

Di h]b`j`Yf[`Y]W\ h`i`_fU]bY!`? f]Y[`a`]h`G]Y[ØVYf`XYb`B Uh]cbU`gcn]U`]ga`i`g`

K`UX]a`]f`Di h]b`fYW\ hZYfh][h`XYb`i`_fU]bY!`? f]Y[`VY]`XYf`
A`]h`ÅfdUfUXY`ni`a` ,` \$`" `} \fYghU[`XYg`G]Y[Yg`ØVYf`B Un]!
8 Yi hgW\ `UbX`]b`A`cg_Ui` "



F`chYf`D`Uhn`ž`A`cg_Ui` ž`F`i`gg`UbX`!`5a`i`-`" `A`U]`&\$&)`Yf]bbYfh`
F`i`gg`UbX`a`]h`[`fc»`Ya`i`Dca`d`Ub`XYb` ,` \$`" `} \fYghU[`XYg`G]Y[Yg`XYf`
Gck`Y`hi`b]cb`ØVYf`B Un]!`8 Yi hgW\ `UbX`" `8]Y`A`]h`ÅfdUfUXY`Ui`Z`XYa`
F`chYb`D`Uhn`]b`A`cg_Ui` ž`X]Y`i`a`i`%\$`i` \f`VY[`Ubb`ž`ghY`h`XUg`
<`Yfng`h`ØW`_`XYf` :`Y]Yf`]W`_`Y]hYb`XUf`i`b`X`k`]fX`U`g`[`f`Ø»`hY`
A`]h`ÅfdUfUXY`]b`XYf` ;` YgW\]W\ hY`XYg`@`Ub`XYg`Ub[`YgY`Yb`" ,` VYf`
%\$`\$`\$`\$`Gc`XUhYb`a`UfgW\]YfYb`]b`Y]bYa`VYY]bXfi`W`Yb`XYb`
5i`Z[`YVch`ž`XUg`nU` \fY]W\ Y`9]b`Y]hYb`Ui`g`9i`!`Gck`Y`hfY`di`V`]_`Yb`
gck`]Y`Ui`g`@`Ab`XYfb`k`]Y`7` \]b`Už`Y`[`md`hYb`ž`@`Jcg`i`b`X`A`m`Uba`Uf`
i`a`ZUgg`" `7` \]b`Ug`Gh`UUhg`!`i`b`X`DUfhY]W\ Y`Z`L`]` }`bd]b[`k`Uf`U`g`XYf`
\`ØW\`ghY`Ui`g`Å`b`X]g`W\ Y` ;` Ugh`Ub`k`YgYb`X`ž`k`Å` \fYb`X`_`Y]b`J`Y`fhY`hYf`
k`Y`gh]W\ Yf`@`Ab`XYf`Ui`Z[`fi`b`X`XYg`i`_fU]bY!`? f]Y[`g`Ub`XYf`DUfUXY`
hY]`b`U`a` "

ϕ`gY]bYf`F YXY`k Å\fybX`XYf`DUfUXY`fYW hZYfh][hY`DfÅg]XYbh
K`UX]a`j]f`Di`h]b`XYb`U`hi`Y`Yb`?`f]Y[`[`Y[`Yb`X]Y`I`_fU]bYž`]bXYa`Yf
X]YgYb`a`h]XYf`J`YfhY]X][`i`b[`XYf`Gck`Yhi`b]cb`]a`Nk`Y]hYb
K`Y`h_f]Y[`[`Y]W`gYhnhY"`.@Ui`h`GØXXYi`hgW`Y`VYnY]W`bYhY`Yf
Fi`gg`UbX`U`g`i`bØVYfk`]bXVUFYg`<`]bXYfb]g`[`Y[`Yb`B`Un]ga`i`g`i`bX
Fi`ggcd`cV]Y`i`bX`VYhcbhYž`XUgg`X]Y`[`YgUa`hY`B`Uh]cb`]\`]bhYf`XYb
?`Åa`dZYfb`XYf`a`j]hÅf]gW`Yb`GdYn]U`cdYfUh]cb`ghY`Y"`.Di`h]b
i`bhYfghf]W`ni`XYa`XYb`YbhgW`Y]XYbXYb`5bhY]`XYf`Gck`YhUfa`YY
Ua`G]Y[`ØVYf`<`]hYf!8Yi`hgW`UbX`i`bX`cV`X]Y`F`c`Y`7`]\`]bUg`]a
?`f]Y[`Y`Yf]`cfž`k`Å\fybX`Yf`XYb`6Y]hfU[`XYf`k`Ygh]W`Yb`5`]]YfhYb
b]W`h`b`Ua`Ybh]W`Yfk`Å`bhYž`gcbXYfb`YX][`]W`UbXYi`hYhY"

: Y]Yf`]W`_Y]hYb`i`bX

G]W`Yf`Y]hgj`cf`_Y`\fi`b[`Yb

8]Y`:]Yf`]W`_Y]hYb`g]bX`j`cb`c`Yf`g]W`Yf`Y]hgdc`]h]gW`Yf`
GYbg]V]`]hÅh[`YdfÅ[`hž`XU`HY]`Y`A`cg`_`Ui`g`UV[`Yf]Y[`Y`hi`bX`XUg
A`cV]Z`b`_`bYhn`XYU`_`hj`]Yfh`k`i`fXYž`i`a`a`Ø[`]W`Y`8`fc`\`bYbUb[`f]ZZY
ni`j`Yf`\`]bXYfb"`.Ni`gW`Ui`Yf`nY][`Yb`g]W`ØVYfnYi`[`hj`cb`XYf
6YXYi`hi`b[`XYg];`YXYb`_`Ybg`Ub`X]Y`gck`Yh]gW`Yb`C`dZYf`XYg
Nk`Y]hYb`K`Y`h_f]Y[`gž`k`Ug`]b`XYf`HY]`bU`a`Y`j`cb`GhUUhg[`ÅghYb`Ui`g
Yhk`U"`. \$`@ÅbXYfbž`XUfi`bhYf`J`YbYni`Y`Už`6fUg]`]Yb`gck`]Y`XYb
DU`Ågh]bYbg]gW`Yb`5i`hcbca`]YVY`\`ØfXYbž`ni`a`5i`gXfi`W`_`ca`a`h"
8Yb`bcW`g]bX`X]Y`5V`k`YgYb`Y]h`k`Ygh]W`Yf`Dc`]h]_`Yf`i`bX`X]Y
<`U`hi`b[`XYf`]bhYfbUh]cb`U`Yb`;`Ya`Y]bgW`UZh`Ui`Z[`fi`bX`XYg`I`_fU]bY!
?`cbZ]_`hg`XYi`h]W`gdØfVUf"

K`]Y`HU[`YggW`Ui`VYf]W`hYhž`g]bX`bYVYb`XYb`fY[`i`ÅfYb
fi`gg]gW`Yb`Hfi`ddYb`Ui`W`9]b`Y]hYbž`X]Y`]a`I`_fU]bY!`?`f]Y[`U`_`hj
g]bXž`HY]`XYf`DUfUXY"`,`VYf`X]Y`NU`\`j`cb`&+`A`j`cbYb
gck`Yh]gW`Yb`C`dZYfb`XYg`Nk`Y]hYb`K`Y`h_f]Y[`g`k`]fX`Yf]bbYfbX
fYZY`_`h]Yfh`X]Yg`V`Y]Vh`XYf`k`]W`h][`ghY`:]Y]YfhU[`]b`F`i`gg`UbXž`Ub
XYa`X]Y`<`Y`XYbhUhYb`XYf`J`cfZU`fYb`[`Yk`ØfX][`h`k`YfXYb"

A`j`]hÅfhYW`b]_`i`bX`DfÅgYb`hUh]cb`Yb

8]Y`DUfUXY`VYY]bXfi`W`h`Xi`fW`j`\fy`a`j]hÅf]gW`Y`HYW`b]_`ž`X]Y`a`Y`f`

i a ZUgghU`g]b`XYb`J cf`U\`fYb" `@Ui h`J cfUf`VYf[`Cb`]bY`k YfXYb
i bhYf`UbXYfYa `dUbnYf`gck]Y`ϕhYf`cbh]bYbhU`fU`YhYb
dfÅgYbh]Yfh" `8]Y`a `]`hUfm!cfW`Yghf]YfhYb`5i ZØ\`fi b[Yb`i bX`X]Y
VYk Y[YbXYb`F YXYb`gc`Yb`X]Y`fi gg]gW`Y`6Yj Ø`_Yfi b[`Y]bYb`i bX
j YfXYi h]W`Ybž`XUgg`F i gg`UbX`hfcm`XYf`[Y[Ybk`Åfh][Yb`ϕc`Uh]cb
Y]bYb`ghUf`Yb`]bhYfbUh]cbU`Yb`9]bZi`gg`[`]`h"

Di h]bg`5bgUhnž`Y]bY`J YfV]bXi b[`nk]gW`Yb`XYa `Nk Y]hYb`K Y`h`f]Y[
i bX`XYa `[Y[Ybk`Åfh][Yb`?cbZ]_`hni `gW`UZZYbž`k]fX`j cb`?f]h]_Yfb
U`g`dfcdU[UbX]gh]gW`Y]b[YgW`Åmh" `GY]bYf`5b`ØbX][i b[`Y]bYf
XfY]hÅ[][Yb`i: Yi YfdUi gY`]a `l _fU]bY!`?cbZ]_`hi a `XYb`- "A U]ž`X]Y
j cb`XYf`l _fU]bY`U`g`nmb]gW`ni fØW_[Yk]YgYb`k i fXYž`gW`c`gg`g]W`
Y]b`J cfk i fZj cb`<i bXYfhY`J YfghØ» Y`[Y[Yb`X]YgY`J YfY]bVUfi b[
Ub"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	F chYf`D`Uhnž`A cg_Ui ž`F i gg`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y"XY • k k k "hU[YggW`Ui "XY • k k k "j c`"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY