

8fc\bYbUb[f]ZZY'i bX`bYi Y`9I !
GUb_h]cbYb. `Fi gg`UbXg`? cbZ`_h
Yg_U`]Yfh°

5_hi Y`Y`9bhk]W_`i b[Yb`]a `l _fU]bY!`?cbZ`_h
8fc\bYbUb[f]ZZYž`9I !GUb_h]cbYb`i bX` : cfXYfi b[Yb`bUW
l bhYfghØhni b[`dfÄ[Yb`X]Y`BUW f]W hYb`U[Y"

? ghck cž`Fi gg`UbX`!`<Yi hYž`Ua `&- " ' > \bi Uf' &\$&) ž`k]fX`XYf
?cbZ`_h`nk]gW`Yb`Fi gg`UbX`i bX`XYf`l _fU]bY`Xi fW`Y]bY`FY`Y
j cb`a`]]hÄf]gW`Yb`5_h]cbYb`i bX`dc`h]gW`Yb`9bhk]W_`i b[Yb
[YdfÄ[h`9]b`i _fU]b]gW`Yf`8fc\bYbUb[f]ZZ]b`? ghck cž`FY[]cb
B]gW`b]`Bck [cfcXž`ZØ\fhY`ni `Y]bYa` : Yi Yf`]b`Y]bYf`Xcfh][Yb
²`fUZZ]bYf]Yž`k cVY]`a`]bXYghYbg`Y]bY`DYfgcb`j Yf`Yhnh`k i fXY`"8]Yg
]gh`b]W`h`XYf`YfghY`8fc\bYbUb[f]ZZ]b`Fi gg`UbXž`XYbb`]b`XYf
FY[]cb`6Y`[cfcX`]Y»`Y]b`k`Y]hYfYf`J`cfZU``hfU[]gW`Y`CdZYfž`U`g
Y]bY`A`i`hYf`i`bX`]\f`nk`Y]Ä`f][Yg`?]bX`]b`XYb`GhfY]h][_Y]hYb`i`a`g
@VYb`_Ua`Yb`i`bX`nk`Y]`k`Y]hYfY` : Ua`]]Yba`]h[`]YXYf`j`Yf`Yhnh
k`i`fXYbž`k`]Y`HU[YggW`Ui`VYf]W`hYh"

Ni`XYb`a`]]hÄf]gW`Yb`GdUbbi`b[Yb`[Y\Öfh`Ui`W`XYf`bÄW`h]W`Y
5b[f]ZZ`Fi gg`UbXg`Ui`Z`X]Y`l _fU]bYž`VY]`XYa`) +`8fc\bYb`i`bX`Y]bY
VU`]]gh]gW`Y`FU`_YhY`j`ca` `Hmd`=g`_UbXYf!`A`UV[YZY`i`Yfh`k`i`fXYb`"8]Y
i`_fU]b]gW`Yb`GhfY]h`fÄ`ZnY`a`Y`XYhYbž`XUgg`&-`X]YgYf`8fc\bYb
UV[YgW`cggYb`k`YfXYb`_cbbhYb`"Ni`XYa` `k`i`fXY`Y]b`fi`gg]gW`Yf
5b[f]ZZ`Ui`Z`X]Y`=bZfUghfi`_hi`f`]a` `<UZybVYfY]W`XYf`FY[]cb`CXYggU
[Ya`Y`XYh"

Dc`h]gW`Y`9bhk]W_`i b[Yb`i bX`9I !
GUb_h]cbYb

=a`Ni`[Y`X]YgYf`a`]]hÄf]gW`Yb`9g_U`Uh]cb`d`Ub`h`X]Y`9i`fcdÄ]gW`Y

?ca a]gg]cbžfi gg]gWY`Df]a ĀfU`i a]b]i a]a dcfhY`]b`]\f`%* "
GUb_h]cbgdU_Yh`Ui Zni bY\ a Yb"8]Yg`k ØfXY
5`i a]b]i a `Y[]Yfi b[Yb`i a ZUggYb`i bX`[Ā`hY`Y]bY`Y]b`Ā\f][Y
, VYf[Ub[gd\UgY`a]h`5i gbU\ a Yb`ZØf`&+) "\$\$\$`HcbbYb
bch`k YbX][Y`a dcfhY`"Gc`WY`A U» bU\ a Yb`g]bX`HY`Y]bYg
[fØ»YfYb`GUb_h]cbgd`fc[fUa` a g`XYf`9i ž`XUg`VYfY]hg`i a ZUggYbXY
K]fhgW`UZhg!`i bX`:`]bUbngUb_h]cbYb`[Y[Yb`ØVYf`&\$\$\$\$`DYfgcbYb
i bX`i bhYfbY\ a Ybž`XUfi bhYf`DfĀg]XYbh`K`UX]a]f`Di h]bž
VY]b\U`hYh"8]Y`GØXXYi hgW`Y`NY]hi b[`VYf]W`hYhž`XUgg`i b[Ufb
gY]b`J`Yhc`[Y[Yb`X]Y`J`Yf`Āb[Yfi b[`X]YgYf`GUb_h]cbYb
ni fØW_[Ync[Yb`\Uhž`bUW`XYa`Yg`Ni g]W`Yfi b[Yb`ni f
9bYf[]Yg]W`Yf\Y]h`Yf\Y`h"

A]b]ghYfd`Āg]XYbh`J]_hc`f`C`fV`½`b`j`cb`i b[Ufb`\UhY`g]W`ni j`cf
g_Ydh]gW`[Y[Yb`ØVYf`XYb`GUb_h]cbYb`[YĀi »Yfhž`V]g`Yf
[UfUbh]YfhY`9bYf[]Yg]W`Yf\Y]hYb`Yf\Y`h"9f`ZcfXYfh]`cb`XYf
I`_fU]bY`X]Y`2`Zbi b[`Y]bYf`D]dY`]bYž`X]Y`fi gg]gW`Yg`9fX[Ug`bUW
A]hY`Yi fcdU`hfUbgdcfh]Yfhž`U`g`HY`Y`XYf`FY[Y`i b["8]Y`9i
j`YfdZ]W`hYh]g]W`ž`X]Y`9fX[Ug!`i bX`2`d]dY`]bYg`ni`gW`ØhnYbž`i a
X]Y`G]W`Yf\Y]hg]bhYfYggYb`XYf`A]h[`]YXgghUUhYb`ni`[Yk`Ā\f`Y]ghYb`"

5i gV`]W`_`i bX`k`Y]hYfY`GUb_h]cbYb

`k`Ā\fYbX`X]Y`9i`Ui`Z`X]Y`G]hi`Uh]cb`fYU[]Yfhž`d`Ubh]g]Y`Ui`W`Y]b`%) "
GUb_h]cbgdU_Yhž`XUg`g]W`Ui`Z`2`!`HUb`_Yf`_cbnYbh]f]Yfhž`X]Y
fi`gg]gW`Yg`2`hfUbgdcfh]YfYbž`gck]Y`Ui`Z`W`]bYg]gW`Y
8fc`bYb\YfghY`Yf"J`cf[YgY\Yb`]ghž`]bg[YgUa`h`&-`i`bhYfbY\ a`Yb
i`bX`) (`DYfgcbYb`Ui`Z`X]Y`GUb_h]cbg`]ghY`ni`gYhnYb"8]YgY
A U» bU\ a Yb`n]Y`Yb`XUfUi`Z`UVž`Fi`gg`UbXg`9]bbU\ a Yb`Ui`g`XYa
2`[YgW`ĀZh`ni`VY[fYbnYb`i`bX`Y]bY`YZZY_h]j`YfY`8i`fW`gYhni`b[`XYg
;`+!`DfY]gXYW`Y`g`ni`[Yk`Ā\f`Y]ghYbž`k]Y`:`cW`g`VYf]W`hYh"

8]Y`U`_hi`Y`Yb`9b`hk]W`_`i`b[Yb`a`UW`Yb`XYi`h]W`ž`XUgg`X]Y
a]]hĀf]gW`Yb`i`bX`dc`]h]gW`Yb`GdUbbi`b[Yb`nk]gW`Yb`Fi`gg`UbX
i`bX`XYf`I`_fU]bY`k`Y]hYf`ni`bY\ a Yb`i`bX`X]Y`]bhYfbUh]cbU`Y
;`Ya`Y]bgW`UZhž`]bgVYgcbXYfY`X]Y`9i`ž`U`_hj`XUfUb`UfVY]hYhž
A U» bU\ a Yb`ni`Yf[fY]ZYbž`i`a`X]Y`\i`a`Ub]hĀfYb`i`bX
g]W`Yf\Y]hgdc`]h]gW`Yb`<YfUi`gZcfXYfi`b[Yb`Ubni`[Y\Yb`"

8YhU]`g	
J c fZU``	8 fc\bYbUb[f]Zž`J Yf_Y\fgi bZU``
C fh	? ghck cž`Fi gg`UbX
J Yf`Y hnhY	'
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[YggWx Ui "XY • k k k "gi YXXYi hgWx Y"XY • k k k "Zc W` g"XY

6Ygi Wx Yb `G]Y `i bg `Ui Z. `b!U["XY