

; Ycf[ Y 'G]a ]cb. : Uj cf]h'VY]'F i a Åb]Ybg  
K ]YXYf\c`i b[ 'XYf'DfÅg]XYbhYbk U\`°

; Ycf[ Y 'G]a ]cb'Z0\fh]b'F i a Åb]Yb'VY]'XYf'K ]YXYf\c`i b[ 'XYf  
DfÅg]XYbhgW UZhkg U\`Ua '( " ' A U ] & \$ & ) "'Dfc[ bcgYb`i bX  
< ]bhYf[ f0bXY"



F i a Åb]Yb`!`5a` \Yi h][ Yb`HU[ žXYa` ( " ' A U ] & \$ & ) žXYi hYh`U`Yg  
XUfUi Z`\]bž`XUgg; Ycf[ Y 'G]a ]cbž`XYf`7\YZ`XYf  
i`hfUbUh]cbU`]gh]gWYb`5I`F!DUfhY]ž`U`g`XYf`ZUj`cf]g]YfhY`?`UbX]XUh  
VY]'XYf'K ]YXYf\c`i b[ 'XYf'DfÅg]XYbhgW UZhkg U\`]b'F i a Åb]Yb  
\Yfj`cf[ Y\h`"@Ui`h`XYb`bYi`YghYb`<cW`fYW`bi b[ Yb`]"Y[ h`G]a ]cb`VY]  
( \$ž) `DfcnYbh`XYf`Gh]a`a`Ybž`i`bX`a`Y\`f`U`g`, \$`DfcnYbh`XYf  
Gh]a`a`Yb`g]bX`VYfY]hg`Ui`g[ YnÅ\`h`"8]Y`dc`]"hgWYb`6YX]b[ i b[ Yb  
]a`@UbX`g]bX`Ub[ YgdUbbhž`bUW`XYa`X]Y`j`cfUb[ Y[ Ub[ YbY`K U\`  
]a`Ŧ\`f`&\$&(`Ui`Z[ fi`bX`j`cb`l`bfY[ Y`a`Å»][`\_Y]hYb`Ubbi`"Yfh  
k`i`fXYž`k`Ug`X]Y`U`\_hi`Y`Y`K`U\`g]hi`Uh]cb`ni`gÅhn`]W`VY`UghYh`**cd!**  
**cb`]bY`"XY`VYf]W`hYh`XUf0VYf"**

8]Y`dc`]"hgWYb`A`]hVYk`YfVYf`j`cb`G]a ]cb`\_ca`a`Yb`b]W`h`Ub`]"b

\YfUb"7f]b'5bhcbYgW žXYf'dfc!Yi fcdÀ]gWXY?UbX]XUhž`Y[ h'a ]h  
&%ž`DfcnYbh'XYf'Gh]a a Yb'bi f'\_bUdd'j cf'B]W gcf'8Ubž'XYa  
6Øf[ Yfa Y]ghYf'j cb'6i \_UfYghž'XYf'% , ž\*`DfcnYbh'YffY]W'h"J]W'hc f  
DcbhUž'Y]b'k Y]hYfYf'A ]hVYk YfVYf'i bX'Y\Ya U`][ Yf'Dc`h]\_Yf'XYf  
DG8ž'Yfn]Y'h'(% ž\*`DfcnYbh"K Ybb'\_Y]b'?UbX]XUh'X]Y'UVgc'i hY  
A Y\ f\Y]h'j cb'ØVYf') \$`DfcnYbh'YffY]W'hž'k ]fX'Y]b'nk Y]hYf  
K U\`[ Ub[ 'Ua`%, "'A U]`ghUhhZ]bXYbž'k Ug'X]Y'dc`h]gWXY  
I bg]WXYf\Y]h]a`@UbX'k Y]hYf'j Yf[ fØ» Yfb'k ØfXY"

< ]bhYf[ fi bX'XYf'K U\`

8]Y'DfÀg]XYbhgW UZhk U\`'b'Fi a Àb]Yb'\UhhY'ja`Bcj Ya VYf'&\$&(   
Y]bYb'G\_UbXU`Ui g[ Y`Øghž'U`g'XYf'j cf\Yf][ Y'G]Y[ Yf'7B`b  
; Ycf[ YgW`Ui Z[ fi bX'j cb'l bfY[ Y'a À»][ \_Y]hYb`]b'XYf  
K U\`\_Ua dZ]bUbn]Yfi b[ 'j ca`J YfZUggi b[ g[ Yf]W'h'ZØf'i b[ Ø'h][  
Yf\_`Àfh'k i fXY"; Ycf[ YgW`k Uf'j cb'Y]bYf'YfbYi hYb'?UbX]XUhi f  
Ui g[ YgW`cggYb'k cfXYb'i bX'ghY\h'XYfnY]hi bhYf  
ghUUhgUbK U`hgW UZh]WXYf'9fa ]h'i b[ "'8]Y'U`g'fYW'hgfUX]\_U`  
[ Y'hYbXY'; Ycf[ YgW`k i fXY'j cb'G]a ]cb'i bhYfghØhnhž'XYf'bi b'X]Y  
, VYffYghY'gY]bYf'dc`h]gWXYb'6Yk Y[ i b[ 'UbZØ\fhž'bUWXYa  
; Ycf[ YgW`gY]bY'l bhYfghØhni b[ 'Ub`]b'ØVYf[ YVYb'\UhhY"  
**hU[ YggWUi "XY`]**YZYfh'k Y]hYfY'`bZcfa Uh]cbYb'ØVYf'X]Y  
< ]bhYf[ fØbXY"

G]a ]cb'\Uh'Y]bY'i a ghf]hhYbY'dc`h]gWXY'J Yf[ Ub[ Yb\Y]hž'i bhYf  
UbXYfYa`k Uf'Yf]a`l a ZY'X'j cb': i »VU`!l`hfUg'U\_h]j`i bX`]b  
[ Yk U`hhÀh][ Y'5i gY]bUbXYfgYhni b[ Yb'j Yfk ]W\_Y'h"9f'VYgW'fY]Vh  
g]W`gY'Vgh'U`g'fYW'hgfUX]\_U`Yb'Dcdi`ghYb'i bX`Y\bh`]VYfU`Y  
K YfhY'UVž'g]Y\h'g]W'UVYf'b]W'h'U`g'; Y[ bYf'XYf'9l "'J]Y'a Y\ f  
VYhcbh'Yfž'fi a Àb]gWXY'`bhYfYggYb'j YfhYhYb'ni`k c`Yb"

K U\`\_Ua dZ'i bX'Gh]a a i b[ 'ja`@UbX

8]Y'dc`h]gWXY'Gh]a a i b[ 'j]b'Fi a Àb]Yb']gh[ YdfÀ[ hij cb'[ fc» Yf  
I bni Zf]YXYb\Y]hi bX'K i hž'j cf'U`Ya`bUW'XYf'5bbi`Y]Yfi b[ 'XYf  
'YhnhYb'K U\`"G]a ]cbg'5l F'j YfZc`[ h'Y]bY'i`hfU!bUh]cbU`]gh]gWXYž  
Ubh`]VYfU`Yž'Ui hcf]hÀfY'i bX'dfc!`\_Yf]\_U`Y`@]b]Y" `b'XYf'U`hi Y`Yb  
[ Ycdc`h]gWXYb'G]hi Uh]cb`Y\bh'G]a ]cb'A`]hÀf\]ZYb'ZØf'X]Y'l \_fU]bY

UVž'nY][ h'g]W\`YXcW\`[ Y[ YbØVYf`Fi gg`UbX`\_f]h]gW\`i bX  
 VYnY]W\`bYh`Di h]b`U`g`5[ [ fYggcf" `5i W\`XYf`I a [ Ub[ `a ]h`XYf`9I  
 ghY\`h`ni f`8YVUhhYž`XU`G]a ]cb`XYf`9i fcdÄ]gW\`Yb`I b]cb`g\_Ydh]gW\`  
 [ Y[ YbØVYfghY\`h"

A ]h`Y]bYf`K U\`VYhY]`][ i b[ `j cb`[ YgW\`Ähnh`ØVYf`\* \$`DfcnYbh`k ]fX  
 Y]b`gdUbbYbXYg`FYbbYb`i a `XUg`nk Y]hY`H]W\_Yh`ZØf`X]Y`Gh]W\`k U\`  
 Yfk UfhYhž`VY]`XYa `7f]b`5bhcbYgW\`i bX`B]W`gcf`8Ub`]b`X]fY`\_hYf  
 ?cb\_i ffYbn`ghY\`Yb" `5bhcbYgW\`k ]fX`j cb`j ]Y`Yb`U`g`HY]`Y]bYf  
 \_cffi dhYb`FY[ ]Yfi b[ g\_cU`h]cb`Ub[ YgY\`Ybž`k Ä\`fYbX`8Ub`ZØf`dfc!  
 Yi fcdÄ]gW\`Y`FYZcfa Yb`i bX`XYb`?Ua dZ`[ Y[ Yb`?cffi dh]cb`ghY\`h`  
 gd]Y[ Y`"XY`YVh`X]Y`\_ca d`YI Yb`dc`h]gW\`Yb`8mbUa ]\_Yb`\`Yfj cfž  
 X]Y`X]Y`VYj cfghY\`YbXYb`K U\`Yb`dfÄ[ Yb"

8YhU]`g	
J c fZU``	K U\`Yb
C fh	Fi a Äb]Yb
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`bY"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "hU[ YggW\`Ui "XY</li> </ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U[ "XY