`f`Xi`f`W`ni`ZØ\`fYb`"8Yf`YfVYhYbY`5XfYggUi`Z`_`Y`VYf`ZØf`
XYb`DYfgcb`U`Ui`gk`Y]g`k`]fX`VYei`Ya`'dYf`Dcgh`ni`[`YgW`]W`_`h`'gc`
gdUfh`a`Ub`NY]h`i`bX`BYfj`Yb`'K`Y]hYfY`8YhU]`g`i`bX`'b`Zc`fa`Uh]cb`Yb`
Z]bXYb`g]W`'\`]Yf`'Ui`Z`k`k`k`"_ghU"XY"

8YhU]`g	
Cfh	9fZghUXhž`8Yi hgWk`UbX

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY