

Hf]Uh\`cb!GdY\_hU\_Y`']b`F ch\ . 'J YfZc`[ Yb  
G]Y`XYb`7\U`Yb[ Y`&\$&( ``]j Y°

9fZU\fyb`G]Y`U`Yg`ØVYf`XYb`7\U`Yb[ Y`F ch\`&\$&( . '5bbY  
<Ui [ `U`g`YfghY` : fUi `Ui Z`XYf`@Ui ZghfYW\_Y`"J YfZc`[ Yb`G]Y`XUg  
9j Ybh`]]j Y`]a`GhfYUa` `Hf]Uh\`cb!<][ \`][ \h`]b` : fUb\_Yb"

9]b`bYi Yf`A Y]`YbghY]b`VY]a`7\U`Yb[ Y`F ch\ .  
5bbY`<Ui [ `U`g`YfghY` : fUi `Ui Z`XYf  
@Ui ZghfYW\_Y

8]Y`?`Y]bghUXh`F ch\`]b` : fUb\_Yb`]gh`\Yi hY`XUg`<YfnghØW`XYf  
Hf]Uh\`cb!K Y`hž`XYbb`XYf`7\U`Yb[ Y`&\$&( `Z]bXYh`\]Yf`ghUhh`8 Ug  
FYbbYb`k ]fX`k Y`hk Y]h`]a`@j YghfYUa`ØVYfhfU[ Yb`i bX`j Yfgdf]W`h  
gdY\_hU`i `ÄfY`K Yhh\_Äa`dZY"

8Yf`7\U`Yb[ Y`F ch\`]gh`Y]bY`XYf`VYXYi hYbXghYb`J YfUbghU`hi b[ Yb  
]a`Hf]Uh\`cbgdcfhi bX`YfghfYW\_h`g]W`ØVYf`X]Y`Yd]gW`Y`8]ghUbn  
j cb` ž`\*`?`]ca YhYf`GW`k ]a`a Ybž`%, \$ž&`?`]ca YhYf`F UXZU\fyb`i bX  
( &ž%- ) `?`]ca YhYf`@Ui ZYb`"9g`]gh`XYf`[ fÖ» hY`@Ub[ X]ghUbn!Hf]Uh\`cb  
k Y`hk Y]h`i bX`n]Y\`h`5h\`YhYb`gck ]Y`Ni gW`Ui Yf`Ui g`XYf`[ Ub`nYb  
K Y`h`Ub"

9]bY`XfUa`Uh]gW`Y`K YbXi b[ `YfY][ bYhY`g]W`ž`U`g`XYf`XYi hgW`Y  
Hf]Uh\`Yh`i bX`J`cf`U\`fYgg]Y[ Yf`DUhf]W`\_@Ub[ Y`ZfØ`nY]h][ `Ui Z[ YVYb  
a`i`gghY`"6Y]`Y]bYa`GW`k ]a`a`i`bZU`"nc[ `Yf`g]W`Y]bY`gW`a`Yfn`UZhY  
F]ddYbj Yf`Yhni b[ `ni`ž`X]Y`gY]bY`H]hY`j`YfhY]X][ i b[ `j`YfY]hY`hY"  
HfchnXYa`nY][ hY`Yf`g]W`c`dh]a`]gh]gW`i bX`XUb`\_VUf`ZØf`X]Y  
l`bhYfghØ`mi b[ `gY]bYf` : Ub`gž`]bXYa`Yf`Ub`\_ØbX][ hY`ž`XUgg`Yf  
ni`fØW`\_ca`a`Yb`k`YfXY"

6YgcbXYfg`\Yfj`cfni`YVYb`]gh`X]Y`@Y]ghi b[ `j`cb`5bbY`<Ui [ `ž`X]Y

U`g`YfghY` : fUi`X]Y`@Ui`ZghfYW\_Y`YffY]W\hY`"A` ]h`Y]gYfbYf`  
9bhgW\`cggYb\Y]hi`bX`Ui`»Yf[`Yk`Ø\`b`W\Yf`5i`gXUi`Yf`ØVYfk`UbX`  
g]Y`U`Y`<]bXYfb]ggY`i`bX`gYmhY`XUa` ]h`Y]b`NY]W\Yb`ZØf`X]Y`  
;`Y]W\VYfYW\h][`i`b[`]a`Hf]Uh\`cbgdcfh`"

@]j`Y!GhfYUa`!NY]hd`Ub`ZØf`XYb`Y`h][`Yb`GcbbhU[`.

- 7ci`bhXck`b.`\*`I`\f`
- FYbbghUfh.`\*`"`)`I`\f`
- 9]bhfYZZYb`XYg`G]Y[`Yfg.`WU`"%`")`-`I`\f`fj`cfUi`gg]W\h]W\`
- 9]bhfYZZYb`XYf`G]Y[`Yf]b`5bbY`<`Ui`[`.WU`"%`(")`I`\f`  
fj`cfUi`gg]W\h]W\`
- 9bXY`XYg`GhfYUa`g.`WU`"%`)"`\$`I`\f`fj`cfUi`gg]W\h]W\`

K`Ybb`G]Y`X]Y`gdUbbYbXYb`K`Yh`\_Åa`dZY`"j`Y`j`YfZc`[`Yb`a`ØW\hYbž`  
\_ØbbYb`G]Y`XYb`cZZ]n]Y`Yb`@]j`YghfYUa`Ui`ZMc`i`Hi`VY`a`]h`  
Yb[`]gW\Ya`?ca`a`YbhUf`j`YfZc`[`Yb`"8Yf`7\U`Yb[`Y`F`ch\`]gh`b]W\h`  
bi`f`Y]b`gdcfh]W\Yg`9fY][`b]gž`gcbXYfb`Ui`W\`Y]b`:]gh`ZØf`X]Y`  
[`YgUa`hY`Hf]Uh\`cb!7ca`a`i`b]hmž`XUg`X]Y`@Y]XYbgW\UZh`i`bX`XYb`  
9\f[`Y]n`XYf`5h\`YhYb`k`]XYfgd]Y[`Y`h`"

• B5;

8YhU]`g`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY`