9]bVfi W\]b`Hf]Yf!HUFZc fgh. `Dc`nY]`gi W\ h
j YfXÄW\ h][Yb` B UW\ hk UbX`Yf` °

9]b`9]bVfi W\ ]b`Hf]Yf!HUFZc fgh`VYgW\ ÄZh][ h`X]Y`Dc`nY].
<]bk Y]gY`j cb`5bk c\ bYfb`ni`j YfXÄW\ h][Yb`DYfgcbYb
[Ygi W\ h"

⊕`Y]bYf`YfgW\ fYW_YbXYb`K Y`Y`j cb`9]bVfØW\ Yb`\Uh]g]W\`Ua
A]hk cW\UVYbXžXYa`'\$&"C\_hcVYf'&\$&( ž`Y]b`J cfZU``]b`XYf
»]bi Uf]i g!N]W`!GhfU»Y`j b`Hf]Yf!HUFZc fgh`YfY][bYh`Nk ]gW\ Yb`%- .()
i bX`&%.\$\$`I` \f`VfUW\`Y]b`i bVY_UbbhYf`HÄhYf`]b`Y]b
9]bZJa`j]Yb\Ui g`Y]b`i bX`Ybh_Ua`a`h][Yghc`\`YbYa`8]YVYg[i hž
c\ bY`YbhXYW\_hini`k YfXYb"

NU\`fY]W\ Y`5bk c\ bYf`VYf]W\ hYhYb`j cb`Y]bYf`j YfXÄW\ h][Ybž
Xi b_Y``[Y_Y]XYhYb`DYfgcbž`X]Y`]b`XYf`VYgU[ hYb`B UW\ h]b`XYb
; ÄfhYb`XYf`I`a [ YVi b[`\Yfi a gW\`]W\`i bX`a Ö[`]W\ Yfk Y]gY
Ui ggd]cb]YfhY`8]Y`Dc`nY]`gi W\ h`Xf]b[ YbX`NYi [Ybž`X]Y`<]bk Y]gY
ni`XYa`9]bVfi W\`cXYf`XYf`j YfXÄW\ h][ Yb`DYfgcb`[ YVYb`_ÖbbYb"
K Yf`Yhk Ug`[YgY\Yb`\Uhž`k]fX`Ui Z[ YZc fXYfhž`g]W\`i bhYf`XYf
HY`YZcbbi a a Yf`\$*)`%#`++`!&&`-\$`VY]`XYf`?f]a ]bU`dc`nY]`Hf]Yf`ni
a Y`XYb`"G]W\ Yf\Y]h`i bX`K UW\ gUa`\_Y]h]g]bX`Y`hmi[ YZfU[ h`

8 YhU]`g	
J cfZU``	9]bVfi W\

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY