

Di h]b`i bX`Hfi a d. `GhY`h`Y]b  
ØVYffUgWk YbXYf` : f]YXYb`]b`XYf`I \_fU]bY  
VYj cf3

Cdh]a ]ga i g`i bX`I bg]WkYf`Y]h`dfÅ[ Yb`X]Y`J Yf`UbX`i b[ Yb  
nk ]gWkYb`Hfi a d`i bX`Di h]b`ni f`6YYbX][ i b[ `XYg`I \_fU]bY!  
? f]Y[ g"

7`Uf\_]k ž`I \_fU]bY`!<Yi hYž`Ua`'%( " : YVfi Uf' & \$ & ) ž'nY][ h'g]Wk'X]Y  
]bhYfbUh]cbU`Y`Gh]a a i b[ `VYnØ[ `]Wk`XYg`I \_fU]bY! ? f]Y[ g  
nk ]Y[ YgdU`hYb`" ? i fn`j cf`XYf` ðUi [ i fUh]cb`j cb`8cbU`X`Hfi a d  
k UfYb`X]Y`<cZbi b[ Yb`Ui ZY]b`9bXY`XYf` ; Yk U`h`b`XYf`I \_fU]bY  
[ fc» "'9g`YffgWk hY`Y]b`gdcbhUbYf`Cdh]a ]ga i g`]b`XYf`K`Y`hž`XU  
j ]Y`Y`[ `Ui VhYbž`X]Y`Y]» Y`D`UgY`XYg`?cbZ]\_hg`k ØfXY`VU`X`Y]b  
9bXY`Z]bXYb`"8]Y`5bbU`a`Yž`XUgg`X]Y`5fa`YYb`Ub`]fYb`Dcg]h]cbYb  
V`Y]VYb`k ØfXYbž`c`bY`UVni n]Y`Yb`cXYf`Ubni [ fY]ZYbž`b`Å`fhY`X]Y  
<cZbi b[ `Ui Zk`Yb][ Yf`HcXYgcdZYf`i bX`XYb`6Y[ ]bb  
X]d`ca`Uh]gWkYf`J Yf`UbX`i b[ Yb`"8]YgY`Cdh]a ]ga i g`VYfi`hY`Ui Z  
XYf`gWkY]bVUfYb`6YfY]hgWkUZh`VY]XYf`GY]hYb`ni` ; Ygd`f`ÅWkYbž`XcWk  
X]Y`F`YU`]h`h`Y]»`X]YgYb`gWkYb`Y`gWk`]bXYbž`k ]Y` : 5N`VYf]Wk hYh"

8]Y`Øb[ ghYb`9bhk ]W`i b[ Yb`nY][ Ybž`XUgg`gck c`h`Hfi a d`U`g`Ui Wk  
Di h]b`J Yf`UbX`i b[ Yb`ni f`6YYbX][ i b[ `XYg`I \_fU]bY! ? f]Y[ g  
Ub\_ØbX][ hYb`"Hfi a d`VYnY]Wk bYhY`gY]b`HY`YZcb[ Ygd`f`ÅWk`a`]h`Di h]b  
U`g`Ub[ `i bX`gY`f`dfcXi \_h]j` `i bX`Zc`fXYfhY`i bj YfnØ[ `]WkY  
; Ygd`f`ÅWkY`" ð`F`U`a`Yb`X]YgYf`6Ya`Ø`i b[ Yb`d`UbYb`VY]XY`GY]hYb  
[ Y[ YbgY]h][ Y`6Ygi WkY`i bX`VYhcbYb`XYb`8fUb[ ž`XUg`GhYfVYb`]a  
? f]Y[ `ni`VYYbXYb`"Hfi a d`Åi » YfhY`Ui Wk`X]Y`<cZbi b[ `Ui ZY]bYb  
YfZc`[ fY]WkYb`5VgWk`i gg`XYf` : f]YXYbgVYa`Ø`i b[ Yb` `cZYbh]Wk  
VU`X`ž`a`]hY]bYa`a`Ø[ `]WkYb`HfYZZYb`nk ]gWkYb`]a`i bX`Di h]b`]b  
Gui X]!5fUV]Ybž`k ]Y`GØXXYi hgWkY`NY]hi b[ `VYf]Wk hYh"

## J Yf\ UbX`i b[ Yb`i bX`Nk Y]XYi h][ \_Y]hYb

8]Y`i; YgdFÅWY`nk ]gWYb`Hfi a`d`i bX`Di h]b`Z]Y`Yb`YXcW`]b`Y]bYb  
?cbhYI hž`XYf`j cb`i b`\_UfYb`6YX]b[ i b[ Yb`[ YdfÅ[ h`]gh`Di h]b  
VYhc`bhYž`XUgg`X]Y`I fgUWYb`XYg`?cbZ]\_hg`]b`XYf`I \_fU]bY`VYgY]h][ h  
k YfXYb`a`ØgghYbž`c`bY`dfÅn]gY`ni`gdYn]Z]n]YfYbž`k Y`WY`I fgUWYb  
X]Yg`VYhfYZZYb`\_ØbbhY`"DfÅg]XYbh`K c`cX]a` ]f`GY`Ybg\_]`^j cb`XYf  
I \_fU]bY`Åi »YfhY`g]W`ni fØW`\_U`hYbX`i bX`j Yfk`]Yg`Ui Z`XYb`K`i bgW  
gY]bYg`@UbXYg`bUW`i: f]YXYbž`Yf`\_`ÅfhY`UVYf`Ui W`ž`XUgg`g]Y  
[ Ya`Y]bgUa`a`]h`XYb`I G5`X]Y`bÅW`ghYb`GW`f]hY`ZYghY[ Yb  
k YfXYb`"

8]Y`G]hi Uh]cb`]b`XYf`I \_fU]bY`V`Y]Vh`\_f]h]gW`"8Yf`?f]Y[ ž`XYf`]a  
: YVfi Uf`&\$&&`VY[ Ubž`ZcfXYfhY`V]g`Ub[ `a`Y`fYfY`<`i bXYfhUi`gYbX  
HcXYgcdZYfž`i bX`Y]b`i: ØbZhY`XYg`i \_fU]b]gWYb`GhUUhg[ YV]Yhg`]gh  
a`]h`Yfk`Y]Y`j cb`Fi gg`UbX`VYgYhnh`"æ`?`]Yk`[ ]Vh`Yg`V]g`Ub[ `\_Y]bY  
5bnY]WYb`ZØf`Y]bY`6YfY]hgW`UZh`A cg`Ui`g`ni  
: f]YXYbgj Yf\UbX`i b[ Yb`cXYf`Y]bYa`K`UZZYbgh]`ghUbXž`k Å`fYbX  
fi gg]gWY`Hfi ddYb`hfch`c`Yf`J`Yf`i ghY`k`Y]hYf`]b`i; YV]YhY`]b`XYf  
Cghi \_fU]bY`YfcVYfbž`k ]Y`X]Y`6F`ni gUa`a`YbZUggh`"

## F YU\_h]cbYb`Ui Z`]bhYfbUh]cbU`Y

### 9bhk ]W`i b[ Yb

8]Y`X]d`ca`Uh]gWY`G]hi Uh]cb`k`]fX`k`Y]hYf`]b`Xi fW`X]Y`F YU\_h]cbYb  
XYf`]bhYfbUh]cbU`Yb`5\_hYi fY`VYY]bZi`ggh`8]Y`I G5`\_UVYb`]b`XYb  
J Yf\UbX`i b[ Yb`Ni [ YghÅbXb]ggY`Ub`Fi gg`UbX`[ Ya`UW`hž`c`bY`X]Y  
I \_fU]bY`i bX`9i fcdU`Y]bni VYn]Y`Ybž`k Ug`ni`6Ygc f[ b]g`gY]hYbg`XYf  
9I !5i »Yba`]b]ghYf`[ YZØ`fh`\_Uh`Ni XYa`VYhfUW`hYh`Hfi a`dg  
5b`Åb[ YfgW`UZh`X]Y`I bhYfghØhni b[ `XYf`I \_fU]bY`U`g  
; Y`Xj YfgW`k YbXi b[ ž`k Å`fYbX`XYf`bYi`Y`I G!  
J YfhY]X][ i b[ ga`]b]ghYf`DYhY`<`Y[ gYh`X]Y`B5HC!A`]h[ `]YXgW`UZh`XYf  
I \_fU]bY`U`g`i bfYU`]gh]gW`Ub]Y`h`<`Y[ gYh`VYhc`bhY`ni XYa`ž`XUgg  
X]Y`I G5`\_Y]bY`Hfi ddYb`]b`XYf`I \_fU]bY`ghUh]cb]YfYb`k YfXYbž`i bX  
ZcfXYfhY`\_Ø`YfY`A`]hÅfUi`g[ UVYb`j`cb`XYb`B5HC!GhUUhYb`"

æ]g[ YgUa`h`V`Y]Vh`X]Y`@U[ Y`]b`XYf`I \_fU]bY`k`Y]hYf`]b`Ub[ YgdUbbh`"

DfYg]XYbh'GY`Ybg\_]`^VfUW hY`gY]bY`6YXYb\_Yb`ni a`5i gXfi W\_žXUgg  
 XUg'GW ]W\_gU`gY]bYg'@JbXYg`nk ]gWYb`Hfi a`d`i bX`Di h]b  
 YbhgW ]YXYb`k YfXYb`\_ÖbbhY""8]Y`\_ca a`YbXYb`K cWYb`k YfXYb  
 YbhgW ]YXYbX`gY]bž`i a` \YfUi gni Z]bXYbž`cV`X]Y`a ca`YbhUb  
 [ YgW UZZYbYb`J Yf\UbX`i b[ gUb[ YVchY`hUhgÅW`]W`ni`Y]bYa  
 bUW \U`h][ Yb` : f]YXYb`ZØ\ fYb`\_ÖbbYb"

8YhU]`g	
J c fZU``	GW ]Y» YfY]ž`6ca` VYbUbgW`U[ ž`5b[ f]ZZ
I fgUWY	dYfgÖb`]WY`8]ZZYfYbnYbž`\$
C fh	7\Uf_]k ž`I`_fU]bY
J Yf`Y hnhY	*
: YghbU\ a`Yb	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "gi YXXYi hgWY"XY</li> <li>• k k k "Vf"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "XY