

F i V]c.: f]YXYb`]b`XYf`l`_fU]bY`YfZcfXYfh
A i h`Ui Z`VY]XYb`GY]hYb`°

I G!5i » Yba]b]ghYf`Fi V]c`_f]h]g]Yfh`XYb`l`a` [Ub[`XYf`6]XYb!
F Y[]Yfi b[`]a` l`_fU]bY!`?cbZ]_h`i bX`ZcfXYfh
: f]YXYbgj Yf\UbX`i b[Yb`a`]h`Fi gg`UbX`"

K Ug\]b[hc bž`l` G5`!`5a` `+"A Åfn'&\$&) `Åi » YfhY`XYf`l` G!
5i » Yba]b]ghYf`A UfWc`Fi V]c`]b`6Yni [`Ui Z`XYb`l`_fU]bY!`?cbZ]_hž
XUgg`X]YgYf`U`g`Ub[k]Yf][Yf` GhY``j` YfhfYhYf`_f]Y[` [Y[Yb
Fi gg`UbX`Ub[YgY\Yb`k`YfXYb`a` ØggY``Fi V]c`\cV`XUg`j`cb`l` G!
DfÅg]XYbh`8cbU`X`Hfi`a`d`j`cfUb[Yhf]YVYbY`9b[U[Ya`Ybh`ZØf`Y]bY
: f]YXYbg`Øgi b[`Yfj`cfž`k`Å`fYbX`X]Y`6]XYb!F Y[]Yfi b[`?]Yk
k Y]hYf\]b`a`]]hÅf]gW`i`bhYfghØhnY``8]YgY`l`bhYfgW]YXY`]b`XYf
<YfUb[Y\Ybgk`Y]gY`Ub`XYb`?cbZ]_h`ZØ`fhYb`ni`gW`UfZYf`?f]h]_`Ub
XYf`j`cf\Yf][Yb`5Xa`]b]ghfUh]cbž`]bgVYgcbXYfY`]b`5bVYhfUW`h`XYf
Ub[YgdUbbhYb`a`]]hÅf]gW`Yb`i`bX`dc`]h]gW`Yb`G]h`Uh]cb`"

6Yn]Y\i b[Yb`nk]gW`Yb`XYb`l` G5`i`bX`Fi`gg`UbX`\UVYb`g]W`ž`k`]Y`
VdV`XY`Ui`gZØ`f`]W`VYgW`fY]Vhž`gY]h`XYa` `9bXY`XYg`C`gh!K`Ygh!
?cbZ]_hg`Xi`fW`Ub`\U`h`b`XY`;`fc»`a`UW`h`cb`_i`ffYbn`[`YdfÅ[`h`8]Y
cZYbg]W`h]W`Y`J`YfgW`Y`W`h`Yfi`b[`X]YgYf`6Yn]Y\i b[Yb`VY[`Ubb
bUW`XYa` `;`Ycf[]Yb`_f]Y[`]a` `Å`f`&\$\$,`ž[`YZc`[`hj`ca`l`_fU]bY`_f]Y[
&\$%(`i`bX`XYf`9]ba`]gW`i`b[`]b`X]Y`l` G!K`U`\Yb`&\$%*``8]Y`bUh]cbU`Y
G]W`Yf\Y]hgghfUhY[]Y`XYf`l` G5`Yf`_Yb`b`h`Fi`gg`UbX`gY]h`&\$%+`U`g
ghfUhY[]gW`Yb`F]j`U`Yb`Ub`i`bX`ZØ`fh`ni`Y]bYa`h]YZ[`fY]ZYbXYb
A]gghfUi`Yb`nk]gW`Yb`XYb`bUh]cbYb`"

5bbÅ\Yfi b[`i`bX`?`cbZ]_hY

Fi Vm`VYhcbhY`ni`XYa`Y]bY``Y]W`hY`5bbÅ\Yfi b[`nk]gW`Yb
K Ug\]b[hc b`i`bX`A`cg`_Ui`ž`X]Y`g]W`]b`\cW`fUb[] [Yb` `;`Ygd fÅW`Yb

]b`GUi X]!5fUV]Yb`nY][hY" `6Y]XY`GY]hYb`gWXY]bYb`Y]b` [Yk]ggYg
=hYfYggY`Ub`Y]bYf`Ni gUa a YbUfVY]h`ni f` : ÒfXYfi b[`Y]bYf
: f]YXYbg`Ògi b[`ni `UVYb" ; `Y]WXYh][`_f]h]g]YfYb`g]Y`XYb
I a [Ub[`XYg`Y`Ya U`][Yb`I G!DfÀg]XYbhYb`6]XYb`a]h`XYa `I _fU]bY!
?f]Y[žk Ug`X]Y`8mbUa]_]b`XYb`V]`UhYfU`Yb`6Yn]Y`i b[Yb`k Y]hYf
_ca d`n]Yfh"

F i V]c`ZcfXYfhXYb`K YghYb`Ui Z`X]Y`V]g`Yf][Y`GhfUhY[]Yž
i bVYgh]a a hY`<]ZY`Ub`X]Y`I _fU]bY`ni `Y]ghYbž`ni `ØVYfXYb`_Yb" `9f
`Uh`U`Y`6YhY]][hYb`XUni `Ui Z[Yfi ZYbžg]WXY`ni `J Yf`UbX`i b[Yb`ni
VY`_YbbYb`i bX`Y]bY`Zf]YX`]WXY`@Ògi b[`ni `gi WXYb" `=X]YgYa
Ni gUa a Yb`Ub[`VYgWXY`X][hY`Yf`XYb`i _fU]b]gWXYb`DfÀg]XYbhYb
K c`cXma mf`GY`Ybg_mž`K Ug`]b[hcbg : f]YXYbgVYa Ø`i b[Yb`ni
gUVch]YfYb" `9]b`Ub[YgdUbbhYg`HfYZYb`]a `K Y]» Yb`< Ui g`nk]gWXYb
Hfi a d`i bX`GY`Ybg_m^YbXYhY`UVfi dhž`U`g`YhnhYfYf`g]WXYb
: cfXYfi b[Yb`Hfi a dg`bUWXY : f]YXYbgj Yf`UbX`i b[Yb`k]XYfgYhnhY"

8]Y`F c``Y`j cb`GY`Ybg_m^i bX`XYf`I _fU]bY

Hfi a d`_f]h]g]YfhY`GY`Ybg_m^gWXYfZ`i bX`k UfZ`]\a `j cfž` a]h`XYa
8f]hYb`K Y`h_f]Y[`ni `gd]Y`Yb " `9f`]Y» `j Yf`Ui hYbž`XUgg`GY`Ybg_m^
ni fØW`_Y`fYb`_ØbbYžk Ybb`Yf`Yfbgh`UZh`VYfY]h`gY]ž
: f]YXYbgj Yf`UbX`i b[Yb`Y]bni [Y`Yb" `= `Øb[ghYf`NY]h`nY][hY
GY`Ybg_m^YXcWXY`Y]bYb`j Yf`AbXYfhYb`Hcb`i bX`Ài » YfhY`gY]b
6YXUi Yfb`ØVYf`XYb`GhfY]h`a]h`K Ug`]b[hc b`]b`Y]bYa `6f]YZ`Ub
Hfi a d" `8]Yg`_ØbbhY`U`g`YfghYf`GWXYf]h`]b`F]WXYh`i b[`Y]bYf
a Ò[`]WXYb`8YYg`U`Uh]cb`i bX`Y]bYf`bYi Yb` ; Ygdf`WXYgVUg]g
]bhYfdYh]Yfh`k YfXYb"

Ni g`Àhn`]WXY` [UV`Yg`6Yf]WXY`XUfØVYfž`XUgg`K Ug`]b[hc b`XYb
5i ghUi gWXY`j cb` ; Y`Y]a X]Ybgh]bZcfa Uh]cbYb`ØVYf`X]Y`I _fU]bY
gc k]Y`X]Y`8UhYbØVYfa]h`i b[Yb`ZØf`XUg`I G!< `A 5FG!
F U`_YhYbgmghYa `Y]b[YghY`h`UVY" `8]YgY`A U» bU`a Yb`_ØbbhYb`X]Y
a]]h`Àf]gWXY`i bhYfghØhni b[`i bX`X]Y`X]d`ca Uh]gWXYb`6Ya Ø`i b[Yb
k Y]hYf`VY`UghYb`i bX`XUg`DchYbh]U`ZØf`Y]bYb`Zf]YX`]WXYb`J Yf`Ui Z
XYf` ; Ygdf`WXY`Yf`YV`]WXY`a]bXYfb"

=bg[YgUa h`nY][h`X]Y`U`_hi Y`Y`G]hi Uh]cbžk]Y`_ca d`YI `i bX

j]Y`gW\W.h][`XYf?cbZ]_hink]gWYb`Fi gg`UbX`i bX`XYb`l`G5`]gh"
 <]ghcf]gW`[YgY\Yb`k]fX`X]YgYg`J Yf\`À`hb]g`j cb`Y]bYf``Ub[Yb
 HfUX]h]cb`a `]h`Àf]gWYf`?cb_i ffYbn`i bX`[Ycdc`h]gWYb`F]j U`h`ÀhYb
 [Ydf`À[hž`X]Y`V]g`]b`X]Y`NY]hYb`XYg`?U`hYb`?f]Y[Yg`ni fØW_fY]W`h"
 5_hi Y``Y`<YfUi gZcfXYfi b[Ybž`k]Y`X]Y`a `]h`Àf]gWYb`GdUbbi b[Yb
 i bX`XYf`9]bZi gg`j cb`7mVYfUb[f]ZZYbž`V`Y]VYb`k Y]hYf\]b`U`g
 YbhgW\Y]XYbXY` : U_hcfYb`]b`XYb`V]`UhYfU`Yb`6Yn]Y\i b[Yb
 VYghY\Yb"

8YhU]`g	
J c fZU``	F Y[]cbU`Yg
C fh	K Ug\]b[hc bž`l`G5
E i Y``Yb	<ul style="list-style-type: none"> • i bgYf!a]hhY`Yi fcdU"W&a • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY